

DRAFT

SUBMISSION

On approval of the Financial Statements for the fiscal year ending 31 December 2025 and profit distribution

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the applicable Charter of Power Generation Joint Stock Corporation 3;

Pursuant to the audited financial statements for the fiscal year ending 31 December 2025 of Power Generation Joint Stock Corporation 3,

The Board of Directors respectfully proposes to the General Meeting of Shareholders (AGM) for approval the separate and consolidated Financial Statements for the fiscal year ending 31 December 2025 and the profit distribution as follows:

I. Separate and consolidated financial statements

The Corporation's separate and consolidated financial statements FY2025 have been audited by Deloitte Vietnam Auditing Company Limited, including:

- Statement of Board of Management;
- Independent auditor's report;
- Balance sheet;
- Income statement;
- Cashflow statement;
- Notes to the Financial Statements.

Key indicators on the Corporation's financial statements FY2025:

Unit: mn VND

<u>A - BALANCE SHEET</u>	Separate FS	Consolidated FS
I. Current assets	20,197,455	20,851,959
II. Non-current assets	32,745,443	34,179,839
TOTAL ASSETS	52,942,898	55,031,798
I. Liabilities	36,949,927	37,128,428
1 Short-term liabilities	14,238,572	14,369,668
1 Long-term liabilities	22,711,355	22,758,760

2. Owner's equity	15,992,971	17,903,370
2.1. Owner's contributed capital	11,234,680	11,234,680
2.2. Other owner's capital		66,288
2.3. Development & investment fund	1,064,480	1,190,530
2.4. Other funds		15,748
2.5. Retained earnings	3,693,811	5,070,528
- Retained earnings accumulated from to the prior year end	500,884	1,734,224
- (Loss)/Retained earnings of the current year	3,192,927	3,336,304
2.6. Non-controlling interests		325,596
TOTAL RESOURCES	52,942,898	55,031,798
<u>B - INCOME STATEMENT</u>	Separate FS	Consolidated FS
1. Total revenue	43,358.342	44,129,504
2. Total expenses	39,217.827	39,832,788
3. Profit before tax	4,140,515	4,296,716
4. CIT Expenses	562.700	564,329
5. Profit after tax	3,577.815	3,732,387

In accordance with the regulation, The Corporation has disclosed the audited Financial Statements and the profit explanation statement to the State Securities Commission, the Hochiminh Stock Exchange and on the Corporation's website at <https://www.genco3.com>.

II. Profit distribution

Unit: mn VND

No.	Content	Amount	Note
I	2025 Profit before tax	4,140,515	<i>In which, the profit from the remaining foreign exchange rate differences payment for 2019, 2020 and a part of 2021 is VND 1,530 billion.</i>
1	CIT	562,700	
2	2025 Profit after tax	3,577,815	
3	Profit remitted to EVN	384,888	<i>In compliance with the State Audit's recommendations on the recovery of FX differences through electricity pricing, which originated from the pre-joint-stock company stage</i>

No.	Content	Amount	Note
4	Undistributed post-tax profit of the current year (2) - (3)	3,192,927	
II	Total undistributed post-tax profit	3,693,811	
1	Undistributed post-tax profit for the year 2025	3,192,927	
2	Undistributed post-tax profit of previous years	500,884	
III	Profit distribution	2,896,301	
1	Appropriation to Development and Investment Fund	1,596,464	
2	Appropriation to Reward and Welfare Fund	176,369	
3	Cash dividend payment at the rate of 10% of par value	1,123,468	
IV	Remaining profit after distribution	797,510	

The Board of Directors respectfully submits to the AGM for consideration and approval.

Sincerely.

Recipients:

- As above;
- BOD, BOS/EVNGENCO3;
- BOM/EVNGENCO3;
- Office, Departments/EVNGENCO3;
- Achieve: Archive, Finance - Accounting Dept, General Affairs Dept.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Dinh Quoc Lam