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NOTICE

**Regarding the Nomination and Candidacy for Members of the Supervisory
Board of Power Generation Joint Stock Corporation 3**

To: Shareholders of Power Generation Joint Stock Corporation 3

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17/06/2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17/06/2025;

Pursuant to the current Charter of Power Generation Joint Stock Corporation 3;

Pursuant to Resolution No. 41/NQ-HĐQT dated 01/04/2026 of the Board of Directors of Power Generation Joint Stock Corporation 3 approving the plan for organizing the 2026 Annual General Meeting of Shareholders of Power Generation Joint Stock Corporation 3;

Pursuant to the need to strengthen the Supervisory Board personnel, Power Generation Joint Stock Corporation 3 will proceed to elect 01 replacement Supervisory Board (SB) Member at the 2026 Annual General Meeting of Shareholders (AGM) in accordance with applicable laws and the current Charter. Power Generation Joint Stock Corporation 3 hereby notifies Shareholders of the nomination and candidacy for personnel to be elected as replacement SBM at the AGM as follows:

1. Rights to nominate and stand as Candidate for Supervisory Board member

Shareholders or groups of shareholders holding shares with voting rights as of the shareholder record date (date **28/4/2026**) are entitled to nominate and stand as candidates in proportion to the number of shares stipulated in Clause 1, Article 36 of the EVNGENCO3 Charter, specifically: *“Shareholders may combine their voting rights to nominate SBM candidates. Shareholders or groups of shareholders **holding from 5% to under 10% of total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate a maximum of two (02) candidates; from 30% to under 40% may nominate a maximum of three (03) candidates; from 40% to under 50% may nominate a maximum of four (04) candidates; from 50% to under 60% may nominate a maximum of five (05) candidates; from 60% to under 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; from 80% to under 90% may nominate a maximum of eight (08) candidates; and from 90% or more may nominate nine (09) candidates”.***

In the event that the number of SB Member candidates through nomination and self-candidacy remains insufficient, the remaining candidates shall be nominated by the

incumbent Supervisory Board in accordance with Clause 2, Article 36 of the EVNGENCO3.

2. Criteria and number of replacement Supervisory Board Members to be elected

Regarding the criteria for Members of the Supervisory Board: The standards and conditions for serving as a Member of the Supervisory Board are stipulated in Article 169 of the Law on Enterprises 2020, Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020, and Article 37 of EVNGENCO3's Charter.

Number of replacement Supervisory Board Members to be elected at the 2026 Annual General Meeting of Shareholders of Power Generation Joint Stock Corporation 3: **01 member.**

3. Nomination and Candidacy dossier for Supervisory Board Member

The nomination and candidacy dossier for Supervisory Board Member includes:

- Nomination Letter for Supervisory Board Member: *per attached Form No. 01*
- Candidacy Letter for Supervisory Board Member: *per attached Form No. 02*
- Curriculum Vitae of SBM Candidate: *per attached Form No. 03*
- Notarized copies of diplomas and certificates proving qualifications (if any).

Note:

All documents (Nomination Letter, Candidacy Letter, and Curriculum Vitae of SBM candidates) must be original copies. Related document copies must be authenticated by a competent authority as required.

The candidate or the nominated person for Supervisory Board Member shall be responsible for the accuracy and truthfulness of the content of the nomination and candidacy dossier.

All documents must be prepared in Vietnamese (accompanied by an English translation). Documents prepared in a foreign language must be translated into Vietnamese and authenticated by a competent authority in accordance with current applicable law.

In the case where the nominated or self-nominated person for Supervisory Board Member does not hold Vietnamese citizenship, the curriculum vitae must be issued by the competent authority of the country of residence (for foreigners who have resided in Vietnam for less than 06 months) or by the Department of Justice of Vietnam where the foreigner resides (for those who have resided in Vietnam for 06 months or more) as stipulated.

4. Details for receiving nomination and candidacy dossiers for Supervisory Board Member

Deadline for receiving dossiers is no later than **17:00 on 29/5/2026**. After the above deadline, all candidacy and nomination dossiers submitted to Power Generation Corporation 3 - JSC will not be considered; only dossiers that fully satisfy the respective nomination/candidacy conditions for Supervisory Board Members will be included in

the official candidate list submitted to the 2026 Annual General Meeting of Shareholders of Power Generation Corporation 3 - JSC for election consideration.

Dossiers may be submitted in person or by post to the following address:

Power Generation Joint Stock Corporation 3:

- Address: No. 60-66, Nguyen Co Thach street, Sala Urban Area, An Khanh ward, Ho Chi Minh City.
- Phone: 028 3636 7449 Fax: 028 3636 7450.
- Email for receiving nomination dossiers and candidacy letters: Ms. Nguyen Thi Trang - Head of Organization and Human Resources Department (email: trangnt@genco3.evn.vn) and/or Ms. Chau Thi Duy Lan - Corporate Governance Officer and Corporate Secretary (email: lanctd@genco3.evn.vn).

Shareholders may visit the website of Power Generation Corporation 3 - JSC at www.genco3.com (Investor Relations section) for relevant information.

Sincerely./.

Attachments:

- *Form 01: Nomination Letter for Supervisory Board Member;*
- *Form 02: Candidacy Letter for Supervisory Board Member;*
- *Form 03: Curriculum Vitae Template.*

Recipients:

- As addressed above;
- BOD/EVNGENCO3;
- BOD/EVN
Management/EVNGENCO3;
- SB/EVNGENCO3;
- Departments,
Office/EVNGENCO3;
- Filed: Registry, General.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(111111)**



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NOMINATION LETTER
(Supervisory Board Member)

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Power Generation Joint Stock Corporation 3

I/We (Shareholder/Group of Shareholders):

National ID/Passport/Business Registration No.:

Date of issue:

Place of issue:

Address:

Number of shares owned: shares.

Number of authorized shares: shares.

Total number of owned and/or authorized shares: shares, representing ... % of the total shares of of Power Generation Corporation 3 - CTCP1 (Stock symbol: PGV).

I/We hereby nominate:

Mr./Ms.:

National ID/Passport No.:Date of issue:

Place of issue:

Permanent address:

Participating as a candidate for the election of a Member of the Supervisory Board at the 2026 Annual General Meeting of Shareholders of Power Generation Joint Stock Corporation 3.

Documents attached to this letter include:

- Curriculum vitae with photo;
- Copy of National ID/Passport;
- Certificate of educational and professional qualifications;
- Letter of authorization from individual/organization.

I/We take full responsibility for this nomination and commit to strictly complying with the current regulations of the Law and the Charter of Power Generation Corporation 3 - JSC.

..... 2026
SHAREHOLDER / REPRESENTATIVE OF
GROUP OF SHAREHOLDERS
(Signature and full name)

1 The Charter Capital of EVNGENCO3 under Clause 1, Article 6 of EVNGENCO3's Charter is: VND 11,234,680,460,000, equivalent to 1,123,468,046 shares.



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CANDIDACY LETTER
SUPERVISORY BOARD MEMBER

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Power Generation Joint Stock Corporation 3

My name is:

as representative of the following Organization/group of shareholders:

- 1. Number of shares owned..... shares,
2. Number of representative shares..... shares,
3. Number of nominated shares..... shares,
4. Total (4=1+2+3):..... shares, equivalent.....% Charter Capital of Power Generation Joint Stock Corporation 3 2 (Stock symbol: PGV).

Considering that I have satisfied the conditions stipulated by law and the Charter of Power Generation Joint Stock Corporation 3, I am writing this letter to request my candidacy for the position of Member of the Supervisory Board of Power Generation Joint Stock Corporation 3 at the 2026 Annual General Meeting of Shareholders..

Documents attached to this letter include:

- Curriculum vitae with photo;
- Copy of National ID/Passport;
- Certificate of educational and professional qualifications;
- Personnel Appointment Decision / Nomination Letter / Power of Attorney for individuals or organizations.

If elected, I pledge to strictly comply with the prevailing provisions of law and the Charter of Power Generation Joint Stock Corporation 3.

Respectfully./.

....., 2026
CANDIDATE
(Signature and full name)

2 The Charter Capital of EVNGENCO3 under Clause 1, Article 6 of EVNGENCO3's Charter is: VND 11,234,680,460,000, equivalent to 1,123,468,046 shares.



Photo 3x4

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Form No. 03

CURRICULUM VITAE

*(For candidates for Member of the Supervisory Board of
Power Generation Joint Stock Corporation 3)*

1. Full name:
2. Date of Birth:
3. Nationality:
4. ID/Passport No.: date of issue: place of issue:
5. Permanent address:
6. Professional qualifications:
7. Work history summary:

From month/year to month/year	Title, Position, Organization

8. Positions currently held in other organizations:
9. Number of EVNGENCO3 shares authorized for representation:
10. Number of EVNGENCO3 shares personally owned:
11. Related persons holding EVNGENCO3 shares:
12. Full name of the shareholder or group of shareholders nominating the candidate (if any):
13. Interests related to EVNGENCO3 (if any):

I hereby declare that the above information is truthful and I take full legal responsibility for the information provided.

Confirmation of current employer 2026

Candidate
(Signature and full name)