

No.: /NQ-DHDCD

*Ho Chi Minh City, ... June 2026*

**DRAFT**

**RESOLUTION  
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FY2025  
OF POWER GENERATION JOINT STOCK CORPORATION 3**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to the applicable Charter of Power Generation Corporation Joint Stock Corporation 3;*

*Pursuant to the Minutes of the Annual General Meeting of Shareholders FY2025 of Power Generation Joint Stock Corporation 3 - Minute No. /BB-DHDCD dated ... June 2026.*

**RESOLVES:**

**Article 1:** The Annual General Meeting of Shareholders FY2026 of Power Generation Joint Stock Corporation 3 (EVNGENCO3) on ... June 2026 voted to approve the following contents:

1. Production Business - Investment Construction - Financial Results FY2025 and Production Business - Investment Construction - Financial Plan FY2026 of EVNGENCO3 with the following main indicators:

*1.1. Production Business - Investment Construction - Financial Results FY2025*

*a. Production Business - Financial Results*

<b>No.</b>	<b>Indicator</b>	<b>Unit</b>	<b>Plan 2025</b>	<b>Results 2025</b>
1	Electricity output	mn kWh	25,374	23,220
2	Total revenue	bn VND	42,852.2	43,358.3
3	Total expenses	bn VND	42,240.5	38,431.4
4	Profit before tax	bn VND	611.7	4,927.0
5	Profit after tax	bn VND	511.5	4,207.0
6	Loss from foreign exchange rate revaluation	bn VND	-	(786.5)
7	Profit after tax (excluding FX differences)/Owner's Equity	%	4.55	37.45

*b. Results of construction investment: 5,441.5 billion VND*

*1.2. Plan for 2026 on Production and Business - Construction investment - Finance*

*a. Plan on Production and Business - Finance:*

<b>No.</b>	<b>Indicator</b>	<b>Unit</b>	<b>Plan FY2026</b>
1	Electricity output	mn kWh	27,664
2	Total revenue (*)	bn VND	47,913.6
3	Total expenses	bn VND	45,497.2
4	Profit before tax (excluding revaluation of FX differences)	bn VND	2,416.5
	<i>In which</i>		
	<i>Electricity generation profit</i>	<i>bn VND</i>	<i>2,193.8</i>
	<i>Other financial income</i>	<i>bn VND</i>	<i>222.7</i>
5	Profit after tax (excluding revaluation of FX differences)	bn VND	1,972.4
6	Profit after tax (excluding revaluation of FX differences)/Charter capital	%	16.26

The Board of Directors is authorized to review and make appropriate adjustments to the 2026 production and business plan in line with the actual circumstances of EVNGENCO3's operations while ensuring the achievement of the approved profit targets.

*b. Construction investment capital plan*

<b>No.</b>	<b>Indicator</b>	<b>Unit</b>	<b>Plan FY2025</b>
1	Loan principal payment	bn VND	5,442.7
2	Capital contribution for investment in power projects	bn VND	275.1
3	Net investment	bn VND	1,733.4
	<b>TOTAL</b>	bn VND	<b>7,451.2</b>

*(Details are specified in Submission No. ..../TTr-GENCO3 dated .../6/2026)*

2. The audited Financial Statements for the fiscal year ended December 31, 2025, of EVNGENCO3 and Profit distribution.

*(Details are specified in Submission No. ..../TTr-GENCO3 dated .../6/2026)*

3. Plan for Issuance of Shares to Increase Charter Capital from Equity

*(Details are specified in Submission No. ..../TTr-GENCO3 dated .../6/2026)*

4. Salary and remuneration of the Board of Directors and the Supervisory Board of EVNGENCO3

- The implementation results of salary and remuneration of the Board of Directors and the Supervisory Board in 2025 are ..... million VND.
  - The salary and remuneration plan of the Board of Directors and the Supervisory Board for 2026 is going to be ..... million VND.
5. Supplement and updating of business lines of EVNGENCO3:  
*(Details as per the Submission No. ..../TTr-GENCO3 dated ..../...2026)*
6. Amendment and supplement of EVNGENCO3's Charter:  
*(Details as per the Submission No. ..../TTr-GENCO3 dated ..../...2026)*
7. Report on the operational results in 2025 and the operational plan for 2026 of the Board of Directors of EVNGENCO3.
8. Results of dismissal and election of additional members of the Supervisory Board of EVNGENCO3:
- Approval of the dismissal of Mr Nguyen Van Dong from his position as a member of the Supervisory Board of EVNGENCO3 for the 2023-2028 term
  - Election of additional members of the Supervisor Board of EVNGENCO3 for .....
9. Report of the Board of Supervisors to be submitted to the 2026 Annual General Meeting of Shareholders.

**Article 2: Implementation.**

The Chairman of the Board of Directors of EVNGENCO3 is authorized, on behalf of the General Meeting of Shareholders, to sign and promulgate the Resolution of the 2026 Annual General Meeting of Shareholders, as well as resolutions, decisions, and other documents related to the matters approved by the shareholders at this General Meeting.

**Article 3:** This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Power Generation Joint Stock Corporation 3, with 100% of the total votes of all shareholders present and voting at the General Meeting. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, and the Board of General Directors of Power Generation Joint Stock Corporation 3 shall be responsible for organizing and implementing the contents of this Resolution./.

**Recipients:**

- As stated in Article 3;
- Shareholders;
- Filed in Archive, General Affairs Department.

**ON BEHALF OF THE GENERAL MEETING  
 OF SHAREHOLDERS  
 CHAIRMAN OF THE BOARD OF  
 DIRECTORS**

**DINH QUOC LAM**