

No.: 1758/TTr-GENCO3

Ho Chi Minh City, 06 June 2025

PROPOSAL

Regarding the dismissal and the election replacing Member Board of Directors, Member Board of Supervisors of Power Generation Joint Stock Corporation 3

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises 2020;

Pursuant to the applicable Charter of Power Generation Joint Stock Corporation 3;

Based on (i) Document No. 3600/EVN-TCNS dated 06 June 2025 of Vietnam Electricity regarding the personnel consolidation of capital representative, Member EVNGENCO3's Board of Directors (ii) Document No. 3319/EVN-TCNS dated 26 May 2025 of Vietnam Electricity on the personnel consolidation of Member EVNGENCO3's Board of Supervisors;

Board of Directors of Power Generation Joint Stock Corporation 3 (EVNGENCO3) respectfully submits to the Annual General Meeting of Shareholders (AGM) FY2025 on the dismissal and the election replacing Member Board of Directors (BOD), Member Board of Supervisors (BOS) as follows:

1. Current Member Board of Directors and Member Board of Supervisors

Board of Directors currently comprises 05 person: Chairman, 03 Members, and 01 independent Member. On 03 June 2025, Mr. Nguyen Minh Khoa has submitted his resignation letter from the position of Member Board of Directors for the term 2023-2028.

Board of Supervisors currently comprises 03 person: Head Board of Supervisors and 02 Members Board of Supervisors. On 28 April 2025, Ms. Vu Hai Ngoc has submitted her resignation letter from the position of Member Board of Supervisors for the term 2023-2028.

2. Dismissal and election replacing Member Board of Directors and Member Board of Supervisors

Pursuant to Article 26, Article 37 of current EVNGENCO3's Charter, on the basis of the resignation letters of Member Board of Directors, Member Board of Supervisors and the personnel nominations of EVN shareholder (accounting for 99.19%) regarding the personnel participating in Board of Directors and Board of

Supervisors, EVNGENCO3's Board of Directors respectfully submits to the AGM for approving the dismissal and the election replacing Member Board of Directors, Member Board of Supervisors as follows:

1. Dismissal of Member Board of Directors and Member Board of Supervisors for the term 2023-2028:
 - To dismiss Mr. Nguyen Minh Khoa from the position of Member Board of Directors.
 - To dismiss Ms. Vu Hai Ngoc from the position of Member Board of Supervisors.
2. Election for replacing Member Board of Directors
 - No. of Members Board of Directors elected for replacement: 01 Member;
 - List of candidates: Mr. Ho Anh Tuan, Director of EVN's Planning Department nominated for the position of Member Board of Directors.
3. Election for replacing Member Board of Supervisors
 - No. of Members Board of Supervisors elected for replacement: 01 Member.
 - List of candidates: Mr. Nguyen Van Dong, Specialist of EVN's Internal Audit and Financial Supervision Department nominated for the position of Member Board of Supervisors.

(The CVs of the candidates for Member Board of Directors, Member Board of Supervisors of EVNGENCO3 is enclosed herewith).

Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval in order to dismiss and elect in accordance with regulations.

Sincerely./.

Attachment:

- CVs;

Recipients:

- As above;
- BOD/EVNGENCO3;
- BOS/EVNGENCO3;
- BOM/EVNGENCO3;
- General Affairs Dept./EVNGENCO3;
- Archive: Archive, Organization & Human Resources Dept.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Dinh Quoc Lam