

Ho Chi Minh City, ... 2026

REGULATION
ON ELECTION OF MEMBER BOARD OF SUPERVISORS AT THE AGM
FY2026 OF POWER GENERATION JOINT STOCK CORPORATION 3

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the applicable Charter of Power Generation Joint Stock Corporation 3;

The 2026 Annual General Meeting of Shareholders (AGM) of Power Generation Joint Stock Corporation 3 (EVNGENCO3) shall conduct the election of additional members to the Supervisory Board in accordance with the following provisions:

Article 1. Scope and subjects of application

1. This Regulation is promulgated to define the principles and procedures for the nomination, candidacy, and election of members to the Supervisory Board (SB) of Power Generation Joint Stock Corporation 3 (EVNGENCO3) at its 2026 Annual General Meeting of Shareholders.

2. Subjects of application/eligible to exercise voting rights: Shareholders holding voting shares or their duly authorized representatives attending the 2026 Annual General Meeting of Shareholders (*as recorded in the list of shareholders with voting rights prepared by the Vietnam Securities Depository and Clearing Corporation as of April 28, 2026.*)

3. Shareholders are required to comply with the Election Regulations of the General Meeting of Shareholders and to respect the voting results as determined at the Meeting.

Article 2. Number, Term of Office, and Eligibility Criteria for Members of the Supervisory Board:

1. Number of the Supervisory Board members to be elected for replacement: 01 member
2. Term of office of SB's members: **05 years.**
3. Standards and Conditions for Members of the Supervisory Board: Supervisors must satisfy the qualifications and requirements prescribed in Article 169 of the Law on Enterprises 2020, Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020, Article 37 of the EVNGENCO3 Charter, and this Regulation, specifically as follows:
 - Not being among the subjects stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025.

- Have received training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other professions relevant to the business activities of EVNGENCO3;
- Not be a family member of any member of the Board of Directors, the General Director, or other managerial personnel of EVNGENCO3;
- Not hold a managerial position at EVNGENCO3; and not required to be a shareholder or employee of EVNGENCO3;
- Not be an employee of the accounting or finance departments of EVNGENCO3;
- Not have been a member or employee of any independent auditing firm that audited EVNGENCO3's financial statements within the past three (03) years;

Article 3. Rights to nominate and stand for election as a Member of the Supervisory Board

Shareholders and groups of shareholders holding voting shares as of the record date for the shareholder list (**April 28, 2026**) are eligible to nominate and stand as candidates in accordance with the minimum shareholding requirements stipulated in Clause 2, Article 25 of the EVNGENCO3's Charter for Board of Directors membership, and Clause 1, Article 36 of the EVNGENCO3's Charter for Supervisory Board membership, specifically as follows: *“Shareholders may aggregate their voting rights to nominate candidates for the Supervisory Board. A shareholder or a group of shareholders **holding from 05% to less than 10% of total shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates; and from 90% or above may nominate up to nine (09) candidates.***”

In the event that the number of candidates for Member of the Supervisory Board through nominations and candidacies remains insufficient, the remaining candidates shall be nominated by the incumbent Supervisory Board in accordance with Clause 2, Article 36 of EVNGENCO3's Charter.

Article 4. Dossiers for candidacy and nomination for election to the Supervisory Board

1. Dossiers for participation in the candidacy and nomination of candidates for election to the Supervisory Board shall include the following documents:

- Application for candidacy or nomination for election to the Supervisory Board;
- Resume of the candidate (01 original) as per the template, with photos;
- Valid copies of ID card/passport; qualifications, diplomas, and certificates as stated in the Curriculum Vitae;

- Power of Attorney and/or Minutes of the Group Meeting (if the candidate is authorized by a group of shareholders).

2. Nomination and candidacy dossiers must be submitted to EVNGENCO3 no later than **17:00 on May 29, 2026**, at the following address: Power Generation Joint Stock Corporation 3, No. 60-66 Nguyen Co Thach street, Sala Urban Area, An Khanh ward, Ho Chi Minh City.

3. In the event that the dossier is submitted by fax or as a scanned copy, the original documents must be presented upon registration prior to the commencement of the General Meeting.

Article 5. Method of election

1. The election of members to the Supervisory Board of EVNGENCO3 shall be conducted by direct voting and ballot at the General Meeting, **using the method of cumulative voting.**

2. Voting rights shall be calculated based on the number of shares owned and/or represented by the shareholder. Election results shall be calculated based on the total number of votes cast by all shareholders present at the General Meeting.

3. The total number of votes of each shareholder shall be determined as follows:

Total votes for election to the Supervisory Board = Total number of shares owned (including owned and/or authorized shares) × (multiplied by) Number of members of the Supervisory Board.

4. Shareholders have the right to allocate all of their votes to a single candidate or distribute their votes among multiple candidates (if applicable).

5. The total number of votes cast by a shareholder for all candidates must not exceed the total number of votes allocated to that shareholder, which is calculated by multiplying the number of shares owned and/or authorized by the number of members to be elected.

Article 6. Form of conduct of the election

1. Voting ballot:

Voting ballots shall be uniformly printed and issued by the Organizing Committee: Each ballot shall include the shareholder's number, the list of candidates arranged in alphabetical order, the total number of shares owned and/or authorized for representation, the total number of votes, and the official seal of EVNGENCO3.

Each shareholder or authorized representative attending the meeting shall be entitled to receive one (01) for voting on members of the Supervisory Board.

Shareholders or authorized representatives receiving ballots must verify the details printed on the ballots. In case of any errors, they must promptly notify the Vote-Counting Committee at the time of receipt to exchange the ballots for corrected ones.

2. Instructions for Completing the Voting Ballot:

If a shareholder wishes to distribute their total voting shares equally among candidates, they should mark (X) or (✓) in the column "**Cumulative voting with equal**

distribution - Option 1: Equally distribute total voting shares among the selected candidates."

When agreeing to vote for trusted candidates, shareholders shall record the specific number of votes they wish to cast in the column "**Number of votes** - Option 2: Specific number of votes for each candidate" in the row corresponding to that candidate's name.

Shareholders who choose not to vote for any candidate shall leave the "**Number of Votes**" column blank or enter zero (0) on the line corresponding to that candidate's name.

In the event that a shareholder makes an error while completing the election ballot and has not yet submitted it to the ballot box, the shareholder may directly contact the Vote-Counting Committee to exchange the ballot, thereby safeguarding the shareholder's voting rights.



**POWER GENERATION JOINT STOCK CORPORATION 3
2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

FORM

**VOTING BALLOT FOR MEMBERS OF THE SUPERVISORY BOARD
SHAREHOLDER CODE: PGV.000...**

Full name of shareholder: NGUYEN VAN A

Total number of shares (including both owned and authorized shares): 2,000 shares.

Number of authorized shares: 0 shares

Total number of representative shares: 2,000 shares (including owned and authorized shares)

Number of additional members to be elected to the Supervisory Board of: 01 person

Total number of votes (including owned and authorized shares) multiplied by the number of Supervisory Board members to be elected): 2,000 x 1 = 2,000 votes

I hereby consent to elect the following individual as a member of the Supervisory Board of Power Generation Joint Stock Corporation 3:

NO.	Candidate's Full name	Cumulative voting with equal distribution (for candidates)	Number of votes cast (for the candidate)
1			
2			

Instructions:

1. Shareholders may vote for a maximum number of candidates equal to the number of candidates to be elected (01 person).
2. If cumulatively casting all votes for one or more candidates, the shareholder shall mark the "**Cumulative voting with equal distribution**" box for the corresponding candidates.
3. If the number of votes is distributed unequally among multiple candidates, the shareholder shall clearly record the number of votes in the "**Number of votes cast**" box for the corresponding candidates.

Date ... month ... 2026

SHAREHOLDER
(Signature and full name)

.....

3. Valid and invalid ballot

a. A valid ballot must satisfy the following conditions:

- Voting cards are issued by the Organizing Committee of the AGM (bearing the seal of EVNGENCO3) and must not have any content erased;

- The total number of votes cast for the candidate(s) is less than or equal to the total number of votes the shareholder is entitled to (including both owned and authorized shares);
- Mark an (X) or (✓) or enter the number of votes in the election boxes corresponding to the candidates.
- Blank votes.
- Not fall under the cases of invalid ballots specified in Clause 3.b of this Article.

b. Invalid ballot:

- Voting cards that are not issued by the Organizing Committee of the AGM;
- The ballot is torn/not intact, or contains erased or corrected details (in the event of an error, the incorrect ballot must be exchanged for a new one, and the old ballot will be canceled);
- Votes exceeding the number of voting rights entitled to the shareholder;
- Votes containing names of individuals who are not included in the list of nominees and candidates approved by the General Meeting;
- Invalid ballots shall not be counted in the vote tally.

Article 7. The Vote-Counting Committee, principles for voting and vote counting, and result announcement.

1. Vote-Counting Committee

The Vote-Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. A member of the Vote-Counting Committee may be a non-shareholder; however, they must not be listed as a candidate or be nominated for election to the Supervisory Board.

The Vote-Counting Committee shall have the following main responsibilities:

- Provide brief guidelines of election regulations;
- Distribute ballots to shareholders and authorized representatives of shareholders;
- Check and supervise the voting process of shareholders and their authorized representatives;
- Perform vote counting;
- Prepare the minutes of vote counting and publicly announce the results at the AGM;
- Submit the vote-counting minutes and all ballots to the Chairman of the AGM.

The Vote-Counting Committee must ensure the integrity and confidentiality of the election and vote counting process. In the event of any errors or violations, the Committee shall be held fully responsible.

After completing the vote counting, the Vote-Counting Committee shall prepare minutes of the vote-counting results and announce the results at the AGM.

2. Voting and vote-counting principles:

The Vote-Counting Committee shall inspect the ballot box in the presence of shareholders;

Voting shall commence once the distribution of election ballots is completed and shall conclude when the last shareholder casts their vote at the ballot box or when the designated voting period ends;

Vote-counting must be conducted immediately after the voting period concludes. The Vote-Counting Committee shall invite a shareholder to supervise the counting process;

The vote-counting results shall be documented in writing and formally announced by the Chairperson of the Vote-Counting Committee at the AGM.

3. Principles governing the election of members to the Supervisory Committee through voting:

The members elected to the Supervisory Board shall be determined based on the total number of votes received, ranked from highest to lowest, until the number of members approved by the AGM is fulfilled.

4. Complaints

Any complaints regarding the election results shall only be considered during the AGM; shareholders may not contest this validity at any other time. In the event of any opinions concerning the election procedures or results, the Vote Counting Committee shall conduct a re-examination and seek the AGM's decision.

Shareholders/ Shareholder representatives reserve the right to raise questions and file complaints regarding the election and vote counting processes. The Presidium and the Vote-Counting Committee shall be responsible for justifying and clarifying any questions raised by shareholders or their representatives, with such clarifications duly recorded in the Minutes of the AGM.

Article 8. Effectiveness of the Regulation

This Regulation shall take effect upon approval by the AGM and shall apply exclusively to the voting process for the replacement of members of the Supervisory Board at the 2026 Annual General Meeting of Shareholders of Power Generation Joint Stock Corporation 3.

Shareholders, authorized representatives, and other participants attending the AGM shall be responsible for implementing the provisions of this Regulation./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Dinh Quoc Lam