



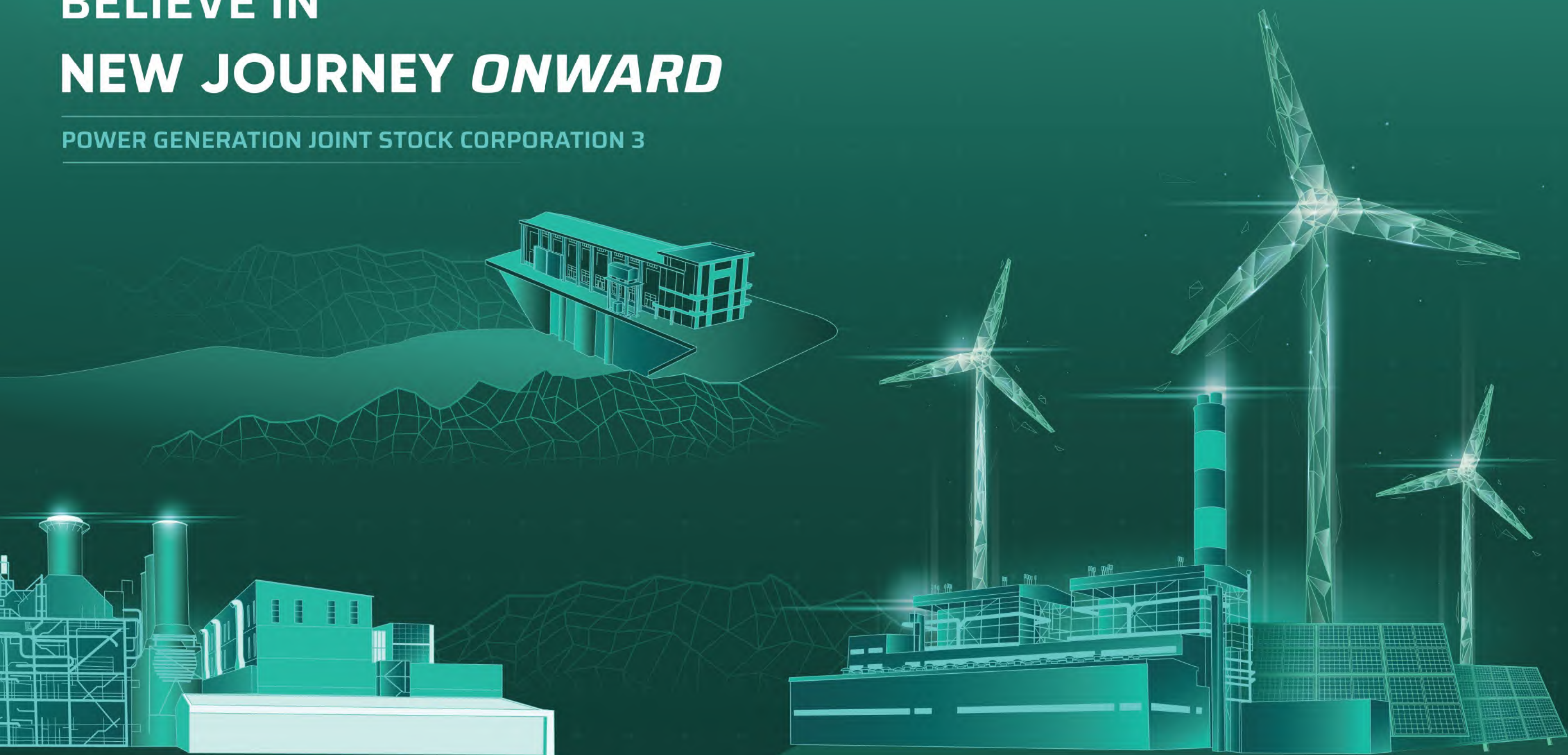
**EVNGENCO3**

ANNUAL REPORT

2023

# BELIEVE IN NEW JOURNEY *ONWARD*

POWER GENERATION JOINT STOCK CORPORATION 3





# TABLE OF CONTENT

## THEME OF THE 2023 ANNUAL REPORT

### VISION - MISSION - CORE VALUES 10

## CHAPTER 2 INTRODUCTION OF EVNGENCO3

Overview	26
Establishment & Development Process	28
Business areas	30
Management model, management structure	32
Member units	34
Leadership of the corporation	46
Development orientation	52
Risk management	56

## CHAPTER 4 SUSTAINABLE DEVELOPMENT REPORT

Impact on the environment	82
Fuel resource management	83
Energy consumption	84
Water consumption	85
Compliance with laws on environmental protection	85
Policies related to employees	86
Report regarding responsibility to local communities	88

## CHAPTER 6 CORPORATE GOVERNANCE

Board Of Directors	108
Supervisory Board	110
Transactions, remuneration, and benefits of the Board of Directors, Board of General Directors and Supervisory Board	114
Investor relations activities	115
Assessment of the implementation of corporate governance regulations	115

## CHAPTER 1 EVNGENCO3 IN 2023

Message from The Chairman of The Board and The President & CEO	16
Notable event in 2023	18

## CHAPTER 3 PERFORMANCE SITUATION IN 2023

General context	62
Situation of production and business operations	66
Organization and human resources	70
Investment and implementation situation of projects	72
Financial situation	75
Shareholders structure, change in investment capital of owners	77

## CHAPTER 5 REPORT AND ASSESSMENT OF THE BOARD OF GENERAL DIRECTORS AND BOARD OF DIRECTORS ON THE PERFORMANCE OF THE CORPORATION

Report and assessment of the Board of General Directors	94
Assessment of the Board of Directors on the Corporation's performance	100

## CHAPTER 7 FINANCIAL STATEMENTS 122





# LIST OF ABBREVIATIONS

1	OSH	Occupational safety and health
2	AR	Annual report
3	EB	Executive Board
4	SB	Supervisory Board
5	EP	Environmental protection
6	Staff	Officers and employees
7	ERD	Exchange rate differences
8	BRC	Business registration certificate
9	Employees	Workers and employees
10	S	Share
11	E	Equitization
12	JSC	Joint Stock Company
13	IJSC	Investment Joint Stock Company
14	IDJSC	Investment and Development Joint Stock Company
15	TPC	Thermal Power Company
16	HC	Hydropower Company
17	NR	Net revenue
18	RS	Repair services
19	GMS	General Meeting of Shareholders
20	SP	Solar power
21	I-C	Investment - Construction
22	BA	Business activities
23	BOD	Board of Directors
24	MC	Members' Council
25	RP	Risk profile
26	DA	Dependent accounting
27	B - EM	Business - Electricity market

28	IC	Internal control
29	TE	Technical Economics
30	P	Profit
31	PAT	Profit after tax
32	PBT	Profit before tax
33	Rep.	Representative
34	Investor	Investor
35	EE	Employee
36	PP	Power plant
37	TPP	Thermal power plant
38	HP	Hydropower plant
39	LP	Labor productivity
40	HRD	Human resource development
41	IMR	Internal management regulations
42	PP	Power planning
43	PM	Project management
44	OM	Operations management
45	CM	Company manager
46	BA	Business administration
47	RM	Risk management
48	MR	Major repair
49	EO	Electricity output
50	EP	Electricity production
51	PB	Production and business
52	Corp.	Corporation, EVNGENCO3, GENCO3
53	GD	General Director
54	Co., Ltd	Limited liability company
55	NR - E	Natural Resources - Environment
56	PC	Power Center
57	E	Equity



# BELIEVE IN NEW JOURNEY *ONWARD*

## THEME OF THE 2023 ANNUAL REPORT

In 2023, the global energy industry was affected by strategic competition between major countries, geopolitical conflicts, changes in financial and monetary policies, extreme weather events, and the global energy transition that is now in full swing. In that context, with a flexible adaptation strategy and long-term development vision, EVNGENCO3 has proactively implemented synchronous solutions to improve power plants' reliability and operational efficiency and applied digital transformation to ensure safe, stable, and reliable electricity production.

2023 was also the beginning of the next 10-year journey (2023-2033) of EVNGENCO3 with careful preparations for energy transition and investment in clean power sources to create practical values for the community and society, achieving sustainable development for the present and the future.

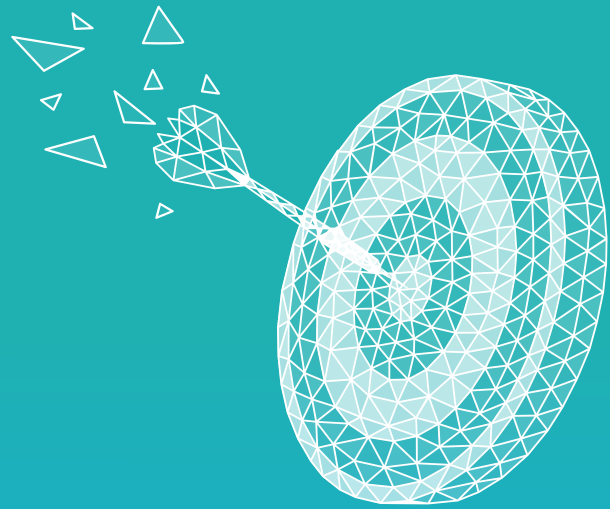
Annual report 2023 chooses the theme "**BELIEVE IN NEW JOURNEY ONWARD**" which is a complete summary of EVNGENCO3's journey of persistent dedication in the first 10 years of establishment with glorious and significant achievements; at the same time, it represents a commitment to relentless striving, continuing to write golden pages on the path towards sustainable development, courageously moving forward, realizing the aspiration to reach new heights, achieving international integration, and contributing to ensuring national energy security for a prosperous Vietnam.

*Best regards!*





# VISION - MISSION - CORE VALUES



## VISION

Power Generation Joint Stock Corporation 3 is one of the leading companies in energy and investment in power generation development in Vietnam and the region.

## MISSION

Ensure safe, continuous, and economical electricity production; Efficiently invest in power plant - contributing to maintaining the energy security of the National Power System.



## CORE VALUES

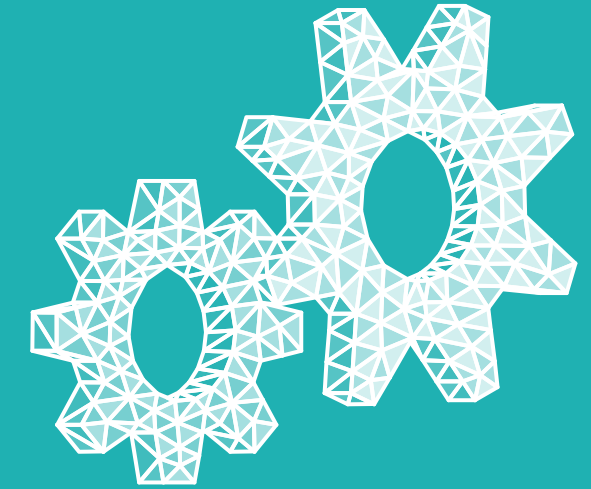
Aiming for sustainable development, EVNGENCO3 always takes its core values as a guideline and a standard for all activities of the Corporation.

### ● QUALITY - CREDIBILITY

This is the foundation for the activities of all members of EVNGENCO3. EVNGENCO3 believes that the above commitments will bring satisfaction and trust to customers and partners.

### ● COOPERATION - SHARING

This is the key spirit that EVNGENCO3 wishes to achieve. EVNGENCO3 believes that only through harmonious, honest, and fair cooperation, the willingness to share, and a close bond between all members, can we act, develop, and progress together, for the success of EVNGENCO3, EVN, and EVNGENCO3's partners.



### ● DEDICATION - INTELLIGENCE

These represent EVNGENCO3's working approach in all actions with a high sense of responsibility, for the interest of shareholders, partners, and employees. Our members always apply knowledge and wisdom to act with the highest efficiency. EVNGENCO3 wishes to build its image with dedication and intelligence.

### ● CREATIVITY - EFFICIENCY

This is leverage for development, EVNGENCO3 always strives to create a favorable environment for promoting creativity, mastering modern technology, and applying advanced management methods, along with the power of solidarity which will optimize efficiency to help EVNGENCO3 fulfill its mission and achieve its goals.





# A JOURNEY OF A THOUSAND MILES

*BEGINS*  
WITH A SINGLE STEP





**EVNGENC03**  
IN 2023



**CHAPTER**





# MESSAGE FROM THE CHAIRMAN OF THE BOARD AND THE PRESIDENT & CEO

*Dear Valued Shareholders, Partners, Customers, and all members,*

On behalf of the Board of Directors and the President & CEO of Power Generation Joint Stock Corporation 3 (EVNGENCO3), we would like to extend to you our warm greetings and wishes for health, happiness, and success!

*Ladies and gentlemen,*

The world has been experiencing profound and unpredictable changes resulting from strategic competition between major countries, geopolitical conflicts in hot spots around the world, and changes in financial and monetary policies along with natural disasters and climate change. The global energy market is therefore faced with many risks: Supply and demand fluctuate wildly, and input material prices remain high. Energy transition has become a highlight and an irreversible trend in many countries.

Faced with those challenges, with courage, experience, and flexible solutions, EVNGENCO3 has overcome difficulties, ensuring safe, stable, and reliable electricity production and fulfilling obligations toward shareholders.

In particular, 2023 was an important milestone for EVNGENCO3 - marking the 10-year journey of establishment, the first term of operation under the Joint Stock Company model, and the starting point for the next development journey (2023-2033) that promises prospects for the Corporation.

With unremitting efforts, EVNGENCO3 has achieved significant results. The total electricity production of EVNGENCO3 in 2023 was **29.566 billion kWh**, total consolidated revenue reached **46,583 billion VND**, and total profit before tax (exchange rate differences not included) reached **2,064 billion VND**. In addition, EVNGENCO3 paid dividends at a rate of **23.76%**, corresponding to **2,669 billion VND**, of which: the remaining

dividend from profits in 2022 was 14.5% (the planned dividend rate in 2022 was 11%, and the actual rate was 20%, equivalent to 181.8% of the plan); dividends from the return to the Development Investment Fund and advance dividends in 2023 recorded a rate of **9.26%**.

Apart from production and business activities, EVNGENCO3 made its mark in business operations and risk management and continued to promote digital transformation in the daily operations of the Corporation and its members.

Regarding equitization settlement, the State Audit of Vietnam audited the State capital of the Parent Company - Power Generation Corporation 3 at the time of official transformation into a Joint Stock Corporation at the end of 2023 and issued an audit report. EVNGENCO3 will continue to make efforts and report to the competent authorities to complete the equitization settlement.

EVNGENCO3 is proud to be among 138 businesses commended for their efforts to overcome difficulties and make great contributions to the State budget in the 2020 - 2022 period at the Conference organized by the Ministry of Finance and the General Department of Taxation.

In the same year, EVNGENCO3 effectively performed its social responsibility, initiating and accompanying various volunteer activities across the country with a total budget of more than 12 billion VND.

*Ladies and gentlemen,*

Entering 2024, electricity supply and electricity market management policies are forecast to encounter numerous difficulties and challenges, but with thorough preparation and a solid foundation persistently built over the past decade, the entire EVNGENCO3 team will continue to overcome difficulties, unite, innovate, create, and strive to fulfill and exceed its targets in 2024.



Embracing the "**BELIEVE IN NEW JOURNEY ONWARD**" spirit, we believe that in the coming period, EVNGENCO3 will undergo remarkable transformations, promote energy transition, realize the aspiration to reach new heights, achieve international integration, and effectively and positively contribute to socio-economic development, preserve and develop capital of EVNGENCO3 shareholders.

**DINH QUOC LAM**  
Chairman of the Board of Directors

On behalf of the Board of Directors of EVNGENCO3, we would like to extend our sincere gratitude to our Valued Shareholders for their trust and support and to our Valued Customers and Partners for their cooperation in 2023 and throughout the past journey. We would like to thank our employees for their contributions and dedication to building and developing the EVNGENCO3.

*May you enjoy good health, happiness, and success!*

**LE VAN DANH**  
President and CEO



NOTABLE EVENTS IN 2023



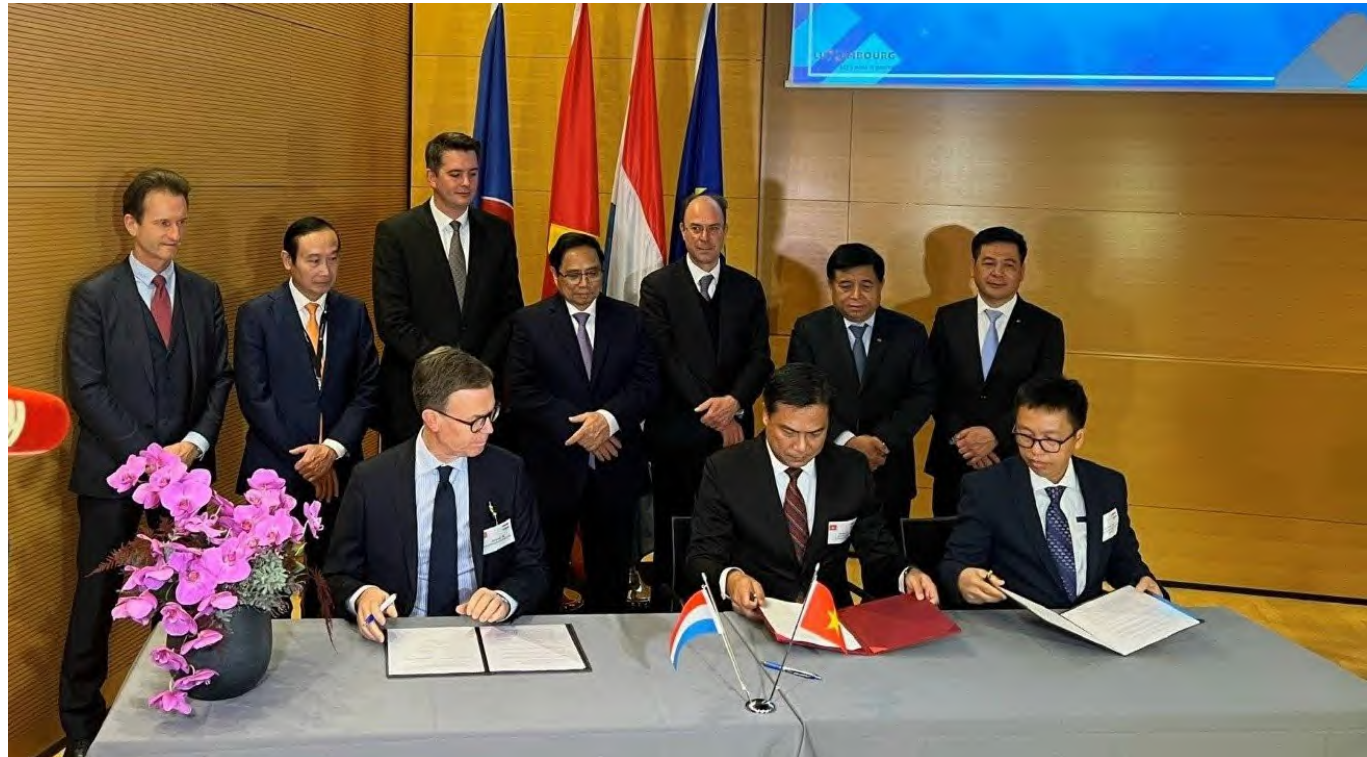
Prime Minister Pham Minh Chinh inspected the electricity production in the 2023 dry season at Mong Duong Thermal Power Company



EVNGENCO3 held its 10th Anniversary (2012-2022) with the spirit of "Make a difference and move forward together".



EVNGENCO3 Power Service Company (EPS) and Hiep Phuoc Power Co., Ltd signed a contract to provide maintenance, repair and operation services for Hiep Phuoc Power Plant phase 1, using combined cycle LNG gas turbine technology with a total capacity of 1,200 MW. The term of the contract is 12 years.



EVNGENCO3 has increased exchanges and working with global energy partners, promoting cooperation in areas such as power plant operation and repair services (Doosan Enerbility Korea and Asia Networks PEMS); executed a cooperation agreement on offshore wind power development



# NOTABLE EVENTS IN 2023

(NEXT)



At the Conference on praising Outstanding Taxpayers, EVNGENCO3 was proud to be among 138 businesses praised for their great contributions to the State budget in the 2020 - 2022 period



EVNGENCO3 continued to carry out many Social Security activities such as sponsoring scholarships, taking care of 47 orphaned students in difficult circumstances due to Covid-19, installing solar lighting systems in localities, building rural roads... Total Social Security funding in 2023 was more than 12 billion VND

## 2. NOTABLE HONORS AND AWARDS

With great contributions to the country's development, over the past decade, EVNGENCO3 is honored to be recognized, evaluated and awarded many noble titles by the Party and State, Ministries, branches and localities such as Emulation Flags, Certificates of Merit...

### 2020

EVNGENCO3 was honored to be awarded the Emulation Flag of the Commission for the Management of State Capital at the enterprise; the Emulation flag of the Vietnam General Confederation of Labor and many Certificates of Merit from the Ministry of Industry and Trade, the Ministry of Justice, and People's Committees of provinces...

### 2021

Proud to be awarded the Government's Emulation Flag; Comprehensive Emulation Flag of the Vietnam General Confederation of Labor; Certificate of Merit from People's Committee of Ho Chi Minh City, Ministry of Industry and Trade, EVN.

### 2022

Honored to be awarded the Government's Emulation Flag; Emulation flag of the Vietnam General Confederation of Labor.

### 2023

Honored to be awarded the Traditional Flag of Ho Chi Minh City People's Committee, the Certificate of Merit from the Prime Minister on the occasion of the 10th anniversary of the establishment of the Corporation; the Comprehensive Emulation Flag of Vietnam Electricity Trade Union; the Certificate of Merit from EVN.





CONTINUING  
**CONTINUING**  
*OURS ASPIRING FOOTSTEPS*





# INTRODUCTION OF EVNGENC03

CHAPTER





I. OVERVIEW

Transaction name:	Power Generation Joint Stock Corporation 3	Charter capital:	11,234,680,460,000 VND
English name:	Power Generation Joint Stock Corporation 3		<i>In words:</i> Eleven thousand two hundred thirty-four billion six hundred eighty million four hundred sixty thousand Vietnam dong.
Abbreviation name:	EVNGENCO3	Headquarters:	No. 60 - 66 Nguyen Co Thach, Sala Urban Area, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City, Vietnam
Stock symbol:	PGV	Telephone:	(84.28) 3636 7449
Listed at:	HOSE	Fax:	(84.28) 36367450
BRC:	No. 3502208399, registered for the 1st time on November 26, 2012; amended for the 9th time on October 5, 2021 at the Department of Planning and Investment of Ho Chi Minh City	Email:	genco3@genco3.evn.vn
		Website:	http://www.genco3.com





## II. ESTABLISHMENT & DEVELOPMENT PROCESS

Power Generation Joint Stock Corporation 3 (EVNGENCO3) was established under Decision No. 3025/QĐ-BCT dated June 1, 2012 of the Minister of Industry and Trade and officially operated from January 1, 2013. Starting from the cluster of Phu My Thermal Power Plants, going through a long journey of construction and development,

EVNGENCO3 has increasingly advanced with mature and steady steps. Every mark on the past journey is a meaningful milestone, a spiritual torch guiding the way for EVNGENCO3 to rise higher and farther, actively contributing to the integration process and elevating the Vietnamese brand in the international arena.

### 2011 - 2017

*Turning point for  
a new phase of development*

**On June 1, 2012,** Power Generation Corporation 3 (EVNGENCO3) was established under Decision No. 3025/QĐ-BCT of the Ministry of Industry and Trade, on the basis of reorganizing and rearranging Phu My Thermal Power Company Limited, dependent accounting power generation companies, power source project management boards and receiving state capital ownership rights at a number of power generation companies under the Vietnam Electricity Corporation.

**2013:** Establishment of Vinh Tan Thermal Power Company and Thai Binh Thermal Power Project Management Board.

**2014:** Contributed Capital to establish GE-PMTP Power Service Limited Liability Company.

**2015:** Established of Mong Duong Thermal Power Company; EVNGENCO3 Power Service Company.

**2016:** Phu My Thermal Power Company was re-established and took over operation of Phu My power plants.

**2017:** Established Thai Binh Thermal Power Company.

**On April 7, 1996,** Prime Minister Vo Van Kiet issued an order to start construction of Phu My Power Plant - the largest and most modern thermal power plant in Vietnam at that time, contributing to solving the electricity shortage in the South, promoting production and economic development while taking advantage of the huge gas resources that are being burned offshore.

**2004:** Completed commercial operation of all Phu My Thermal Power Plants.

### 1996 - 2004

*The pioneer mark, the bearer of  
the aura that lights up faith*

### 2018 - 2023

*Affirmation of capacity  
to steadily reach new heights*

**2018:** The Corporation converted to operate under the JSC model; Implemented IPO and registered to trade PGV shares of Power Generation Joint Stock Corporation 3 on Unlisted Public Company Market (UPCOM) on March 21, 2018.

**2019:** Relocated the Corporation's headquarters from Ba Ria - Vung Tau province to Ho Chi Minh City.

**2021:** Market capitalization reached 1 billion USD.

**2022:** On February 10, 2022, officially listed on the Hochiminh Stock exchange.

**2023:** The milestone marked 10 years of establishment and development of EVNGENCO3, opening a hopeful path in the next stage.

### 2004 - 2010

*Conquer the rivers of  
the Central Highlands*

**2004:** The cluster project of 03 large terraced hydropower plants on Srepok River was also continuously started construction to solve the electricity shortage in the Tay Nguyen region, which are: Buon Kuop; Buon Tua Srah; Srepok 3, with a total capacity of 586MW.

**From 2009 to 2010:** The Buon Kuop, Buon Tua Srah, and Srepok 3 hydroelectric plants were put into commercial operation.



## II. BUSINESS AREAS

### 1. MAIN BUSINESS LINES

#### 1.1

Generate and trade of electricity; investment and management of investment capital in power generation projects; solar energy and renewable energy projects.

#### 1.2

Management, operation, repair, maintenance, overhaul, testing, adjustment, renovation and upgrading of electrical, mechanical, control and automation equipment in electricity production lines and electrical works; electrical experiments; electrical mechanics

#### 1.3

Management, operation, repair and exploitation of seaports belong to Power Centers

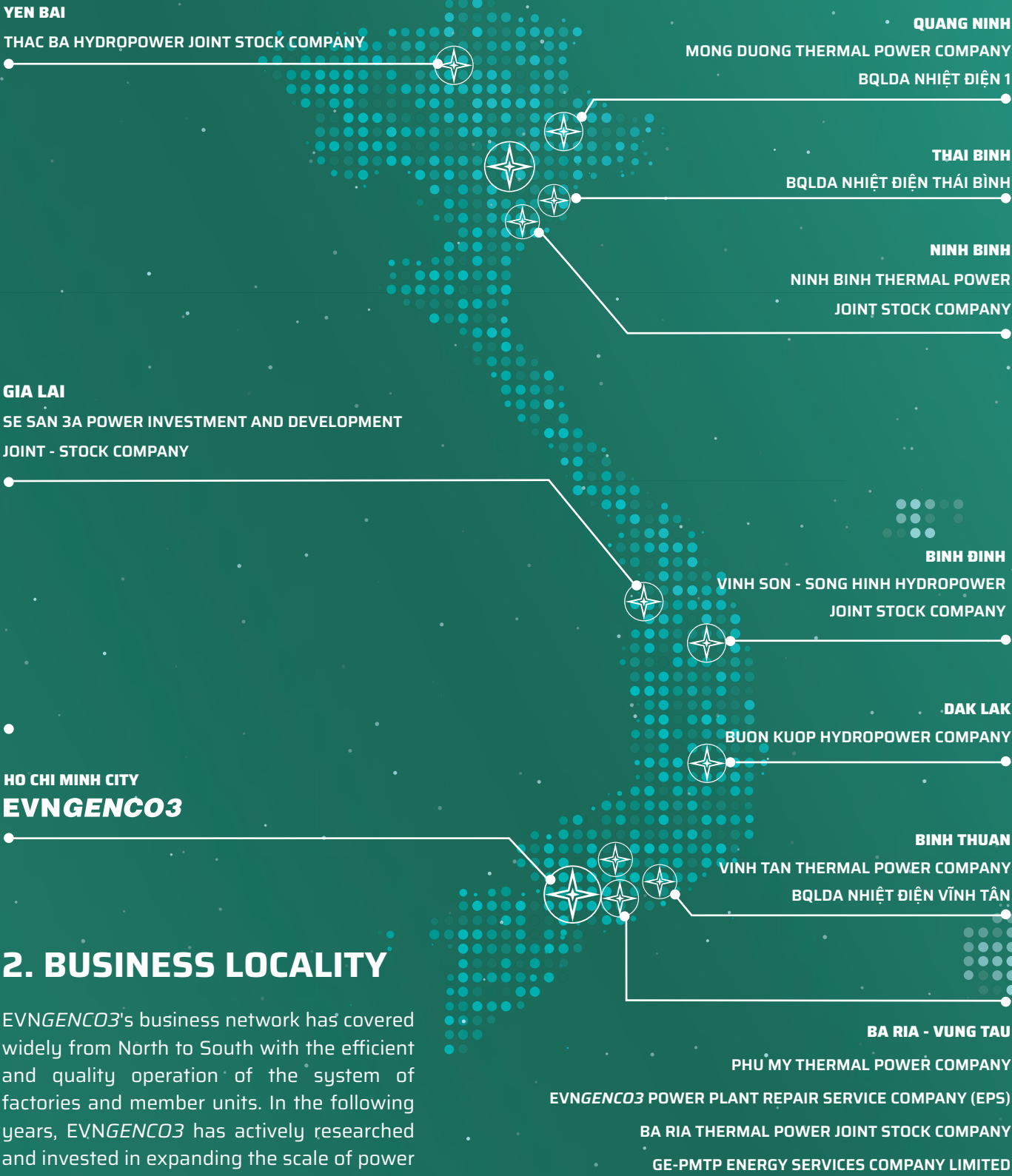
#### 1.4

Project management consulting, construction investment project planning consulting, bidding consulting, estimating; Consulting, verification and supervision of construction of power generation projects and synchronous power grid projects of power generation projects; Consulting on production preparation activities for power plants.

#### 1.5

Training and development of human resources in operation management, maintenance and repair of power plant equipment

See Article 4 of the Corporation's Charter for more details



### 2. BUSINESS LOCALITY

EVNGENCO3's business network has covered widely from North to South with the efficient and quality operation of the system of factories and member units. In the following years, EVNGENCO3 has actively researched and invested in expanding the scale of power projects, increasing brand recognition, and improving competitiveness.

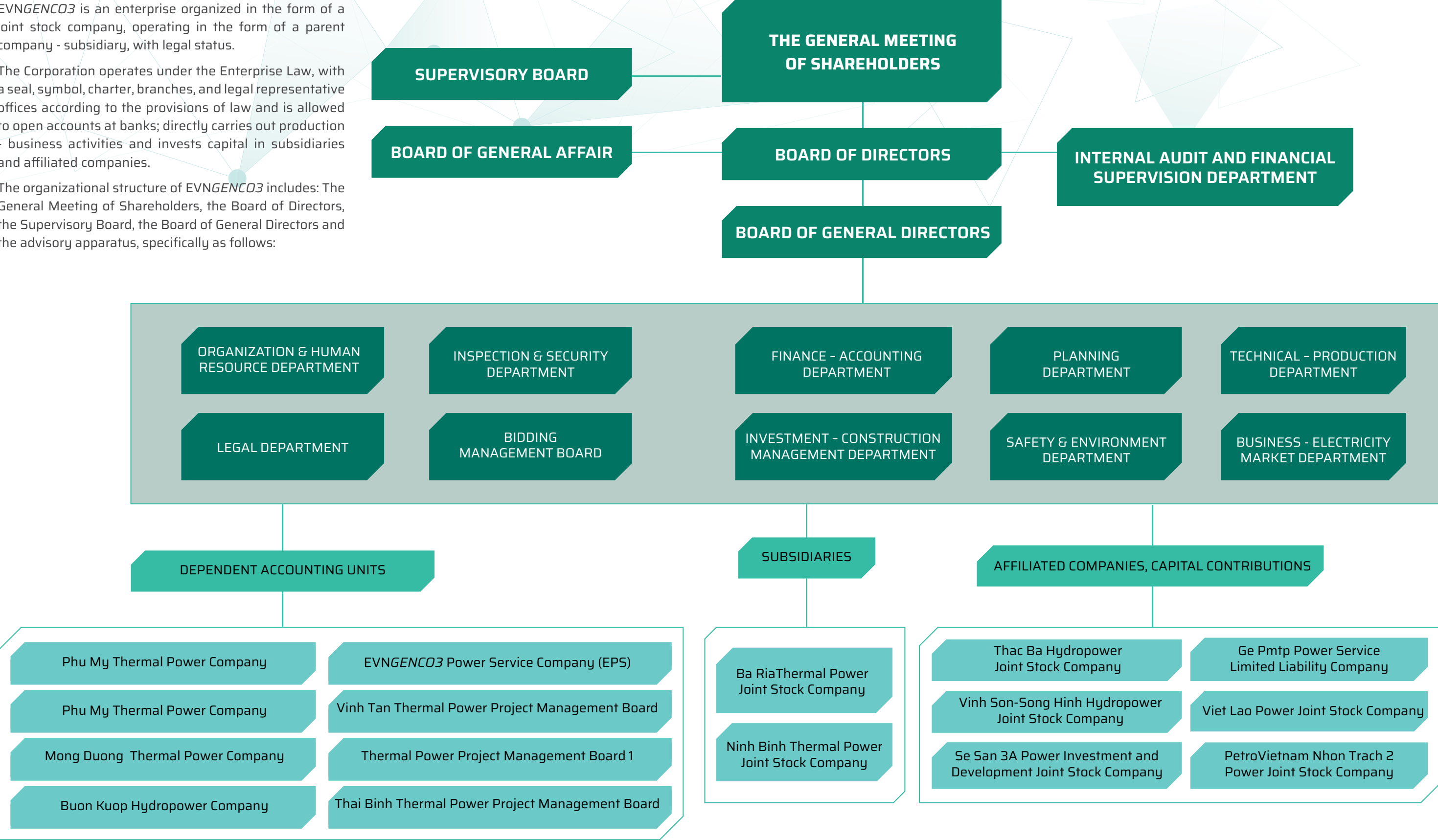


### III. MANAGEMENT MODEL, MANAGEMENT STRUCTURE

EVNGENCO3 is an enterprise organized in the form of a joint stock company, operating in the form of a parent company - subsidiary, with legal status.

The Corporation operates under the Enterprise Law, with a seal, symbol, charter, branches, and legal representative offices according to the provisions of law and is allowed to open accounts at banks; directly carries out production - business activities and invests capital in subsidiaries and affiliated companies.

The organizational structure of EVNGENCO3 includes: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, the Board of General Directors and the advisory apparatus, specifically as follows:





# IV. MEMBER UNITS

EVNGENCO3 currently has **08 dependent accounting units**, **02 subsidiaries** where EVNGENCO3 olds over 50% of charter capital, **06 affiliated companies**, **capital contributions** hold less than 50% of charter capital. Total installed capacity is 6,565 MW, accounting for 8.4% of the installed capacity of the entire power system, including many types of power sources:



Gas turbine thermal power:  
**2,929MW**  
accounts about 44.61%



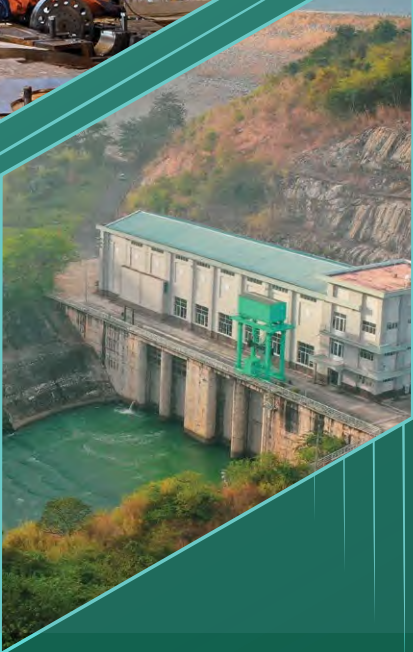
Coal thermal power:  
**2,424MW**  
accounts about 36.92%



Hydroelectric:  
**1,170MW**  
accounts about 17.82%



Solar power:  
**42.65MWp**  
accounts about 0.65%







1. DEPENDENT ACCOUNTING UNITS

PHU MY THERMAL POWER COMPANY

Address:	Phu My 1 Industrial Park, Phu My Ward, Phu My District, Ba Ria - Vung Tau Province
Total capacity:	2,540 MW

Phu My Thermal Power Company manages and operates 04 powers plants:

Power plant	Capacity	Fuel used	Operations
Phu My 1 Thermal Power Plant	1,118MW	Natural gas	<ul style="list-style-type: none"><li>• The plant with the largest capacity of 1,090MW among the power plants of Phu My Thermal Power Company was put into commercial operation in 2002.</li><li>• Using technology and equipment of Mitsubishi Heavy Industries Group (Japan) configuration 3-3-1, gas turbine type M701F.</li><li>• When operating with the Fogging &amp; high fogging system, the plant capacity is up to 1,118MW.</li></ul>
Phu My 2.1 Thermal Power Plant	477MW	Natural gas	<ul style="list-style-type: none"><li>• Using technology and equipment from Alstom (Switzerland) now GE, 2-2-1 configuration.</li><li>• Put into commercial operation single cycle in 1997; combined cycle in 2003 with an installed capacity of 450MW.</li><li>• In 2016, the gas turbine was upgraded to GT13E2 MXL2 type, increasing the total plant capacity to 477MW.</li></ul>
Phu My 2.1 Extension Thermal Power Plant	468MW	Natural gas	<ul style="list-style-type: none"><li>• Using technology and equipment of Simen (Germany) 2-2-1 configuration, gas turbine type V94.2.</li><li>• Put into commercial operation single cycle in 1999; combined cycle in 2006 with an installed capacity of 440MW.</li><li>• When operating with the Fogging &amp; high - fogging system, the plant capacity is up to 468MW.</li></ul>
Phu My 4 Thermal Power Plant	477MW	Natural gas	<ul style="list-style-type: none"><li>• Using technology and equipment from Alstom (Switzerland) now GE, 2-2-1 configuration.</li><li>• Put into commercial operation in 2004 with an installed capacity of 450MW.</li><li>• In 2015, the gas turbine was upgraded to GT13E2 MXL2 type, increasing the total plant capacity to 477MW.</li></ul>



1.2. VINH TAN THERMAL POWER COMPANY

Address:	Vinh Tan Commune, Tuy Phong District, Binh Thuan Province
Total capacity:	1,286 MW

Phu My Thermal Power Company manages and operates 02 powers plants:

Power plant	Capacity	Fuel used	Operations
Vinh Tan 2 Thermal Power Plant	2x622MW	Coal dust	<ul style="list-style-type: none"><li>• Vinh Tan 2 Thermal Power Plant was put into commercial operation in early 2015 with a total installed capacity of 2x622MW, average annual electricity output of about 7.4 billion kWh, providing electricity mainly for the load in the Southern region, making an important contribution to the economic operation of the National electricity system, especially in the dry season.</li><li>• During the operation process, the Plant's environmental management was always focused and implemented strictly and effectively:<ul style="list-style-type: none"><li>- Ash and slag management and treat-ment are well controlled and environ-mentally guaranteed.</li><li>- The Plant's slag yard ensures stability and safety. Most of the ash and slag generated during the Plant's operations are consumed to make cement addi-tives, unburnt bricks,...</li><li>- The Plant has completed the installa-tion of online environmental monitor-ing equipment, surveillance cameras and data transmission to the local De-partment of Natural Resources and En-vironment.</li></ul></li></ul>
Vinh Tan 2 Solar Power Plant	42.65 MWp	Solar energy	<ul style="list-style-type: none"><li>• Vinh Tan 2 solar power plant with installed capacity of 42.65MWp was commercially operated at the end of June 2019.</li><li>• Each year, the plant generates about 50 million kWh into the National Power Grid, contributing to diversifying the Corporation's power generation types and creating a complementary and mutually supportive power source system.</li></ul>





1.3. MONG DUONG THERMAL POWER COMPANY

Address:	Mong Duong Ward, Cam Pha City, Quang Ninh Province
Total capacity:	1,080 MW

Mong Duong Thermal Power Company manages and operates 01 powers plants:

Power plant	Capacity	Fuel used	Operations
Mong Duong 1 Thermal Power Plant	1,080MW	Coal dust	<ul style="list-style-type: none"><li>Mong Duong 1 Thermal Power Plant is the first thermal power project of EVN using circulating fluidized bed (CFB) boiler technology. This is the most advanced technology in the world to date, especially in the field of exhaust gas treatment, ensuring environmental friendliness.</li><li>The plant has put into operation an electronic board system displaying online environmental monitoring data to publicize and transparent information about environmental management to the community; has been granted a certificate of environmental management system in accordance with TCVN ISO 14001:2015 standards.</li><li>Environmental work, monitoring parameters of exhaust gas and wastewater... are always implemented seriously and fully. The Factory's ash and slag are consumed entirely, contributing to ensuring a good and friendly living environment, towards sustainable development.</li></ul>



1.4. BUON KUOP HYDROPOWER COMPANY

Address:	No. 22 Mai Xuan Thuong Street, Buon Ma Thuot City, Dak Lak Province
Total capacity:	586MW

Buon Kuop Hydropower Company manages and operates 03 powers hydropower plants:

Power plant	Capacity	Fuel used	Operations
Buon Kuop Hydropower Plant	2x140MW	Nature water source	<ul style="list-style-type: none"><li>Buon Kuop Hydropower Plant operated commercially in 2009 with a capacity of 2x140MW. The reservoir has a useful capacity of 14.7 million m<sup>3</sup> of water and an average annual electricity output of 1.3 billion kWh.</li><li>In addition to providing electricity for the National electricity system, this project also regulates water sources and supplies water to the downstream of the plant according to the inter-reservoir operation process.</li></ul>
Buon Tua Srah Hydropower Plant	2x43MW	Nature water source	<ul style="list-style-type: none"><li>Buon Tua Srah Hydropower Plant was put into commercial operation in 2010 with a capacity of 2x43MW, the reservoir has a useful capacity of 522 million m<sup>3</sup> of water, and an average annual electricity output of 347 million kWh.</li><li>In addition to the function of producing electricity, the Plant also performs the task of regulating water in the dry season and reducing floods in the rainy season for downstream localities in Krong No district, Dak Nong province and Lak district, Krong ANa district, Dak Lak province.</li></ul>
Srepok 3 Hydropower Plant	2x110MW	Nature water source	<ul style="list-style-type: none"><li>Srepok 3 Hydropower Plant operated commercially in 2010 with a capacity of 2x110MW. Each year, the Plant supplies more than 1 billion kWh to the National Power Grid.</li><li>Srepok 3 Hydropower Plant plays a very important role, providing a stable water source for Srepok 4 Hydropower Plant downstream, cutting floods for the downstream area of Srepok River.</li></ul>





1.5. EVNGENCO3 POWER SERVICE COMPANY (EPS)

Address:	332 Doc Lap (National Highway 51), Phu My Ward, Phu My District-level Town, Ba Ria - Vung Tau Province
Main business areas:	<p>EPS is a brand built and developed by Power Generation Joint Stock Corporation 3 based on 26 years of experience in the field of operation, repair and maintenance of large capacity power plants.</p> <p>Currently, EPS is one of the leading companies in Vietnam, which provides professional O&amp;M services for gas, coal, and solar power plants. Every year EPS carries out an average of 15 major repair projects.</p>
Services provided by PS:	<ul style="list-style-type: none"><li>• Providing high quality power plant repair service packages: Maintenance of gas turbines, steam turbines of thermal power plants; Maintenance and repair of boilers and heat recovery steam generator (HRSG); Generator overhaul.</li><li>• Recovering replacement materials, processing and manufacturing.</li><li>• Consulting, design, installation of electrical and industrial projects: power plants, power stations.</li><li>• Training on operation, repair, and rental operation services for power plants.</li><li>• Other services.</li></ul>

1.6. MANAGEMENT BOARD OF VINH TAN THERMAL POWER PROJECT (AVT BOARD)

Address:	Hung Vuong Avenue, Quarter 5, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province
Main business areas:	AVT Board performs final settlement of projects in Vinh Tan Power Center and conducts research and development of new power source projects in the Corporation.



1.7. MANAGEMENT BOARD OF THERMAL POWER PROJECT NO. 1 (AND1 BOARD)

Address:	Quarter 8, Mong Duong Ward, Cam Pha City, Quang Ninh Province
Main business areas:	AND1 Board has completed the project management and settlement of the Mong Duong 1 Thermal Power Plant project. Currently, AND1 Board is researching new power source projects in the Northern region under the direction of EVNGENCO3.



1.8. MANAGEMENT BOARD OF THAI BINH THERMAL POWER PROJECT (ATB BOARD)

Address:	My Loc Commune, Thai Thuy District, Thai Binh Province
Main business areas:	The ATB Board is implementing the final settlement of the Thai Binh Thermal Power Plant project.



2. SUBSIDIARIES



2.1. BA RIA THERMAL POWER JOINT STOCK COMPANY (BTP)

Address:	Huong Giang Quarter, Long Huong Ward, Ba Ria City, Ba Ria - Vung Tau Province
Capacity:	389MW
Fuel used:	Natural gas
Charter capital:	604.86 billion VND
Contributed capital of EVNGENCO3:	481.24 billion VND
Ownership ratio of EVNGENCO3:	79.56%



2.2. NINH BINH THERMAL POWER JOINT STOCK COMPANY (NBP)

Address:	No. 1 Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province
Capacity:	100MW
Fuel used:	Coal dust
Charter capital:	128.66 billion VND
Contributed capital of EVNGENCO3:	70.45 billion VND
Ownership ratio of EVNGENCO3:	54.76%

3. AFFILIATED COMPANIES, CAPITAL CONTRIBUTION



3.1. THAC BA HYDRO POWER JOINT STOCK COMPANY

Address:	Thac Ba Town, Yen Binh District, Yen Bai Province
Capacity:	120MW
Charter capital:	635.00 billion VND
Contributed capital of EVNGENCO3:	190.50 billion VND
Ownership ratio of EVNGENCO3:	30.00%



3.2. VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY

Address:	21 Nguyen Hue, Quy Nhon City, Binh Dinh Province
Capacity:	356MW
Charter capital:	2,362.41 billion VND
Contributed capital of EVNGENCO3:	608.72 billion VND
Ownership ratio of EVNGENCO3:	30.55%





3.3. SE SAN 3A POWER INVESTMENT AND DEVELOPMENT JOINT - STOCK COMPANY

Address:	96 Pham Van Dong, Hoa Lu Ward, Pleiku City, Gia Lai Province
Capacity:	108MW
Charter capital:	280.00 billion VND
Contributed capital of EVNGENCO3:	84.00 billion VND
Ownership ratio of EVNGENCO3:	30.00%



3.4. GE-PMT POWER SERVICE LIMITED LIABILITY COMPANY

Address:	Phu My 1 Industrial Park, Phu My Ward, Phu My district-level town, Ba Ria - Vung Tau Province
Main business areas:	Providing gas turbine repair services to domestic and regional customers.
Charter capital:	501.70 billion VND
Contributed capital of EVNGENCO3:	74.46 billion VND
Ownership ratio of EVNGENCO3:	15.00%



3.5. PETROVIETNAM POWER NHON TRACH 2 JOINT STOCK COMPANY

Address:	Phuoc Khanh Commune, Nhon Trach District, Dong Nai Province
Capacity:	750MW
Charter capital:	2,878.76 billion VND
Contributed capital of EVNGENCO3:	83.09 billion VND
Ownership ratio of EVNGENCO3:	2.47%



3.6. VIET LAO POWER JOINT STOCK COMPANY

Address:	Floor 9, B Tower, HH4 Buidling, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City
Capacity:	651MW
Charter capital:	4,377.53 billion VND
Contributed capital of EVNGENCO3:	19.60 billion VND
Ownership ratio of EVNGENCO3:	0.45%



# V. LEADERSHIP OF THE CORPORATION

## 1. BOARD OF DIRECTORS



**MR DINH QUOC LAM**  
**Chairman of the BOD**

**Year of birth:** 1973

**Qualifications:** Master of Business Administration, Electrical System Engineer

**Number of shares represented:** 445,769,198 shares

**Number of shares held:** 28,455 shares

**Work history:**

- **From January 1996 to January 2020:** Positions held: Deputy Manager, Manager of Operation Workshop, Deputy Director, Director of Phu My Thermal Power Company; Member of the BOD, General Director of EVNGENCO3; Member of the BOD performing the duties and responsibilities of Chairman of the BOD of EVNGENCO3, General Director of EVNGENCO3.
- **From January 2020 to present:** Chairman of the BOD of EVNGENCO3.

**Positions held at other units:** None

**MR LE VAN DANH**  
**Member of the BOD**  
**President & CEO**

**Year of birth:** 1974

**Qualifications:** Master of Business Administration, Electrical - Electronics Engineer

**Number of shares represented:** 334,326,898 shares

**Number of shares held:** 12,600 shares

**Work history:**

- **From November 1996 to January 2020:** Positions held: Deputy Manager, Deputy Manager in charge of Operation Workshop 1, Head of Planning - Materials Department, Deputy Director of Phu My Thermal Power Company; Deputy General Director of EVNGENCO3.
- **From January 2020 to present:** Member of the BOD - President & CEO of EVNGENCO3.

**Positions held at other units:** None

**MS NGUYEN THI HAI YEN**  
**Member of the BOD**

**Year of birth:** 1974

**Qualifications:** Master of Business Administration, Bachelor of Labor Economics

**Number of shares represented:** 167,163,449 shares

**Number of shares held:** 11,484 shares

**Work history:**

- **From September 1994 to June 2023:** Positions held: Deputy Head, Head of Organization - Labor Department of Phu My Thermal Power Company; Member of the BOD of Ninh Binh Thermal Power Joint Stock Company; Head of Organization and Human Resources Department of EVNGENCO3.
- **From June 2023 to present:** Member of the BOD of EVNGENCO3.

**Positions held at other units:** None

**MR NGUYEN MINH KHOA**  
**Member of the BOD**

**Year of birth:** 1974

**Qualifications:** Master of Business Administration, Bachelor of Laws, Bachelor of English

**Number of shares represented:** 167,163,449 shares

**Number of shares held:** 0 shares

**Work history:**

- **From July 2001 to present:** Positions held: Deputy Head of the Department of Inspection and Securities and Legislation, Deputy Head of the Department of Legislation, Head of the Department of Legislation of Vietnam Electricity.
- **From January 2020 to present:** Head of Department of Legislation of Vietnam Electricity cum Part-time member of the BOD of EVNGENCO3.

**Positions held at other units:** Head of Department of Legislation, Vietnam Electricity.

**MR DO MONG HUNG**  
**Independent member of the BOD**

**Year of birth:** 1958

**Qualifications:** Thermal Power Engineer

**Number of shares represented:** 0 shares

**Number of shares held:** 0 shares

**Work history:**

- **From October 1981 to April 2016:** Positions held: Deputy Head of Automatic Thermal Measurement Department, Head of Planning Department, Electrical Testing Center - Electricity Company 1; Deputy Head of the Department, Head of the Power Source Engineering/Production Engineering Department, Head of the Safety Department of Vietnam Electricity; Concurrent positions: Member of the BOD of Quang Ninh Thermal Power Joint Stock Company; Member of the BOD, Chairman of the BOD of Hai Phong Thermal Power Joint Stock Company.
- **From September 2018 to present:** Independent member of the EVNGENCO3 BOD.

**Positions held at other units:** None



# V. LEADERSHIP OF THE CORPORATION (NEXT)

## 2. BOARD OF GENERAL DIRECTORS AND CHIEF ACCOUNTANT



**MR LE VAN DANH**

**President & CEO**

**Year of birth:** 1974

**Qualifications:** Master of Business Administration, Electrical - Electronics Engineer

**Number of shares represented:**  
334,326,898 shares

**Number of shares held:**  
12,600 shares

**Work history:**

- **From November 1996 to January 2020:** Positions held: Deputy Manager, Deputy Manager in charge of Operation Workshop 1, Head of Planning - Materials Department, Deputy Director of Phu My Thermal Power Company; Deputy General Director of EVNGENCO3.
- **From January 2020 to present:** Member of the BOD - President & CEO of EVNGENCO3.

**Positions held at other units:** None



**MR TRAN DINH AN**

**Vice President of Technique - Production**

*(from March 10, 2023)*

**Year of birth:** 1978

**Qualifications:** Master of Mechatronics, Electrical System Engineer

**Number of shares represented:**  
0 shares

**Number of shares held:** 7,420 shares

**Work history:**

- **From October 2001 to March 2023:** Positions held: Deputy Head of Technical Department of Phu My Thermal Power Company; Deputy Head of Technique - Production Department, Head of Planning Department of EVNGENCO3; Member of the BOD of GE-PMTP Power Service Limited Liability Company.
- **From March 2023 to present:** Vice President of EVNGENCO3.

**Positions held at other units:** None



**MR NGUYEN THANH TRUNG DUONG**

**Vice President of Business - Electricity Market**

**Year of birth:** 1970

**Qualifications:** Master of Electrical Networks and Systems, Electrical Engineering Engineer

**Number of shares represented:** 0 shares

**Number of shares held:** 16,170 shares

**Work history:**

- **From July 1993 to January 2013:** Positions held: Manager of Electrical - Automatic Workshop, Board of Preparation for Production of Hydropower Plants on the Vu Gia - Thu Bon River, Manager of Electrical - Automatic Workshop cum Deputy Head, Board of Management of A Vuong Hydropower Project; Director of the Center for Hydropower Maintenance and Technical Services cum Deputy Head of the Department, Deputy General Director of A Vuong Hydropower Joint Stock Company.
- **From January 2013 to present:** Vice President of EVNGENCO3, cum Chairman of the BOD of Ninh Binh Thermal Power JSC.

**Positions held at other units:** None



**MS NGUYEN THI THANH HUONG**

**Vice President of Economics - Finance**

**Year of birth:** 1977

**Qualifications:** Master of Business Administration, Bachelor of Economics, Bachelor of Language - English

**Number of shares represented:**  
0 shares

**Number of shares held:** 10,080 shares

**Work history:**

- **From August 2001 to September 2018:** Positions held: Deputy Head of Department, Chief Accountant of Phu My Thermal Power Company; Chief Accountant of EVNGENCO3.
- **From October 2018 to present:** Vice President of EVNGENCO3.

**Positions held at other units:** None



**MR VO MINH THANG**

**Vice President of Investment - Construction Management**

**Year of birth:** 1977

**Qualifications:** Master of Business Administration, Electrical - Electronics Engineer

**Number of shares represented:** 0 shares

**Number of shares held:** 12,180 shares

**Work history:**

- **From April 2001 to April 2021:** Positions held: Deputy Manager, Manager of Operation Workshop 1 of Phu My Thermal Power Company; Deputy Head in charge, Head of Business and Electricity Market Department of EVNGENCO3; Deputy Director, Deputy Director in charge, Director of Vinh Tan Thermal Power Project Management Board.

- **From April 2021 to present:** Vice President of Investment - Construction of EVNGENCO3 cum Director of Vinh Tan Thermal Power Management Board

**Positions held at other units:** Director of Vinh Tan Thermal Power Management Board.



**MS VU PHUONG THAO**

**Chief Accountant**

**Year of birth:** 1983

**Qualifications:** Bachelor of Accounting

**Number of shares represented:**  
0 shares

**Number of shares held:**  
945 shares

**Work history:**

- **From December 2007 to August 2020:** Positions held: Deputy Head of Finance - Accounting of Phu My Thermal Power Company; Deputy Head of Finance - Accounting Department of EVNGENCO3.

- **From August to present:** Chief Accountant of EVNGENCO3.

**Positions held at other units:** None

### CHANGES DURING THE YEAR OF THE EXECUTIVE BOARD

No.	Personnel	Position	Note
1	Mr. Tran Dinh An	Deputy General Director of Engineering - Production	Appointed from March 10, 2023
2	Mr. Cao Minh Trung	Deputy General Director of Repair and Technology	Resigns from position from October 1, 2023



V. LEADERSHIP OF THE CORPORATION  
(NEXT)

3. SUPERVISORY BOARD



MR PHAM HUNG MINH

Head of Supervisory Board

Year of birth: 1970

**Qualifications:** Bachelor of International Economics, Bachelor of Accounting

**Number of shares represented:** 0 shares

**Number of shares held:** 0 shares

Work history:

- **From October 2000 to October 2018:** Positions held: Deputy Head of Finance - Accounting, Ba Ria Thermal Power Joint Stock Company; Full-time Supervisor of EVNGENCO3.
- **From October 2018 to present:** Head of Supervisory Board of EVNGENCO3.

**Positions held at other units:** Specialist of Internal Audit and Financial Supervision Department, Vietnam Electricity.

MS VU HAI NGOC

Member of Supervisory Board

Year of birth: 1971

**Qualifications:** Master of Business Administration, Bachelor of Corporate Accounting

**Number of shares represented:** 0 shares

**Number of shares held:** 0 shares

Work history:

- **From December 1992 to June 2017:** Positions held: Cashier, Salesman; Staff, Deputy Head of Finance - Accounting, Ba Dinh Power Company, Hanoi Power Corporation; Specialist of Internal Audit and Financial Supervision Department, Vietnam Electricity.
- **From July 2017 to present:** Specialist of the Internal Audit and Financial Supervision Department of Vietnam Electricity and part-time member of the Supervisory Board of EVNGENCO3.

**Positions held at other units:** Specialist of Internal Audit and Financial Supervision Department, Vietnam Electricity.

MR DAU DUC CHIEN

Member of Supervisory Board

Year of birth: 1977

**Qualifications:** Master of Electrical Engineering

**Number of shares represented:** 0 shares

**Number of shares held:** 0 shares

Work history:

- **From May 2002 to September 2018:** Positions held: Operational manager of Transformer Station - Power Transmission Company No. 1; Specialist of Construction Management Department, Vietnam Electricity.
- **From September 2018 to present:** Specialist of Construction Management Department cum Part-time member of Supervisory Board of EVNGENCO3.

**Positions held at other units:** Specialist of Construction Management Department, Vietnam Electricity.



## VI. DEVELOPMENT ORIENTATION



### 1. GENERAL GOALS

- Operation of generating units in EVNGENCO3 meets the mobilization method of the National Power System Dispatch.
- Profit targets are guaranteed to be approved by the GMS.
- Implementation of investment promotion and investment cooperation in new power plant projects.

### 2. MAJOR TASKS

- Ensuring stable, reliable and economical operation of power plants.
- Implement cost optimization, ensuring production and business results assigned by the General Meeting of Shareholders.
- Promote investment in offshore wind power projects and flexible internal combustion engine (ICE) power plants according to the implementation plan of Power Planning VIII; continue to research and promote procedures to invest in projects: Long Son LNG Gas Power Plant (phase 1), Srepok 3 Extension Hydropower Plant, Buon Kuop Extension Hydropower Plant and clean/green power projects.
- Continue searching for long-term, sustainable partners to consume ash and slag from Vinh Tan 2

- Implementing Corporation's restructuring plan, aiming at improving the financial capacity of the Corporation, meeting capital arrangements for investment in construction of new power source projects.
- Ensure jobs and improve material and mental life for employees.

Thermal Power Plant in large quantities to ensure stable operation of Thermal Power Plants and the environment.

- Continue to improve professional management, training and human resource development into a continuous learning organization; Optimal and professional labor arrangement, linking salary, income, career development opportunities with each individual's work efficiency.
- Promote the completion of equitization settlement work; Prepare to implement the restructuring plan after being approved by competent authorities.
- Ensure security and defense work; Actively prevent corruption and waste; Strengthen internal control.

## 3. STRATEGIC ORIENTATION

### 3.1. ORIENTATION FOR MAINTAINING AND DEVELOPING MARKET SHARE

Recognizing its role and position in the power generation market, in order to serve long-term development goals and maintain appropriate market share in the coming period, EVNGENCO3 has been implementing the following main orientations:

**Power Generation:** Maximize production of existing power generation sources and gradually implement fuel conversion according to Resolution No. 121/NQ-HĐQT dated September 19, 2022, on development strategy for the period 2022-2030, vision to 2035

**Coal thermal power:** With the motto of diversifying and proactively fuel supply; in addition to using domestic coal resources according to the signed agreement, EVNGENCO3 will continue to deploy solutions to purchase suitable/good quality imported anthracite coal sources in the world for direct use in operating factories to ensure fuel for production and improve operating efficiency, reduce heat rate; Implement research on converting operations mixed with Ammonia and Biomass to reduce emissions.

**Gas thermal power plants:** Deploying operation using LNG gas to promote the efficiency of Phu My and Ba Ria power plants. Research to upgrade/invest in new technology to operate in combination with Hydrogen gas in the future.

**Investment in power projects:** Clean energy transition. With strong orientations and financial situation, EVNGENCO3 aims to strive to grow and maintain an installed capacity ratio of more than 10% compared to the power system and contribute to the annual electricity output proportion of about 15% of the entire system's electricity output.

### 3.2. ORIENTATION ON ENERGY TRANSITION AND CONSTRUCTION INVESTMENT

On September 19, 2022, EVNGENCO3 Board of Directors issued Resolution No. 121/NQ-HĐQT on development strategy for the period 2022-2030, vision to 2035. The order was given and the EVNGENCO3 train rolled on the path of clean energy transition. The clean energy transition path has many potentials and many challenges that must be overcome to achieve the goals to 2035 and beyond. A journey that requires strong determination and specific actions to overcome.

In the first phase of this journey, EVNGENCO3's coal-fired power plants will be prioritized for investment with the goal of ensuring the environment with solutions to upgrade and improve environmental equipment and carbon capture. In addition, applying Ammonia mixed combustion and Biomass mixed combustion technologies will also contribute to ensuring the environment of coal power plants. For gas turbines, the clean energy transition will be carried out in a later stage, in which hydrogen mixing combustion is the top priority. Existing gas turbines will be upgraded and improved. Besides, EVNGENCO3 will also participate in many areas of the currently very vibrant and potential Hydrogen market.

Not only a direction, currently EVNGENCO3 along with many technology-ready partners who wish to accompany EVNGENCO3, also are realizing the goal of energy transition through investment research/Investment cooperation in new power source projects with a focus on green/clean power sources (offshore wind power, flexible ICE power plants, LNG power plants, small/medium power plants...).

With the desire to fully fulfill its mission, EVNGENCO3 confidently reaches the finish line on the journey of clean energy transition, sustainable development, towards a brighter future for the next generations.



3.3. ORIENTATION FOR RESTRUCTURING EVNGENCO3

The restructuring process was marked from September 27, 2018 when EVNGENCO3 was the first power generation corporation in EVN to officially transform operations into a joint stock company model, PGV shares officially traded on UpCom. Nearly 4 years later, on February 10, 2022, PGV shares were officially listed and traded on HOSE, with higher standards in listing activities and management of large-scale public joint stock companies, opened up opportunities to bring EVNGENCO3 closer to major domestic and foreign investors to continue promoting the restructuring process according to EVNGENCO3's development strategy.

3.4. ORIENTATION ON SERVICE PROVIDING DEVELOPMENT

◆ REPAIR - O&M SERVICES

With a foundation of more than 25 years of repairing all types of thermal power plants from manufacturers MPW, GE, Siemens, Doosan, SEC, etc. EPS (EVNGENCO3's branch) has continuously accumulated experience, mastered technology, developed the market and currently has carried out regular repairs and major repairs of power plants belonging to EVNGENCO3 and EVN with a total capacity of nearly 6,700 MW. Besides maintaining the market, EPS also continuously receives in-depth training on repair and maintenance of turbines, generators, boilers, wind turbines, manufacturing technology, boiler operation optimization technology, dynamic balance, ... in advanced countries around the world with the aim of providing full package operation and maintenance services for domestic and foreign power plants. Currently, EPS has provided O&M services for Hiep Phuoc Power Plant, Phu My 3 Power Plant and upcoming Phu My 2.2 Power Plant.

◆ PROJECTS MANAGEMENT SERVICES

Construction investment project management is also the strength of EVNGENCO3. With more than 25 years of experience participating in investment development and construction of large-scale power center projects including combined cycle gas turbines in Phu My, coal thermal power in Vinh Tan and Mong Duong, hydropower (in Buon Kuop, Ban Chat), etc. EVNGENCO3 will be a reliable partner providing management services for power projects inside and outside the industry in the near future.

In preparation for the restructuring roadmap in the coming period, EVNGENCO3 has been searching for potential Investors, especially professional investors/large corporations with similar fields of activity and/or finance, technology... to participate in buying shares and becoming major shareholders of the Corporation. With the participation of major investors, EVNGENCO3 wishes to continue improving resources (finance, personnel), modern management and moving forwards a new stage of development along with the development of Vietnam's electricity industry..

3.5. ORIENTATION FOR HUMAN RESOURCE DEVELOPMENT

Along with the digital transformation strategy and clean energy transition, EVNGENCO3 has proactively implemented human resource development training programs to **"get one step ahead"**, in which **"liberal spirit"** is the main feature in soft skills learning and training courses, with the criterion of **"understand to be understood"**, establishing the spirit of making a difference and moving forward together, diversity, and collaborative decision-making are the unique features of EVNGENCO3.

Managers have a pioneering role in innovation, improving management capacity, and flexibly adapting to lead and build teams of employees with high technical qualifications and professional behavior, meeting the requirements of developing the electricity industry according to international standards. EVNGENCO3's technical team is professionally trained to grasp and master technology and equipment systems, on a par with foreign experts in managing and operating safe power systems, aiming at providing high-quality resource services for operating and repairing all types of technology.

Entering a new journey with the desire to conquer new goals to continue to breakthrough further, with the youthful enthusiasm of "warriors" on all fronts from operations management, engineering, project management, advanced administration, and the spirit of constantly innovating creative thinking, the EVNGENCO3 team will definitely continue to create new, diverse and different values together in the next journey.

4. SUSTAINABLE DEVELOPMENT GOALS

ENVIRONMENT

Continue to invest and act in depth in production and business to minimize negative impacts on the environment. Respect and comply with safety standards, avoid environmental incidents or violations of environmental laws that lead to sanctions.

ECONOMIC

Maintain the goal of economic efficiency associated with sustainable development, increase benefits and practical values for stakeholders.

COMMUNITY, SOCIETY

Fulfill responsibility to society and the community through creating stable and sustainable jobs for workers; contribute to local economic development; fulfill tax obligations to the state; actively organize and participate in volunteer activities; sustainably accompany the community and society.





# VII. RISK MANAGEMENT

In recent years, EVNGENCO3 has always strived to implement solutions to ensure the completion of targets assigned by the GMS. In particular, risk management plays an important role and is an indispensable part of corporate governance. Risk management is always focused on by EVNGENCO3 to early identify potential risks and develop risk management solutions (prevent, minimize, avoid, control, and transfer risks), thereby minimizing losses; taking advantage of opportunities to promote sustainable development of the Corporation.

Every year, EVNGENCO3 builds a comprehensive risk program, issues a risk list and builds key risk profiles (including analysis of impact factors, likelihood/frequency of occurrence, solutions, additional methods as well as risk acceptance threshold...) for strict control. In addition, EVNGENCO3 has built a process-level risk profile to ensure that processes in EVNGENCO3 /Unit are implemented in accordance with regulations and minimize risks.

**RISK PROFILES (INCLUDING CRITICAL RISK PROFILES AND PROCESS LEVEL RISK PROFILES) ARE BUILT AND CONTROLLED ACCORDING TO THE FOLLOWING PROCESS:**

## Identify risks

- 1. Overall risk portfolio
- 2. Survey of key risks

## STEP 1: Identify risks

Identify risks based on the strategic goals the organization wishes to achieve and Establish a “Risk Measure”

## Understand risks

- 1. Crucial risk assessment survey
- 2. Risk profile

## STEP 2: Analyze risks

Determine the causes, consequences, controls, and loopholes

## Respond to risks

## STEP 3: Risk handling

Building of action plan to continue handle risks to an acceptable level.

## Risk monitoring

- 1. Risk reporting
- 2. Report on risk treatment plans
- 3. Key risk index (KRI)

## STEP 4: Monitor risks

Develop key risk indicators (or “early warning signals”) to monitor risk



## IMPLEMENTATION RESULTS OF RISK MANAGEMENT IN 2023 OF THE CORPORATION ARE AS FOLLOWS:

The profiles of risk of material misstatement have fully identified the causes of impact factors; quantified the risk level and proposed control plans with 89 controls by level, 46 risk management/handling/mitigation options, built KRI indicators, KRI thresholds/limits with 35 main risk indicators - KRIs; and implemented additional solutions in addition to the risk treatment plan to reduce the level of risk from high to medium risk of 02 RRTYs.

## Based on analysis and assessment of key tasks in the fields of operation of the Corporation in 2024. Accordingly:

- The Corporation focuses on managing risks that directly impact/affect the Corporation's tasks in 2024 including:
  - (i) Electricity production guarantee
  - (ii) Investment in New Power Source Projects
  - (iii) Production and business results.
- Regularly review and update risk records (key) according to actual implementation situation to improve the quality of risk management.



# ACCOMPANYING TO OVERCOME DIFFICULTIES AND ENSURE ELECTRICITY PRODUCTION





**PERFORMANCE  
SITUATION IN 2023**

**CHAPTER 3**





# I. GENERAL CONTEXT

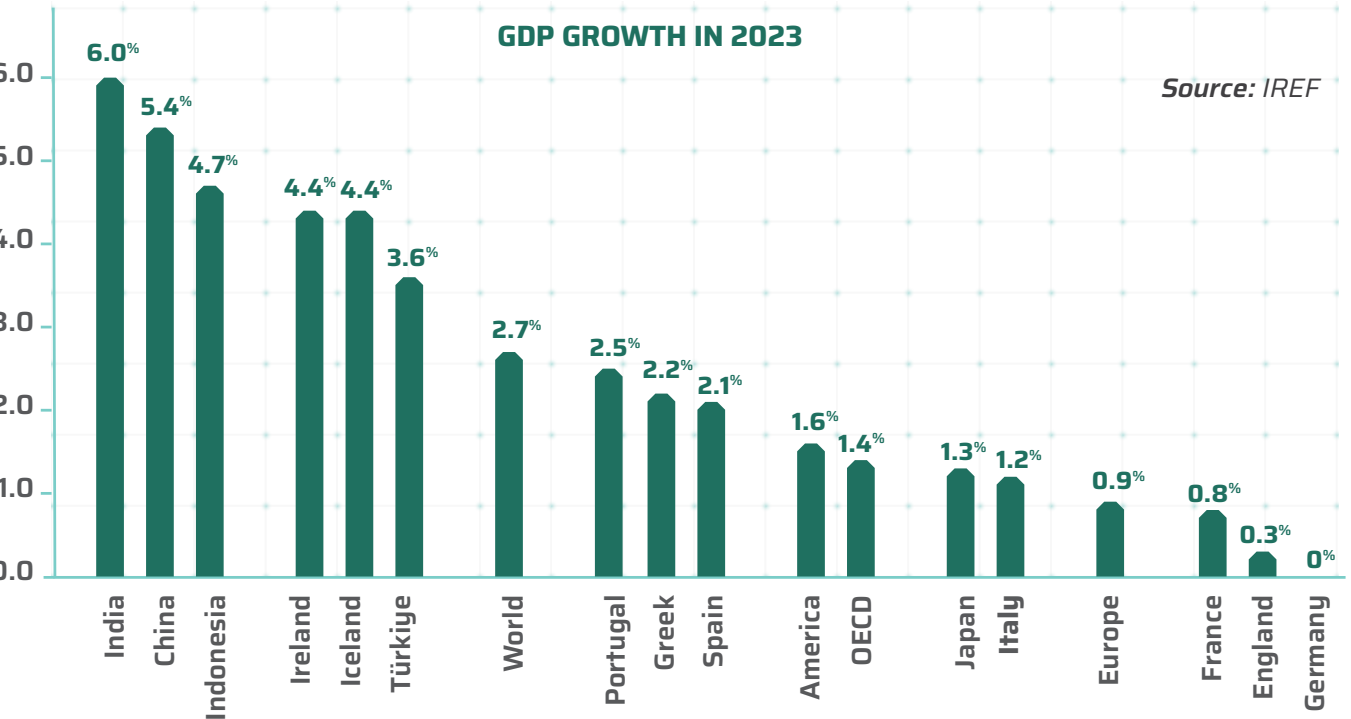
## 1. GLOBAL AND VIETNAM ECONOMIES IN 2023



Contrary to previous predictions, the global economy has recovered weakly and unevenly among key economies in 2023. The decline in manufacturing activity, from industrial output to investment capital and international trade, reflects the combined impact of the post-pandemic consumption shift toward services. Geopolitical instability increases and slowly decreasing inflation forces most countries to continue tightening monetary policy. The global economy in 2024 is forecast to have a weak recovery and will face many risks and major challenges due to complex developments post-

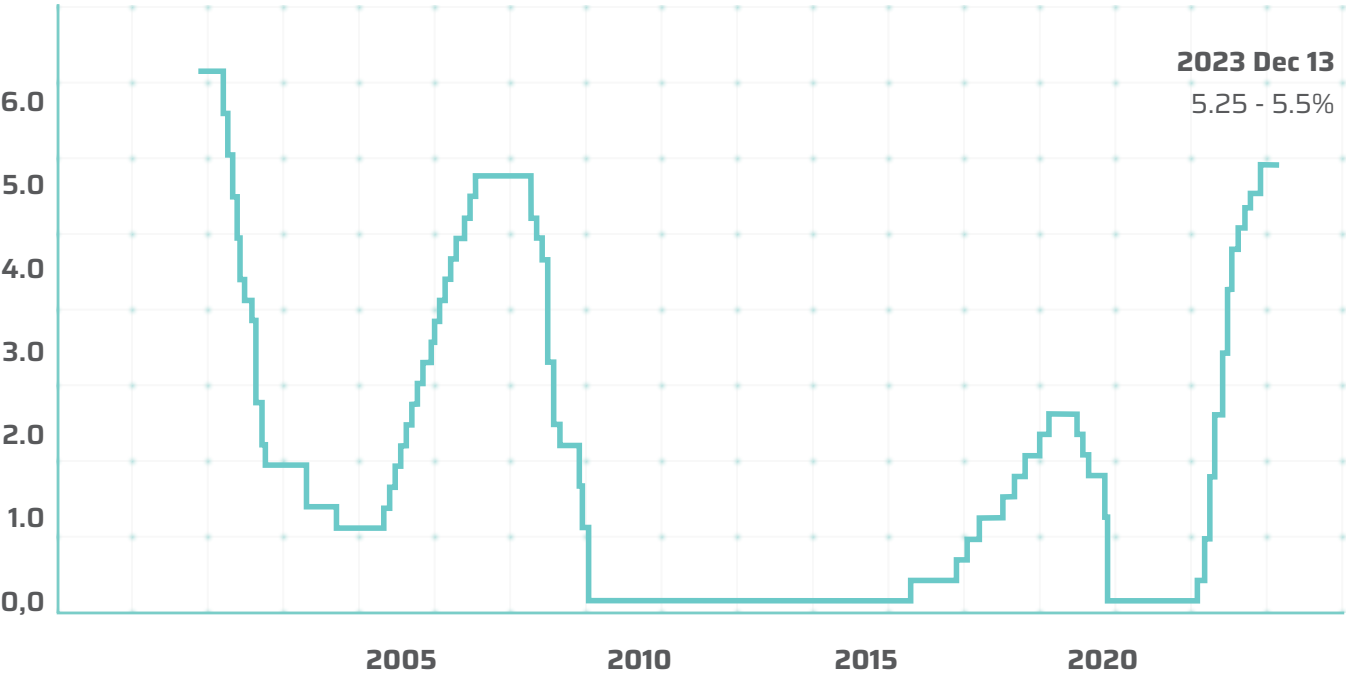
Covid-19. New risks of the global economy, mainly geopolitical instability and competition between major countries, continue to create changes and impacts on the global economy in the medium and long term.

Tight monetary policy (which has been maintained by most countries in the first three quarters of 2023 to cope with high inflation) has entered the final stage of the interest rate hike cycle in the fourth quarter of 2023, in the context of the inflation situation expected to have changed direction.

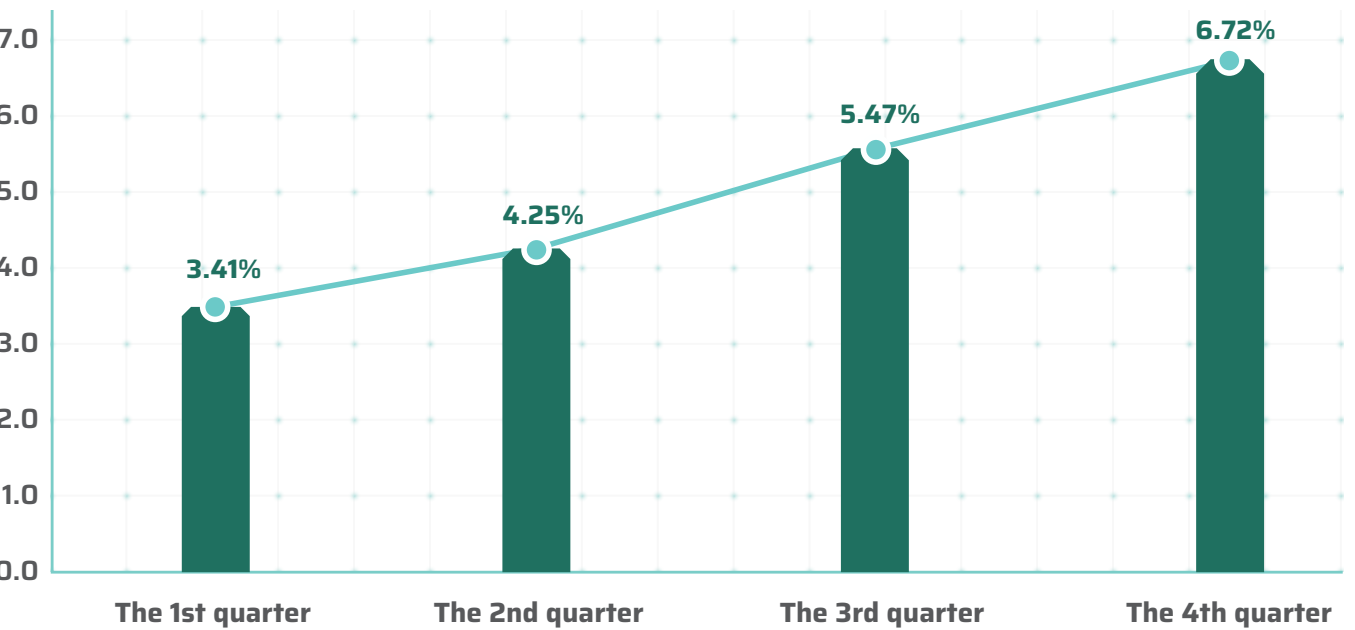


### FEDERAL FUNDS TARGET RATE

Source: Federal Reserve Band of New York



### VIETNAM'S GDP INCREASE RATE FOR QUARTERS OF 2023



Meanwhile, as Vietnam is a country with great economic openness, it is also affected by complex and unpredictable international developments. Under the impact of macroeconomic management and stimulus measures of the Government, in 2023, Vietnam's economy witnessed gradual growth over the quarters and the whole year's GDP reached 5.05%, 1.5 times higher than the global average growth rate. According to data from the Foreign Investment Agency (Ministry of Planning and Investment), by the end of 2023, total registered FDI capital in Vietnam reached nearly

36.61 billion USD, up 32.1% over the same period. In addition, disbursed capital reached nearly 23.2 billion USD, an increase of 3.5% compared to 2022 and a record level ever. Development indicators show that Vietnam is still a safe and attractive destination; Barriers to investment and business have been effectively removed, creating motivation for businesses to recover and promote production and business activities. With efforts to overcome the headwinds of world fluctuations, in 2023, Vietnam continues to be considered a bright spot in the gray world economic picture.



## 2. ELECTRICITY INDUSTRY SITUATION IN 2023

01

By the end of 2023, the total installed power capacity (with COD) of the entire electricity system will reach approximately

**~80,556 MW**



An increase of about  
**~2,800 MW**  
compared to 2022

02

The scale of Vietnam's power system

**RANKS FIRST**

in the ASEAN region

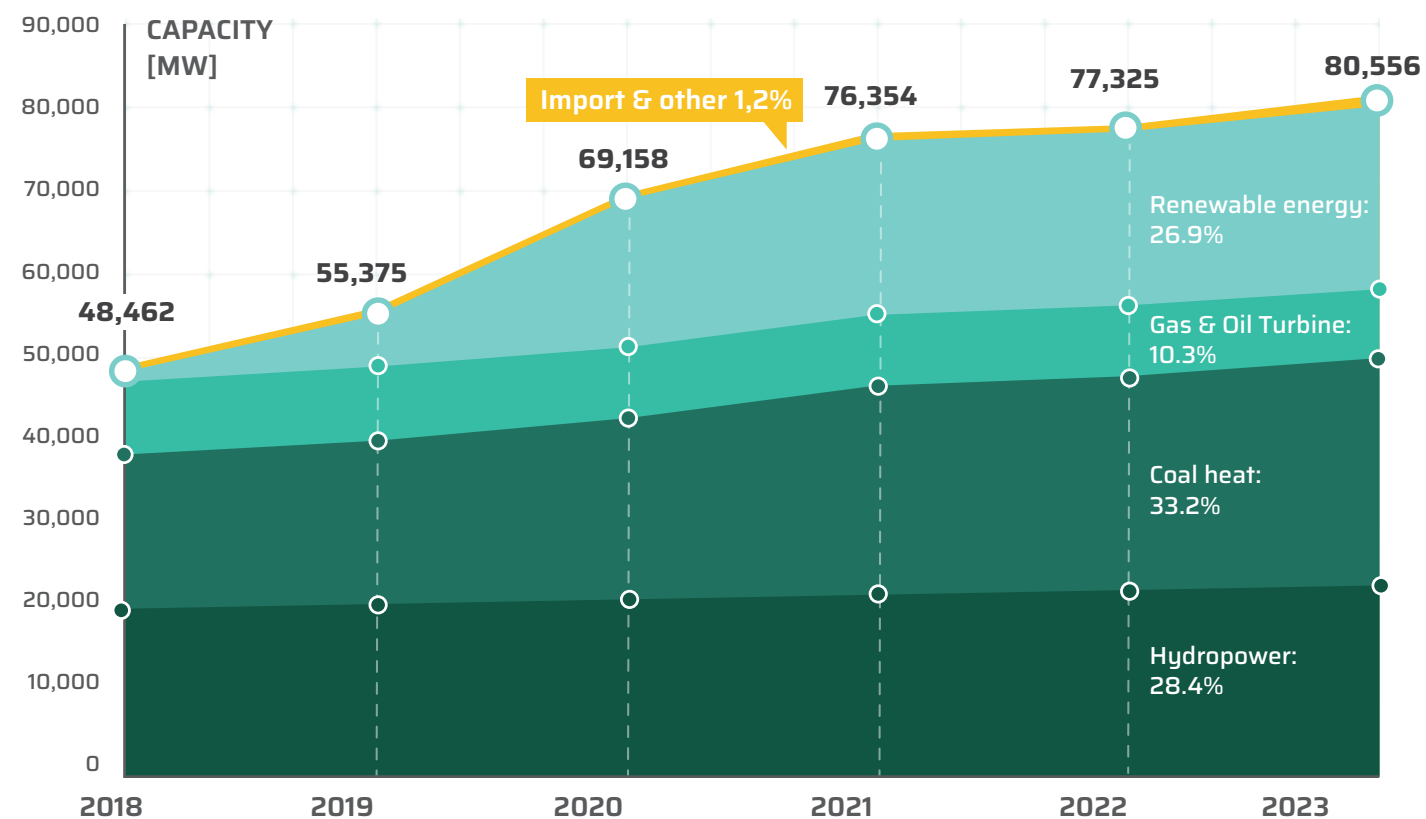
in terms of power capacity,

of which the total power capacity of renewable energy sources is

**21,664 MW**

accounting for **27%**.

### ● SCALE OF POWER SYSTEM DEVELOPMENT 2018 - 2023



Source: EVN

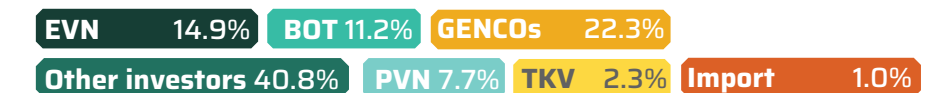
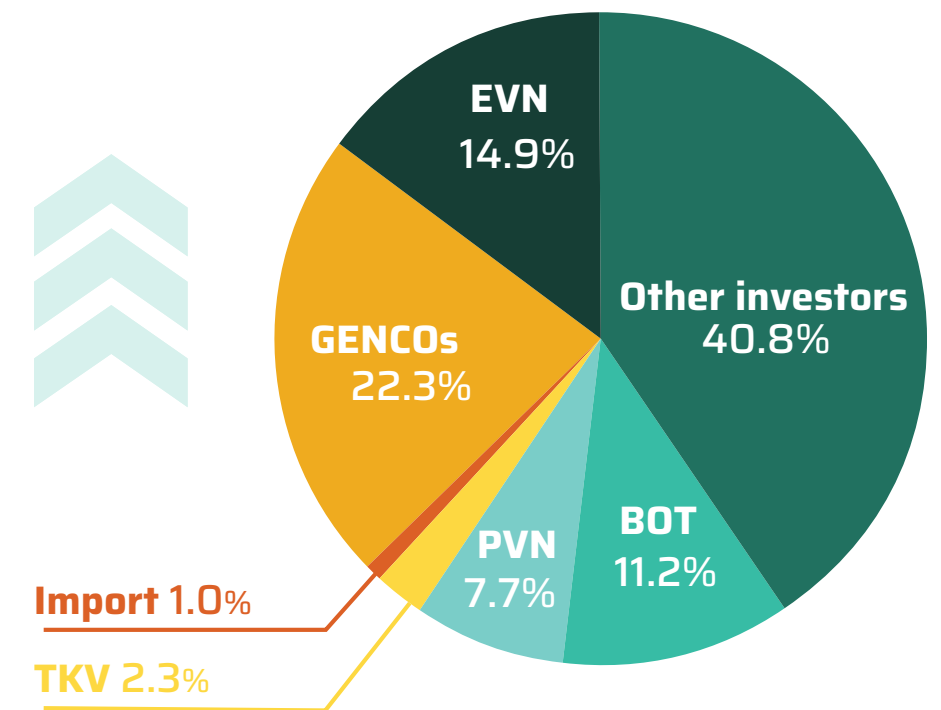
### ● TOTAL POWER CAPACITY (BY THE END OF 2023)

**80,556 MW**

• The maximum load capacity throughout the Pmax system is

**46,348 MW**

an increase of 2.01%



### ● ELECTRICITY PRODUCED THROUGHOUT THE SYSTEM IN 2023

• Electricity produced and imported throughout the system is

**280.6 billion kWh**

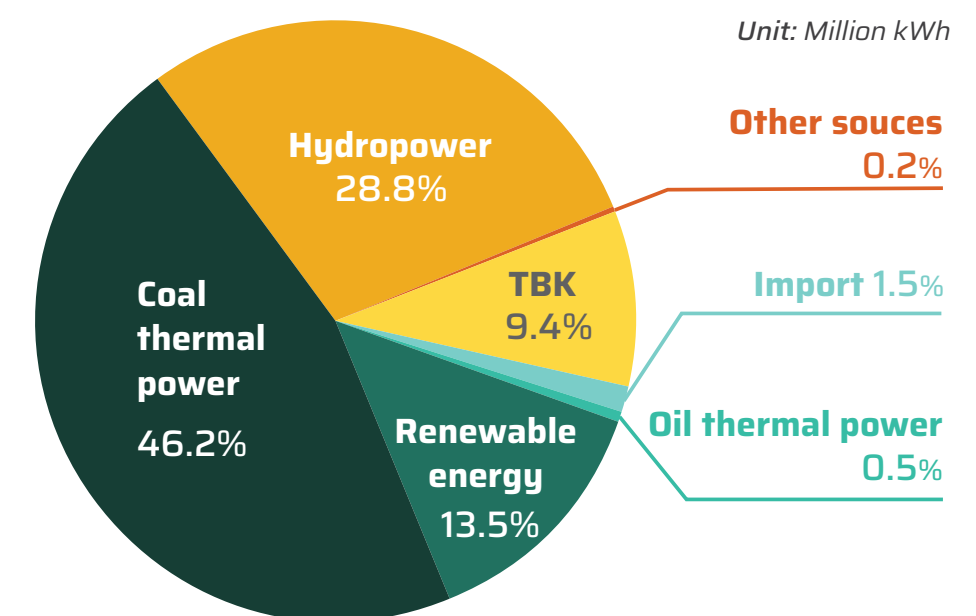
an increase of 4.56%

• Electricity produced and purchased by EVN is

**271.1 billion kWh**

an increase of 3.45%

(In which electricity produced by power plants under the parent company EVN accounts for ~14.7%, GENCos account for ~27.8%, and purchases from outside sources account for 57.4%).





## II. SITUATION OF PRODUCTION AND BUSINESS OPERATIONS

In 2023, many fluctuating and unpredictable factors greatly affected EVNGENCO3’s power system operation as well as power production:

- (i) World coal prices were high at the beginning of the year, causing difficulties in preparing coal fuel.
- (ii) From April 2023, the shift to El Nino caused widespread heat and drought, and the water flow to hydroelectric reservoirs decreased, most water levels of hydropower reservoirs across the country were close to or below the dead water level.
- (iii) Power system load growth was difficult to forecast (low in the first 3 months of the year and suddenly increased in April and May 2023).



### 1. ELECTRICITY PRODUCTION

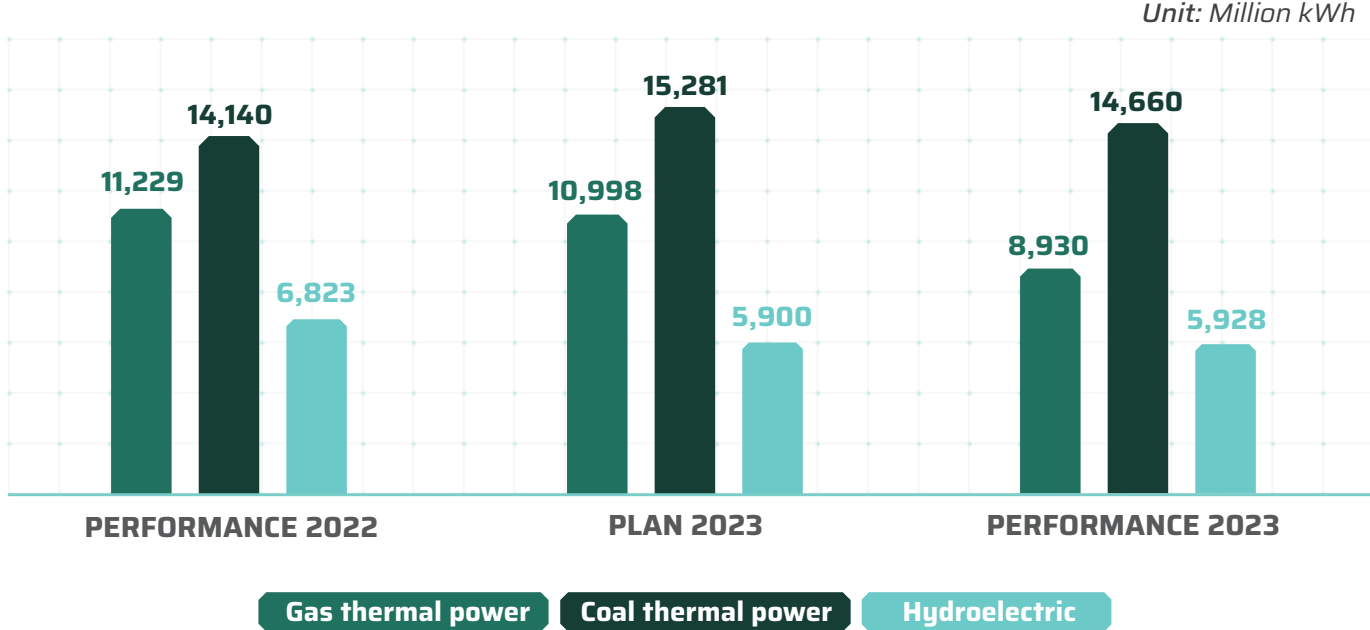
EVNGENCO3’s produced electricity output in 2023 (including Dependent accounting units, subsidiaries, and affiliated companies) reaches

**29,566 million kWh**

equivalent to **91.73%** of the plan approved by the Annual General Meeting of Shareholders, of which:

- Dependent accounting units are **26,009 million kWh** reaching **90.55%** of the General Meeting of Shareholders' plan.
- Subsidiaries and affiliated companies are **3,557 million kWh** reaching **101.44%** of the General Meeting of Shareholders' plan

#### ◆ ELECTRICITY OUTPUT 2023 BY TYPE OF POWER SOURCE



#### ◆ DETAILS OF ELECTRICITY PRODUCTION OUTPUT OF THE UNITS

Unit: Million kWh

No.	Items	PLAN 2023	PERFORMANCE 2023	So sánh (%)	
				Same period	Year Plan
	<b>EVNGENCO3</b>	<b>32,231</b>	<b>29,566</b>	<b>91.70</b>	<b>91.73</b>
<b>I.</b>	<b>Dependent accounting units</b>	<b>28,725</b>	<b>26,009</b>	<b>92.42</b>	<b>90.55</b>
1	Phu My Thermal Power Company	10,828	8,759	79.19	80.89
2	My Tan Thermal Power Company	7,953	7,157	105.87	89,99
2.1	Vinh Tan 2 Coal Thermal Power plant	7,901	7,108	105.92	89.96
2.2	Vinh Tan 2 Solar Power Plant	51.9	48.6	98.07	93.49
3	Mong Duong Thermal Power Company	7,020	7,147	101.80	101.80
4	Buon Kuop Hydropower Plant	2,923	2,947	89.30	100.81
<b>II.</b>	<b>Subsidiaries, affiliates</b>	<b>3,507</b>	<b>3,557</b>	<b>86.74</b>	<b>101.44</b>
1	Ba Ria Thermal Power Joint Stock Company	170	171	101.38	100.53
2	Ninh Binh Thermal Power Joint Stock Company	360	405	98.98	112.53
3	Vinh Son-Song Hinh Hydropower Joint Stock Company	2,164	2,219	84.80	102.53
4	Thac Ba Hydropower Joint Stock Company	401	306	74.93	76.39
5	Se San 3A Power Investment and Development Joint Stock Company	412	456	91.58	110.78

- Remark:**
- EVNGENCO3’s Power Plants have basically operated stably, meeting the mobilization needs of the power system.
- Electricity production output has been lower than planned and the same period in 2022 mainly due to:**
- (i) Load demand was lower than the yearly plan.
  - (ii) Renewable energy sources were prioritized for mobilization, while supplementing wind power sources from transitional projects, leading to low mobilization of EVNGENCO3’s power plants.

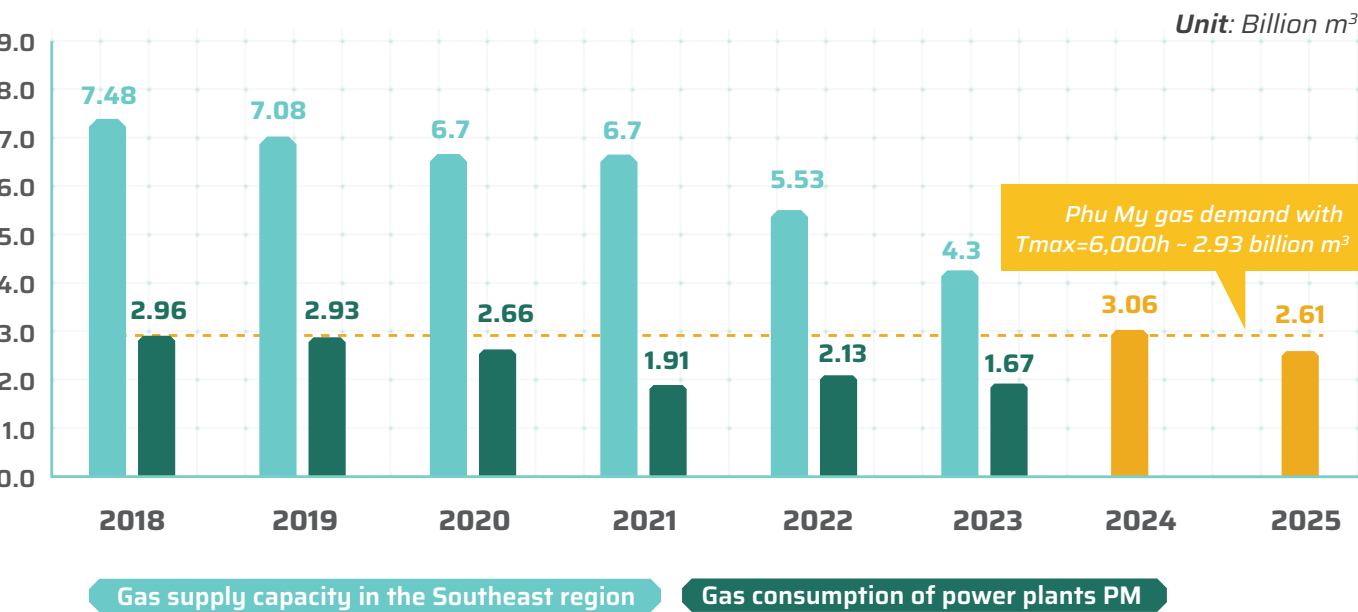


2. ENSURE FUEL FOR ELECTRICITY PRODUCTION

2.1. GAS FUEL

- Gas fuel sources basically meet the planned electricity production needs.
- On June 29, 2023, the Corporation completed the extension of the Nam Con Son Gas Purchase Contract until 2033 (10 years).

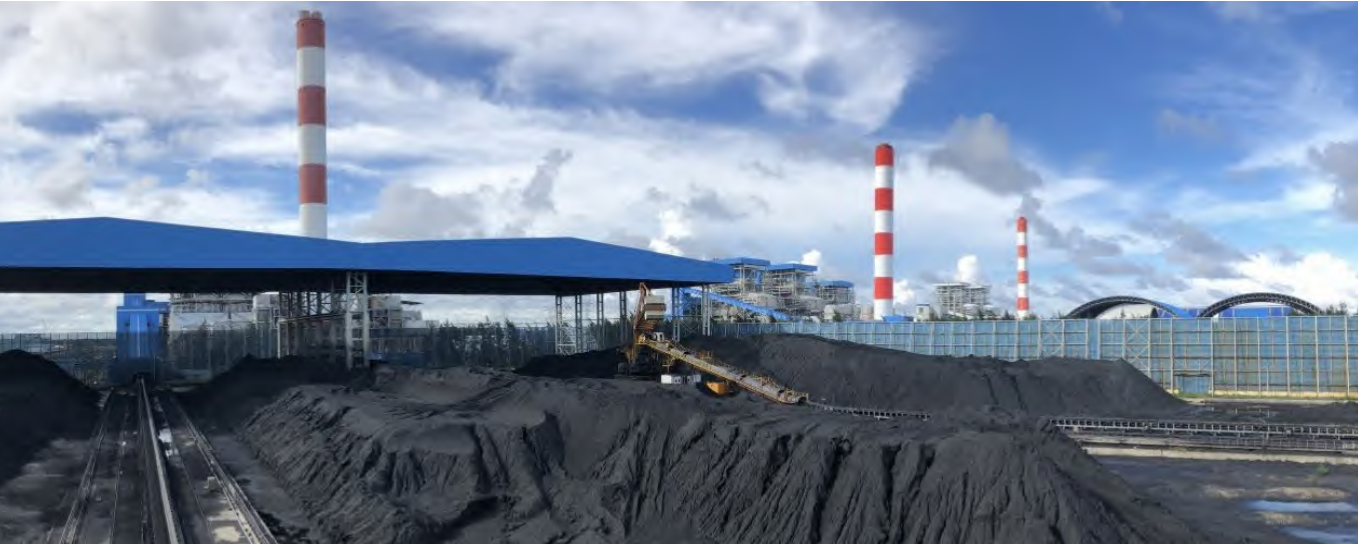
CHART: SOUTHEAST GAS SUPPLY CAPACITY IN THE PERIOD 2018 - 2025



2.2. COAL

Coal supplied to Vinh Tan 2 and Mong Duong 1 Thermal Power Plants basically meets the demand for electricity production during the peak dry season and the whole year 2023:

- **Vinh Tan Thermal Power Company:** TKV provided 1.067 million tons, Dong Bac Corporation provided 1.12 million tons, the volume of coal EVNGENCO3 procured was 1.6 million tons (~41% of demand). The Corporation's proactive coal purchasing has very effectively met electricity supply during the peak dry season in 2023.
- **Mong Duong Thermal Power Company:** TKV supplied 2.85 million tons, reaching 95% of the contracted volume, Dong Bac Corporation provided 0.67 million tons, reaching 97% of the contracted volume, well meeting the electricity production needs of the year.



3. DIGITAL TRANSFORMATION

Main digital transformation activities implemented in 2023:

- **Online maintenance monitoring center:** The Corporation has focused on collecting information from the main MBA online monitoring system and generators of equipped factories; collected information from the vibration monitoring system for 06 crushers of unit S1 of Vinh Tan 2 Thermal Power Plant; organized in-depth training courses on equipment monitoring and diagnosis.
- **Optimal fuel management at power plants:** Vinh Tan Thermal Power Company and Mong Duong Thermal Power Company are researching and developing a coal warehouse management program, proposing optimized mixing ratios to ensure harmony between coal supply plans and electricity production plans, optimal inventory, economic benefits for operating power units, and at the same time control coal warehouse loss.

- **Research and apply data analysis solutions:** Effectively exploit the RMS system, build dashboards of overall factory data for analysis and diagnosis. Complete and expand early warning models (EWS) based on the database from the existing RMS system.
- **Smart Materials Warehouse Management System (WMS):** completed and put into use from May 2023.
- **Elogbook software:** Continue to upgrade, calibrate, and add functions to make the software more and more perfect. Some new functions are being added such as the Autonomous Maintenance Management Module; SCL Worksheet management module; Deploy iOS version for mobile devices...
- **Digitizing internal processes:** Deploying and building a Workflow System. Currently, 03 processes have been put into use; 06 processes are being tested; Subsequent processes continue to be built.



III. ORGANIZATION AND HUMAN RESOURCES

EVNGENCO3 always upholds the power of human resources, considering it a key and decisive factor for the sustainable development of the Corporation. Over the past years, EVNGENCO3 has continuously perfected the management model, built and cultivated corporate culture; focused on training and developing high-quality human resources, motivating employees to develop their abilities and stay long-term with the Corporation.

1. WORKFORCE OVERVIEW

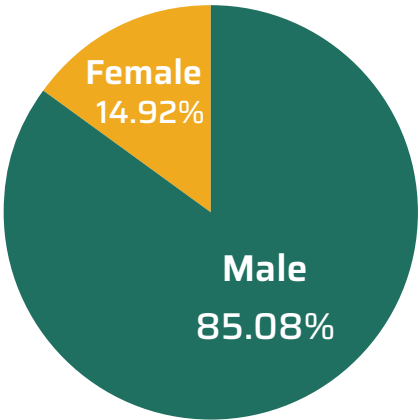
1.1 NUMBER OF STAFF

The Corporation often optimally arranges labor, recruits and uses labor below the assigned plan. The average number of employees in electricity production and business is 2,010 people (2,032 people according to plan), of which the parent company has 1,384 people (1,389 people according to plan). As of December 31, 2023, the number of employees of the Corporation and its affiliated units is 2,104 people.

1.2 HUMAN RESOURCE STRUCTURE

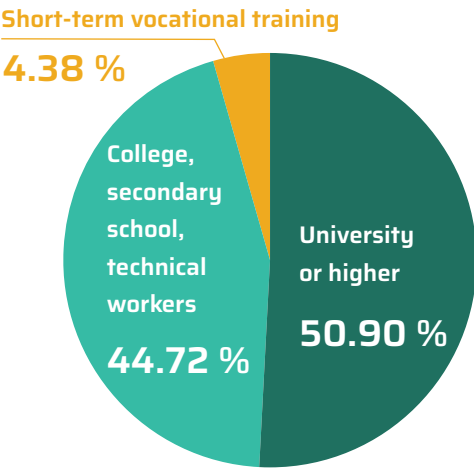
Personnel structure by gender

Labor structure by gender	Quantity	Proportion (%)
Male	1,790	85.08%
Female	314	14.92%



Personnel structure according to qualifications

Labor structure by level	2023	Proportion (%)
University or higher	1,071	50.90%
College, intermediate, technical workers	941	44.72%
Short-term vocational training	92	4.38%



Labor productivity reached the assigned plan

No.	Targets	Unit	KH 2023	TH 2023
1	Electricity production/labor	Million kWh/person	12.82	12.95
	In which, the parent company	Million kWh/person	18.47	18.50
2	Number of employees/unit of installed capacity	Person/MW	0.34	0.34
	In which, the parent company	Person/MW	0.25	0.25

2. POLICIES AND CHANGES IN POLICIES FOR EMPLOYEES

2.1 LABOR AND SALARY POLICY

- Currently, the working regime at EVNGENCO3 is 8 hours/day, in addition, EVNGENCO3 has a flexible working policy. Every week, employees are entitled to at least 48 consecutive hours of rest. All officials and employees are entitled to holidays, vacations, and personal leave with full pay according to the provisions of the Labor Law.
- EVNGENCO3 has issued regulations and regulations related to labor, wages, training, emulation and rewards..., both in accordance with State regulations and expressing the specific characteristics of the Corporation, in order to motivate employees to work with high efficiency, great cohesion, and work towards the sustainable goals and values of the Corporation.
- Salary and bonus regime for employees corresponding to the level and nature of work; ensure social insurance and unemployment insurance deductions are fully implemented according to the provisions of law; organize periodic health checks for all employees.

2.2 LABOR POLICY TO ENSURE HEALTH AND SOCIAL WELFARE OF EMPLOYEES

- Besides salaries and bonuses, EVNGENCO3 has implemented many welfare programs for employees such as: Periodic health examination, In-depth health examination for female staff, Occupational disease examination, insurance programs higher than the State regulations... providing comprehensive care for employees, motivating employees to continue to strive, dedicate themselves and maximize their potential.
- EVNGENCO3 has regularly reviewed and adjusted welfare policies, creating more practical incentives to ensure the well-being of all employees.

2.3 TRAINING POLICY

Focusing on human resource development is one of the top priorities of the business. Therefore, EVNGENCO3 has always focused on training human resources, developing digital human resources, continuously improved the professional qualifications, professional skills, and ethical qualities of its staff to meet the increasingly demanding needs of the market and match the integration trend and energy transition trend in the current new context.

In fact, EVNGENCO3 has regularly organized annual training contents associated with production and business tasks, training officers on corporate governance, professional and modern management, management staff have always participated in advanced training courses on expertise and management skills. EVNGENCO3 has always focused on implementing an expert training program to gradually replace foreign experts in major repair projects and to fully master the technology of repairing power units. Therefore, EVNGENCO3's team of technical managers and highly skilled workers has gradually replaced foreign experts during major repairs and has now become a trusted partner to share experiences and provide power plant operation and repair services to other units.

In 2023, EVNGENCO3 has conducted training with more than **15,179** participants, including 82 participants in intensive training abroad.



IV. INVESTMENT AND IMPLEMENTATION SITUATION OF PROJECTS

1. STATUS OF INVESTMENT PROMOTION OF PROJECTS



● SREPOK 3 EXTENSION HYDROPOWER PROJECT, BUON KUOP EXTENSION HYDROPOWER PLANT

The projects have been approved for planning in Decision No. 500/QĐ-TTg dated May 15, 2023 of the Prime Minister. In 2023, the Corporation has completed the establishment of a research file to expand the existing Srepok 3 and Buon Kuop hydropower plants and reported to the People's Committee of Dak Lak Province and the Ministry of Industry and Trade the data to serve the proposal to include the Projects in the Implementation Plan of Power Planning VIII.

● LONG SON POWER COMPLEX (COMBINED CYCLE GAS TURBINES USING LNG)

In 2023, EVNGENCO3 has continued to coordinate with the Members of the working group with the People's Committee of Ba Ria - Vung Tau Province to issue investor selection documents for further implementation. Up to now, the preparation of Pre-FS documents has been completed, it is expected that the People's Committee of Ba Ria - Vung Tau province will submit to the Prime Minister for approval of investment policies and implement investor selection procedures in the near future.



● FLEXIBLE INTERNAL COMBUSTION ENGINE (ICE) POWER PLANT PROJECT IN NINH BINH PROVINCE



In 2023, Ninh Binh Thermal Power JSC/ EVNGENCO3 has completed... the establishment of a project research and development project according to the roadmap to stop operating Ninh Binh Thermal Power Plant and reported to the People's Committee of Ninh Binh province and the Department of Industry and Trade the data to serve the proposal to include the Project in the Implementation Plan of Power Planning VIII. The flexible power plant project with a capacity of 300MW in Ninh Binh has been approved for development planning in Kim Son district, Ninh Binh province according to Decision No. 128/QĐ-TTg dated March 4, 2024 of the Prime Minister.

With the flexible power plant project with a capacity of 1,200MW in Ninh Binh (phase 2), the Corporation has completed the project research and development project and submitted data to the Ministry of Industry and Trade and the People's Committee of Ninh Binh province to propose including the Project in the Implementation Plan of Power Planning VIII.

● OFFSHORE WIND POWER PROJECT IN COASTAL AREA FROM QUANG NINH TO QUANG TRI

In 2023, EVNGENCO3 has completed the preparation of a preliminary report proposing project development and submitted it to competent authorities for consideration and approval of the project's pilot research and development policy according to the Government's policy.





2. SUMMARY REPORT ON PRODUCTION AND BUSINESS OPERATIONS AND FINANCIAL SITUATION OF SUBSIDIARIES, AFFILIATES, CAPITAL CONTRIBUTIONS

Production and business results in 2023 of subsidiaries, affiliates and capital contributions are as follows:

Items	Unit	Plan 2023	Performance in 2023	Performance / Plan (%)
Ba Ria Thermal Power Joint Stock Company				
Electricity output	million kWh	170.0	170.9	100.5%
Total Revenue	Billion	569.0	882.9	155.2%
Profit after tax	Billion	47.3	71.8	151.7%
Return on Equity (ROE)	%		6.0%	
Ninh Binh Thermal Power Joint Stock Company				
Electricity output	million kWh	360.0	404.9	112.5%
Total Revenue	Billion	853.7	942.7	110.4%
Profit after tax	Billion	7.7	8.6	112.3%
Return on Equity (ROE)	%		3.5%	
Vinh Son - Song Ninh Thermal Power Joint Stock Company				
Electricity output	million kWh	2,163.8	2,218.5	102.5%
Total Revenue	Billion	2,457.4	2,577.6	104.9%
Profit after tax	Billion	856.1	994.0	116.1%
Return on Equity (ROE)	%		21.6%	
Thac Ba Thermal Power Joint Stock Company				
Electricity output	million kWh	567.0	443.5	78.2%
Total Revenue	Billion	571.3	441.6	77.3%
Profit after tax	Billion	235.0	168.6	71.7%
Return on Equity (ROE)	%		12.6%	
Se San 3a Power Investment And Development Joint Stock				
Electricity output	million kWh	407.0	450.0	110.6%
Total Revenue	Billion	334.7	384.2	114.8%
Profit after tax	Billion	94.3	114.5	121.4%
Return on Equity (ROE)	%		21.8%	
PetroVietnam Nhon Trach 2 Power Joint Stock Company				
Electricity output	million kWh	4,100.0	2,889.1	70.5%
Total Revenue	Billion	8,299.0	6,495.1	78.3%
Profit after tax	Billion	473.0	473.1	100.0%
Return on Equity (ROE)	%		10.9%	
Viet Lao Power Joint Stock Company				
Electricity output	million kWh	2,196.7		
Total Revenue	Billion	3,400.6	3,341.2	98.3%
Profit after tax	Billion	573.0	750.3	131.0%
Return on Equity (ROE)	%		10.90%	
Ge Pmtp Power Service Limited Liability Company				
Total Revenue	Billion	249.68	269,272	107.8%
Profit after tax	Billion	18.38	30,848	167.8%
Return on Equity (ROE)	%		6.20%	

V. FINANCIAL SITUATION

1. PRODUCTION AND BUSINESS SITUATION

Some indicators on the Consolidated Financial Statements are as follows:

No.	Consolidated Criteria	Unit	Performance 2023	Performance 2022	Increase/ Decrease (%)
1	Total Asset	Billion	58,841	66,300	-11.3%
2	Net revenue from goods sold and services rendered	Billion	45,862	47,190	-2.8%
3	Operating profit	Billion	1,249	3,020	-58.6%
4	(Loss)/Profit from other activities	Billion	(9)	19	-145.7%
5	Accounting profit before tax	Billion	1,241	3,020	-58.9%
	Profit before tax without Exchange rate differences (ERD)		2,064	3,057	-31.5%
6	Net profit after corporate income tax	Billion	1,084	2,520	-57.0%

(Data according to EVNGENCO3's 2023 Consolidated Financial Statements after audit)

Remarks:

- Total assets in 2023 were VND 58,841 billion, decrease 11.3% compared to the same year last year, mainly due to depreciation of fixed assets
- Net revenue was 45,862 billion VND, decline 2.8% YoY; Profit before tax was 1,241 billion VND, down 59% over the same period. The main reason is due to:
  - (i) The produced electricity output was lower than 2.1 billion kWh.
  - (ii) Interest expenses increased by VND 891 billion.
  - (iii) Major repair costs for fixed assets increased by 448 billion VND compared to the same period last year.


2. MAJOR FINANCIAL INDICATORS

CONSOLIDATED FINANCIAL INDICATORS					
No.	Indicators	Unit	Performance in 2023	Performance in 2022	Increase/ Decrease (%)
1	Solvency ratio				
	Current Ratio	Time	1.48	1.45	0.03
	Quick ratio	Time	1.21	1.40	(0.19)
2	Assets structure				
	Short-term assets / The total asset	%	28.85%	30.63%	-1.78%
	Long-term assets / The total asset	%	71.15%	69.37%	1.78%
3	Capital Structure				
	Liability Account/ Total capital	%	73.20%	73.36%	-0.16%
	Equity Capital/ Total Capital	%	26.80%	26.64%	0.16%
	Liability Account / Total Capital	Time	2.73	2.75	(0.02)
4	Operational Capacity				
	Total asset turnover	Time	0.73	0.70	0.03
	Fixed Asset Turnover	Time	1.18	1.11	0.06
5	Profitability				
	Profitability Ratios of Total asset (ROA)	%	1.73%	3.80%	-2.07%
	Profitability Ratios of Return on Equity (ROE)	%	6.49%	14.55%	-8.05%
	Capital preservation coefficient	Time	1.00	1.01	(0.01)



2. KEY FINANCIAL CRITERIAS (NEXT)

REMARKS ON THE FINANCIAL SITUATION IN 2023



**SOLVENCY**

In 2023, EVNGENCO3's short-term solvency ratio is 1.48 times, quick solvency ratio is 1.21 times, a slight decrease compared to 2022. In recent years, EVNGENCO3 has always maintained short-term ratio and quick ratio below 1, showing EVNGENCO3's ability to ensure payment of due debts.



**OPERATIONAL CAPACITY**

Total asset turnover and fixed asset turnover increased by 0.03 times and 0.07 times respectively compared to 2022, showing the increasing efficiency of asset use. With the characteristics of business activities that use large, fixed assets, EVNGENCO3 has always focused on operating cost management to increase asset performance. At the same time, fixed asset maintenance and repair activities have always been focused on by EVNGENCO3 in recent years.



**CAPITAL STRUCTURE**

EVNGENCO3 is an Power Generation company, a characteristic of factories is a relatively high debt structure. EVNGENCO3 has a stable source of income from electricity production and business activities, the Corporation has built a regular long-term debt repayment roadmap. In 2023, liabilities account for 73.20% of the Corporation's total capital, down 0.16% compared to 2022. EVNGENCO3's capital structure has gradually become healthier, with financial leverage gradually decreasing over the years. Debt-to-equity ratio decreased from 3.87 times (December 31, 2020) to 2.70 times (December 31, 2023), ensuring financial safety.



**PROFITABILITY**

EVNGENCO3's profitability indicators decreased compared to the same period in 2022. In 2023, ROE decreased from 14.55% to 6.49% and ROA decreased from 3.80% to 1.73%.

**CONCLUSION:** Overall, EVNGENCO3 has recorded a year 2023 that ensures stable electricity production despite rising raw material prices and strong fluctuations in interest rates and exchange rates. In addition to significantly improving the debt ratio, EVNGENCO3 has also maintained profitability and effective use of assets - the owner's capital.

VI. SHAREHOLDERS STRUCTURE, CHANGE IN INVESTMENT CAPITAL OF OWNERS

● SHARE

Total of outstanding shares	1,123,468,046
Type of outstanding shares	Ordinary
Number of freely transferable shares	1,123,309,446
Number of limited transferable shares	158,600

● SHAREHOLDER STRUCTURE AS OF DECEMBER 31, 2023

No.	Criteria	Number of shares	Ratio	Number of shareholders
1. Percentage of ownership				
	Major shareholders	1,114,422,994	99.19	1
	Other shareholders	9,045,052	0.81	2,062
2. Institutional and Individual shareholders				
	Institutional shareholders	1,114,627,848	99.21	13
	Individual shareholders	8,840,198	0.79	2,050
3. Domestic and foreign shareholders				
	Domestic and foreign shareholders	1,123,263,349	99.98	2,027
	Foreign shareholders	204,697	0.02	36
4. State shareholders and other shareholders				
	State shareholders and other shareholders	1,114,422,994	99.19	1
	Other shareholders	9,045,052	0.81	2,062
5. Maximum foreign ownership ratio				50%

● STATUS OF CHANGES IN OWNER'S INVESTMENT CAPITAL: None

● TRADING TREASURY STOCKS

Current number of treasury shares: 0 shares.

In 2023, the Corporation will not conduct treasury stock transactions.

● OTHER SECURITIES: None.





**WE *EFFORT* TO BECOME  
A DIVERSIFIED ELECTRICITY  
PRODUCTION UNIT OF ALL TYPES**



**STEADY STEPS  
*TO SUCCESS***



# SUSTAINABLE DEVELOPMENT REPORT

## CHAPTER





SUSTAINABLE DEVELOPMENT IS BOTH THE FOCUS AND CHALLENGE OF THE CORPORATION. WE DETERMINE SUSTAINABLE DEVELOPMENT BASED ON 3 MAIN PILLARS:

- SUSTAINABLE ECONOMIC GROWTH

Maintain stable electricity production to ensure national energy security; Develop new clean power sources according to the Government's energy transition program.
- SUSTAINABLE SOCIAL AND HUMAN RESOURCE DEVELOPMENT

Build a human resources team to meet future development requirements
- ENVIRONMENTAL PROTECTION RESPONSIBILITY

• Comply with environmental regulations

EVNGENCO3's sustainable development report is prepared periodically each year to present and announce official information related to operations as well as evaluate the implementation of sustainable development goals set by the Corporation for the year, at the same time, to help EVNGENCO3 balance its operating plans in the following financial years. In 2023, EVNGENCO3 has developed and obtained a number of achievements associated with the Corporation's specific goals in economic, social and environmental aspects as follows:

I. IMPACT ON THE ENVIRONMENT

- TOTAL DIRECT AND INDIRECT GREENHOUSE GAS (GHG) EMISSION

Due to the specific operation of power plants that use a large amount of fuel, EVNGENCO3 has always focused on investing and improving the operating efficiency of factories, using modern advanced technology to ensure economical and efficient use of resources and energy, thereby contributing to reducing greenhouse gas emissions into the environment.

Current greenhouse gas emissions from EVNGENCO3 Thermal Power plants are mainly CO<sub>2</sub>, SO<sub>2</sub>, NO<sub>x</sub> with a volume of 72,877 million m<sup>3</sup> in 2023.

The exhaust fumes of gas-fired thermal power plants are relatively clean thanks to the input fuel being clean fuel, combined with the use of burners with advanced technology to reduce emissions, the concentration of exhaust gases that are at risk of causing environmental pollution such as SO<sub>x</sub>, NO<sub>x</sub>, and dust is only low compared to the allowable limit. After passing through the heat recovery furnace, the exhaust gas is sent to the high chimney and discharged to the receiving source.

Exhaust gas from coal-fired thermal power plants, after leaving the combustion chamber, is successively guided through the SCR system to treat NO<sub>x</sub>, the FGD system to treat SO<sub>x</sub>, the ESP system to treat dust, then sent to the high chimney to discharge to the receiving source. Therefore, the concentration of exhaust gases that pose a risk of causing environmental pollution is at a low level, within the allowable limit.
- INITIATIVES AND MEASURES TO REDUCE GREENHOUSE GAS EMISSIONS

Currently, EVNGENCO3 is researching and researching technologies to reduce greenhouse gas emissions so that organizations can apply them with the highest efficiency. The Corporation also aims to invest in green energy, using renewable energy sources to contribute to reducing the greenhouse effect, supporting Vietnam to gradually reach Net Zero by 2050.

The emission reduction measures being applied by the Corporation are as follows:

  - Use new technology gas turbines to improve efficiency and reduce environmental impact with lower carbon emissions.
  - Enhance the application of modern technology, strictly comply with the maintenance schedule of factories.

II. FUEL RESOURCE MANAGEMENT

● VOLUME OF FUEL PLANTS USING TO PRODUCE ELECTRICITY IN 2023

Factory name	Non-renewable fuel		
	Carbon (million tons)	DO oil (liter)	Natural gas (billion m <sup>3</sup> )
The thermal power plants of Phu My	Not apply	70,470,617	1.665
The thermal power plants of Vinh Tan 2	3.46	4,120,865	Not apply
The thermal power plants of Mong Duong 1	2.42	2,879,662	Not apply
	Renewable Energy		
	Heat radiation (kWh/m <sup>2</sup> )		
Vinh Tan 2 Solar Power Plant	2,027		

● PERCENTAGE OF RECYCLED MATERIALS USED IN PRODUCING MAJOR PRODUCTS AND SERVICES:



In 2023, Mong Duong 1 Thermal Power Plant maintained an ash and slag consumption rate of 100%, while processing an additional 303,467 m<sup>3</sup> stored in the slag yard, by the end of 2023 the available slag yard capacity is 1.42 million m<sup>3</sup>.

Vinh Tan 2 Thermal Power Plant has consumed generated ash and slag and partly stored at the slag yard, reaching a rate of more than 94%, promoting the construction of an ash and slag treatment line with a capacity of 500,000 tons/year from December 14, 2023, and is expected to be put into operation from June 2024.



III. ENERGY CONSUMPTION

● DIRECT AND INDIRECT ENERGY CONSUMPTION

Factory name	Percentage of self-consumed electricity (%)	Electricity saved compared to approved level (kWh)
The thermal power plants of Phu My	1.79%	By assigned Plan
The thermal power plants of Vinh Tan 2	6.83%	Implementation in 2023 is 6.83% lower than the assigned plan (Plan: 7.10%)
The thermal power plants of Mong Duong	9.36%	Implementation in 2023 is 9.36% lower than the assigned plan (Plan: 9.50%)
Buong Dop Hydropower Company	0.54%	Implementation in 2023 is 0.54% lower than the assigned plan (Plan: 0.6%)

● SOLUTIONS APPLIED TO SAVE ENERGY

Recognizing that energy saving in the electricity production process is an important factor in ensuring sustainable development, Power Generation Corporation 3 has implemented many solutions to reduce heat loss, promote digital transformation, and optimize fuel inventory. Some energy saving policies being actively implemented by EVNGENCO3 are as follows:



- Make the most of natural light and wind, reduce operating capacity of non-essential power sources, avoid using equipment with high power consumption at the same time during peak hours.
- Repair and renovate the lighting system, gradually replacing from incandescent bulbs to LED lights; convert single-phase/cluster lighting circuits to split-phase (3-phase) to increase electricity savings; review and add automatic on/off system.
- In 2023, EVNGENCO3 continued to install solar power with a capacity of about 3,500 kWp to serve self-use power supply for auxiliary equipment systems in power plants.

IV. WATER CONSUMPTION

● WATER SUPPLY AND VOLUME OF WATER USED



- **Water used to produce electricity in the Corporation's hydroelectric plant:** stored in reservoirs upstream of the plant, through a system of energy lines leading to power generation turbines, then discharged downstream of the plant through a system of canals and into tributaries and streams.
- **Cooling water in thermal power plants:** taken from the river or sea through the water inlet channel system, put into the condenser for cooling heat exchange, then discharged back into the river or sea through the cooling water drainage channel system.
- In addition, thermal power plants also used local water (from the supplier), lake water or sea water to produce demineralized water for electricity production; sea water was also used for environmental treatment of exhaust smoke before passing through the chimney.

• Volume of water exploited and used at factories in 2023:

Items	Unit	The thermal power plants of Mong Duong 1	The thermal power plants of Vinh Tan 2	The thermal power plants of Phu My	Hydropower plant Buôn Kuốp, Bua Tua Srah and Srepok 3	The thermal power plants of Ba Ria	The thermal power plants of Ninh Binh
Clean water consumption	m³	589,601	939,904	603,367	7,920	52,060	228,399
* Domestic water	m³	50,955	140,444	-	7,920	13,870	80,129
* Water used to produce demineralized water	m³	538,646	799,460	-	-	38,190	148,270
Water for power plants (hydropower)	m³	-	-	-	16,378,000,000	-	-
Cooling surface water	m³	805,400,408	1,102,530,000	1,012,521,430	5,759,050	-	51,802,559

V. COMPLIANCE WITH LAWS ON ENVIRONMENTAL PROTECTION

Regulations related to the environmental field have been complied with and implemented synchronously by EVNGENCO3, so there will be no violations related to the environmental field in 2023.

- NUMBER OF TIMES FINED FOR NON-COMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS: None
- TOTAL AMOUNT OF FINES DUE TO NON-COMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS: 0 VND



## VI. POLICIES RELATED TO EMPLOYEES

### 6.1. NUMBER OF EMPLOYEES, AVERAGE SALARY FOR EMPLOYEES

- Total number of staff of the Corporation as of December 31, 2023: 2,104 people
- The Corporation has implemented a starting salary for employees that is guaranteed not to be lower than the regional minimum wage according to legal regulations and there is no difference in salary by gender.



### 6.2. LABOR POLICY TO ENSURE HEALTH, SAFETY AND WELFARE OF EMPLOYEES

- EVNGENCO3 has ensured a worthy remuneration and bonus regime for each job position; welfare regimes such as: health care insurance; sightseeing and vacation; flexible working regime; opportunities for learning and development at home/abroad; constantly build an equal, dynamic, and attractive working environment - where employees can dedicate themselves to the sustainable development of the Corporation.
- Every year, the Corporation organizes periodic health examinations once a year for all employees in accordance with regulations and once every 6 months for those who work in heavy and toxic conditions. Employees manage and monitor health status through the HRMS system, assigning tasks appropriately, in accordance with the specifics and nature of the work.
- As a pioneer in implementing gender equality in the workplace, EVNGENCO3 is honored to be granted EDGE Certificate for the second time in 2023, affirming efforts to develop sustainable human resources through promoting women's economic empowerment at the Corporation.
- EVNGENCO3 is committed to non-discrimination on the basis of race, skin color, gender, religion, political opinion, national origin or social origin. In 2023, there was no discrimination incident at the Corporation.
- EVNGENCO3 is committed not to using child labor or forced labor, and to use workers according to the legal age.

### 6.3. HUMAN RESOURCE TRAINING AND DEVELOPMENT ACTIVITIES

Human resource training is always one of EVNGENCO3's key priorities in order to build a team of highly capable and qualified personnel to meet the increasing development requirements of EVNGENCO3.

In 2023, EVNGENCO3 continued to focus on training associated with production and business tasks, especially in-depth training programs to gradually replace foreign experts with programs such as:

Calibrating steam turbine valves on DCS, Analyzing and diagnosing partial discharges with Generators, technical training on the M701F gas turbine unit, advanced training on operation management and repair and maintenance with IPSM, etc; Training associated with the energy transition roadmap, improving governance, promoting training through the E-learning system with 74,068 sessions, in addition to 15,179 sessions of centralized training.



## VII. REPORT REGARDING RESPONSIBILITY TO LOCAL COMMUNITIES

EVNGENCO3 has always actively implemented social responsibility through meaningful community programs. 2023 is the 9th year EVNGENCO3 has responded to the Pink Week program launched by EVN with a total of more than 292 blood units donated.

In addition to annual social security activities, EVNGENCO3 has also sponsored scholarships and took care of 47 orphaned and disadvantaged students due to Covid-19; supported funding to build and repair classrooms for 07 schools, supported funding to build and hand over 15 charity houses, installed solar lighting systems in localities where the unit stops by... The total social security budget for 2023 is more than 12 billion VND.





***MAKE A DIFFERENCE  
AND MOVE FORWARD TOGETHER***

***THE DESIRE  
TO CONTRIBUTE***







TỔNG CÔNG TY PHÁT ĐIỆN 3 - CTCP

# ĐẠI HỘI ĐỒNG CỔ ĐÔNG KỲ HỌP THƯỜNG NIÊN NĂM 2023

TP Hồ Chí Minh, ngày 15 tháng 6 năm 2023



CHAPTER



REPORT AND ASSESSMENT  
OF THE BOARD OF GENERAL DIRECTORS  
AND BOARD OF DIRECTORS ON THE  
PERFORMANCE OF THE CORPORATION



# I. REPORT AND ASSESSMENT OF THE BOARD OF GENERAL DIRECTORS

## 1. ASSESSMENT OF GENERAL PRODUCTION AND BUSINESS ACTIVITIES



In 2023, EVNGENCO3 experienced many difficulties and challenges. Volatile energy markets and disruptions in the global supply chain directly impacted the electricity industry's operations. Although fuel prices in 2023 decreased compared to 2022, they remained relatively high. Additionally, the USD/VND exchange rate in 2023 increased by 2.91% compared to 2022.

Faced with unprecedented challenges, the Board of Directors and staff of EVNGENCO3 united, made a concerted effort and overcame difficulties to stabilize production and business activities and ensure the stable operation of the power units.

### 1.1. PRODUCTION AND OPERATIONS MANAGEMENT

- The plants ensured stable operation, meeting the needs of the power system with the Corporation's total power output reaching 29.566 billion kWh, especially during the peak dry season (April-May 2023), thanks to a guaranteed supply of fuel (coal and DO). The Corporation performed well and achieved 12/13 economic-technical targets according to the assigned plan thanks to the synchronous implementation of many solutions

to reduce the heat loss rate of coal-fired thermal power, reduce the self-consumption ratio of coal-fired power and hydropower, and improve the response coefficient of coal thermal power.

- Particularly, in October 2023, Phu My Thermal Power Company cumulatively distributed 330 billion kWh to the National Power Grid and Mong Duong Thermal Power Company reached the 50 billion kWh milestone.

### 1.2. TECHNICAL SERVICES, REPAIR AND MAINTENANCE

- Repair and maintenance were completed safely, ensuring quality and schedule compliance and contributing to ensuring adequate electricity production. The Corporation successfully implemented major repair projects for customers inside and outside EVN. A notable example was the successful completion of several major repair projects outside of EVNGENCO3 such as

overhauling power units of Duyen Hai 3, Quang Ninh, Pha Lai Thermal Power Plants...

- During the year, the Corporation also signed a service contract for the maintenance, repair, and operation of Hiep Phuoc LNG Power Plant phase 1, capacity of 1200 MW for Hiep Phuoc Power Co., Ltd and prepared conditions for the reception, operation management, repair and maintenance of Phu My 3 BOT Power Plant.

### 1.3. CONSTRUCTION INVESTMENT

In 2023, EVNGENCO3 completed the preparation of the Research for Srepok 3 and Buon Kuop hydropower plant expansion, the flexible power plant project in Ninh Binh, and submitted to competent authorities for consideration and approval of the policy of pilot research and development of the Offshore Wind Power Project according to the Government's policy.

### 1.4. FINANCE

- The Corporation optimized capital efficiency to serve proposed plans and strategies, promptly met production and business needs, and fulfilled obligations to contribute to the State budget.

- The Finance Department continued to maintain efficiency in forecasting and submitting to the State Securities Commission of Vietnam (SSC). Reports were prepared according to State regulations; Periodic/unusual information disclosure was carried out as prescribed by SSC and HOSE. The financial information provided promptly and fully reflected the Corporation's operating situation.

### 1.5. HUMAN RESOURCE AND CORPORATE CULTURE DEVELOPMENT

- With the philosophy of **"Taking people as the focus"**, EVNGENCO3 put great emphasis on building a team of capable human resources, ensuring sustainable human resources as a solid foundation for the Corporation's powerful transformations in the global integration journey; always focused on developing mental power along with physical capacity; proactively implemented training programs to develop human resources to be **"one step ahead"**, in which **"liberal spirit"** is a highlight in soft skills training courses with the goal of **"understand to be understood"**; always focused on developing mental power along with physical capacity.

- EVNGENCO3 enhanced the development of and improved the effectiveness of corporate culture implementation, creating new values to elevate the brand in the future.



## 2. FINANCIAL SITUATION



### 2.1. ASSETS

As of December 31, 2023, EVNGENCO3's assets reached more than 58,841 billion VND, of which short-term assets were 16,977 billion VND, long-term assets were 41,864 billion VND, accounting for 71.15% of total assets. Fixed assets account for the majority with the remaining value of VND 37,113 billion, the large proportion being due to the fact that EVNGENCO3 is a power company.

## 3. IMPROVEMENT IN ORGANIZATIONAL STRUCTURE, POLICIES, AND MANAGEMENT

In 2023, EVNGENCO3 continued to complete the restructuring of the Corporation, streamlining the apparatus, regulations, and process systems to increase productivity and efficiency.

In digital transformation, EVNGENCO3 made multiple improvements in all production and business management activities including effective use of management software, Remote Monitoring System (RMS) for power units; applying digital signatures and electronic operating logs, and upgrading flood warning systems in downstream areas of hydropower plants; building and implementing a workflow system, upgrading Elogbook at power plants, and putting into use a material coding standard system and smart material warehouse.

### 2.2. LIABILITIES

Liabilities as of December 31, 2023, were 43,070 billion VND, including short-term debt of 11,480 billion VND and long-term debt of 31,590 billion VND, accounting for 73.35% of the liability structure. Of which, loan debt was 36,010 billion VND, down 4,489 billion VND compared to the same period last year. Continuously in recent years, EVNGENCO3 has made efforts to reduce loan debt, the debt-to-equity ratio as of December 31, 2023, was 2.73 times (3 times lower than prescribed).



## 4. 2024 DEVELOPMENT PLAN

### 4.1. FORECAST

In 2024, the world economy is forecast to continue to face many challenges, mainly due to inflation, geopolitical conflicts, and climate change. The electricity industry is also affected by complex and unpredictable developments in the global energy market. In addition, the energy transition trend is also being promoted in various countries to both ensure energy security and minimize negative impacts on the environment. Renewable energy and clean and green energy are becoming the hope for realizing the goal of neutralizing greenhouse gases by 2050.

In Vietnam, the economy is expected to experience a stronger recovery in 2024 with a target GDP of about 6 - 6.5%. In this context, the Ministry of Industry and Trade issued Decision No. 3110/QDBCT

dated November 30, 2023, approving the Plan for electricity supply and operation of the national electricity system in 2024. According to the plan, the total electricity output generated by power plants and imported in 2024 will reach 306.3 billion kWh, up about 10% compared to 2023. Coal, hydropower, and gas power sources maintain an important role in ensuring power supply for the national power system, while renewable electricity will be mobilized according to power load demand and the grid absorption capacity.

Accordingly, operating the power system during peak months (April, May, June, and July) will face many challenges and difficulties, especially for the Northern power system.

### 4.2. KEY TASKS

Based on EVNGENCO3's business results in 2023 and past years and forecasts, the Corporation sets forth key tasks in 2024 as follows:

- Maintain electricity production; focus all resources to ensure safe, continuous, and effective electricity supply; ensure fuel meets production requirements; synchronously implement management and technical solutions to improve reliability and safety in operation and improve the performance of plants.
- Hydropower plants proactively ensure dam safety, regulate water downstream according to procedures, exploit water effectively, and maintain high lake water levels to ensure electricity production in the 2024 dry season.
- At the same time, the Corporation continues to research and promote investment cooperation in new

power source projects, making efforts to shift energy towards clean energy.

- Improve governance and management and ensure flexible and effective use of capital; implement cost-effective measures in production and construction investment, reduce fuel consumption, reduce self-consumption of electricity, and reduce major repair costs of plants.
- Promote construction investment, develop repair services, focus on training human resources, effectively apply digital transformation, and promote restructuring.
- Fully implement social responsibility and accompany the community toward sustainable development.





5. EXPLANATION OF THE BOARD OF GENERAL DIRECTORS FOR THE AUDITOR'S OPINION: None

6. ASSESSMENT REPORT RELATED TO THE CORPORATION'S ENVIRONMENTAL AND SOCIAL RESPONSIBILITIES

6.1. ASSESSMENT RELATED TO ENVIRONMENTAL INDICATORS

● PARAMETER TABLE OF ENVIRONMENTAL INDICATORS OF THE CORPORATION

Items	Unit	Quantities
Clean water	m <sup>3</sup>	2,140,792
Cooling surface water	m <sup>3</sup>	2,926,210,888
Energy consumption (Electricity used by dependent accounting units)	kWh	1,371,663,489
Total emissions	million m <sup>3</sup>	72,877
Total amount of wastewater	m <sup>3</sup>	130,204,024
Ordinary solid waste	tấn	41,059
Ash slag from Coal thermal power plant	tấn	2,325,450
Hazardous waste	tấn	547

EVNGENCO3's power plants strictly complied with safety and health standards as well as regulations and requirements of authorities on environmental protection, avoiding incidents related to the environment or environmental violations leading to sanctions. The Corporation has been prioritizing investment in new technologies that contribute to economical and efficient use of energy; taking waste treatment measures to minimize environmental pollution.

The Corporation strictly controlled wastewater and waste treatment stages, maintaining monitoring indicators within standard limits. The consumption rate of ash and slag generated by coal-fired power plants in 2023 continued to remain high.



6.2. ASSESSMENT RELATED TO HUMAN RESOURCES

Human resources are identified as the foundation for the success of EVNGENCO3 and at the same time a launching pad for the EVNGENCO3 team to create new and different values on the Corporation's sustainable development journey.

EVNGENCO3 always ensures diversity, equality, and inclusion in human resource policies. At the same time, there is no gender discrimination in the Corporation's policies and welfare regimes. Participating in the assessment and achieving the Economic Dividends for Gender Equality Certification is an affirmation of EVNGENCO3's determination to build a truly gender-equal working environment, aiming toward sustainable development of the Corporation based on the benefits brought by an equal working environment.

In 2023, EVNGENCO3 paid salaries, bonuses, overtime pay, and other allowances according to salary and bonus management regulations as prescribed by the provisions of law and the characteristics of the Corporation; effectively implemented the social insurance, health insurance, and unemployment insurance regimes according to State regulations; at the same time, actively implemented welfare programs and mental care activities for the Corporation's employees.

In addition, EVNGENCO3 focused on implementing internal talent training policies, developing digital human resources, constantly improving professional qualifications, professional skills, and ethical qualities for all employees, expanding human resources, and developing a successor team.



6.3. ASSESSMENT RELATED TO CORPORATE RESPONSIBILITY TO THE LOCAL COMMUNITY

EVNGENCO3 is deeply aware that the Corporation's sustainable development must be associated with the interests of society. Throughout its operations, EVNGENCO3 always fulfills its responsibilities to society and the community by creating stable and sustainable jobs for workers; contributing to local economic development; fulfilling tax obligations to the State; and accompanying localities in effectively performing social security tasks with a high sense of responsibility.

In 2023, EVNGENCO3's State budget contribution reached 1,788 billion VND. Power Generation Corporation 3 was one of 138 enterprises commended for their positive contributions to state budget revenue in the 2020-2022 period at the Conference organized by the Ministry of Finance and the General Department of Taxation on October 20, 2023.

The Corporation was active in carrying out social activities, focusing on educational support activities such as construction, repair, and providing financial support to schools; providing support in building houses of gratitude/"Great solidarity" houses. The Corporation's total cost of implementing such social activities reached about 12 billion VND.



## II. ASSESSMENT OF THE BOARD OF DIRECTORS ON THE CORPORATION'S PERFORMANCE

### 1. ASSESSMENT OF THE BOARD OF DIRECTORS ON THE CORPORATION'S OPERATIONAL ASPECTS

Pursuant to Resolution No. 66/NQ-DHĐCD dated June 15, 2023, of EVNGENCO3's 2023 Annual General Meeting of Shareholders, under the leadership of the Board of Directors, Executive Board, all employees of the Power Generation Corporation 3 made efforts to implement the planned targets for 2023, specifically as follows:



#### 1.3. CONSTRUCTION INVESTMENT

- In construction investment, based on National Power Development Plan VIII, the Corporation aimed to invest in clean energy, including seeking cooperation opportunities in liquefied natural gas - LNG to operate gas turbine power plants; signing a cooperation agreement to develop offshore wind power; converting biomass fuel and increasing longevity and environmental friendliness for power plants.
- EVNGENCO3 also continued to research and promote the implementation of power source projects and the Corporation's headquarters.

#### 1.1. TECHNICAL MANAGEMENT

- The Corporation achieved most of the economic-technical targets as planned, of which many targets saw positive changes such as self-consumption ratio, fuel consumption rate, machine downtime rate.
- The Corporation's power plants operated safely and stably in 2023. Maintenance and repair of power plants were carried out according to schedule, ensuring the availability of the plants.

#### 1.2. FINANCE

- In 2023, EVNGENCO3 performed well in cash flow management, ensuring that the mobilization, management, and use of capital were carried out safely, effectively, flexibly, and for the right purpose; regularly monitored and evaluated the Corporation's capital investment efficiency.

#### 1.4. PERSONNEL ORGANIZATION, TRAINING, LABOR, AND REMUNERATION

- At EVNGENCO3, people are considered the most valuable asset, therefore close attention is paid to training and developing EVNGENCO3's human resources, with increasing quality and a pioneering spirit, sense of responsibility, enthusiasm, and creativity. The Corporation regularly improved the employees' capacity through training sessions and sends personnel to professional seminars following the strategic orientation of clean energy development.
- Salary, bonus, and benefits management were carried out according to regulations. The Corporation focused on building an increasingly civilized and modern working environment, continuing to improve material and spiritual life, and providing comprehensive care to all employees.
- The Corporation was awarded certifications by the EDGE Certified Foundation (Switzerland) twice in a row.



#### 1.5. CORPORATE GOVERNANCE

- In 2023, EVNGENCO3 ensured the governance of a public joint stock company listed on HOSE, effectively implemented internal control, and risk management, and deployed solutions to ensure electricity production, improve production and business efficiency, staying proactive and flexible in management and operations.
- The Corporation continued to implement digital transformation, promoting the application of science and technology to make management more effective and professional.

#### 1.7. DIGITAL TRANSFORMATION

- EVNGENCO3 focused on implementing digital transformation plans in governance, technical management, construction investment, project management, information technology, and telecommunications. Some notable examples include the application of artificial intelligence (AI) to exploit centralized data warehouses and analyze and extract information automatically; Building a management system for the operation and repair of power plants on mobile devices; Completing the hydrological monitoring system, combining weather forecasts for basins and applying AI to serve the management and operation of reservoirs and plants and flood warnings for the downstream areas of Hydropower Plants; At the same time, strengthening security solutions in the context that the Corporation's activities take place in the cyber environment...

Initiatives, technical improvements, and production rationalization were promoted and applied effectively in production practices.

#### 1.6. SAFETY, HEALTH, AND ENVIRONMENT

- EVNGENCO3 strictly complied with the regulations of the State, Ministries, branches, and EVN on measuring the working environment and carried out periodic measurements and assessments, with all indicators within allowable limits; performed periodic health management and care for employees.
- EVNGENCO3 coordinated with relevant units to organize training sessions, improve knowledge about occupational safety and health, and regularly propagate occupational safety and health to all employees in the Corporation.

#### 1.8. ASSESSMENT RELATED TO ENVIRONMENTAL AND SOCIAL RESPONSIBILITIES

- EVNGENCO3 has been implementing legal regulations on environmental protection in the context of climate change, such as strictly controlling and improving input fuel quality, implementing technical solutions to optimize production processes, and minimizing exhaust fumes as well as the concentration of polluting gases and greenhouse gases.
- In parallel with environmental protection, social responsibility is one of EVNGENCO3's development focuses. In 2023, EVNGENCO3 actively implemented various social programs with a total value of about 12 billion VND, affirming its status as a socially responsible enterprise.



## II. ASSESSMENT OF THE BOARD OF DIRECTORS ON THE CORPORATION'S PERFORMANCE (NEXT)

### 2. BOARD OF DIRECTORS' ASSESSMENT OF THE BOARD OF GENERAL DIRECTORS' PERFORMANCE

#### ◆ BOARD OF DIRECTORS' SUPERVISION OF THE BOARD OF GENERAL DIRECTORS

• The Board of Directors provided direction on key tasks and major policies in all activities of the Corporation, and at the same time was drastic in directing and promptly resolving key issues and urgent tasks as well as having a long-term orientation to ensure the Corporation's effective operation; carried out tasks carefully, and the Board of Directors' resolutions and decisions were passed and issued based on high consensus (100%) among Board members; regularly maintained inspection, audit, and supervision of the Executive Board, ensuring the completion of targets and tasks assigned by the General Meeting of Shareholders.

to help the Corporation ensure the Corporation's compliance with the functions and tasks prescribed in the Charter, internal management regulations, and relevant provisions of law.

• Participated in weekly and monthly meetings; closely monitored production and business activities of units within the Corporation, and promptly gave direction and ensured the achievement of targets assigned by the General Meeting of Shareholders.

• Directed and coordinated with the Executive Board in implementing Resolutions and Decisions of the Board of Directors.



#### ◆ BOARD OF DIRECTORS' ASSESSMENT OF THE BOARD OF GENERAL DIRECTORS' PERFORMANCE

• The Board of General Directors organized and implemented production, business, financial, and construction investment activities in the Corporation in a timely and effective manner according to the functions, tasks, and powers prescribed in the Charter of the Corporation, performing the tasks according to the decentralization and instructions of the Board of Directors.

• The management of the Board of General Directors was consistent with the direction of the Board of Directors, always adhered to reality, proactively resolved difficulties, and ensured maximum profits. Active measures to improve management and operation activities were demonstrated through the promulgated regulations.



### 3. PLANS AND ORIENTATION OF THE BOARD OF DIRECTORS

The Board of Directors believes that the global economy will enter 2024 with many risks and unpredictable fluctuations (exchange rates, fuel, geopolitics...); the change in the electricity market operation will also affect the Corporation's production and business activities. In addition, the trend of energy transition to clean energy sources requires policies and strategies with a long-term vision. In that context, for the effective and successful implementation of the 2024 production and business plan, the Company's Board of Directors maps out the following key tasks:

• Direct the successful implementation of production and business targets according to the resolution of the 2024 Annual General Meeting of Shareholders.

• Ensure safe, reliable, and economical electricity production, meeting the mobilization of the National power system, and contributing to the country's socio-economic development.

• Promote cooperation and investment in the construction of flexible power plant projects, onshore and offshore wind power plants, and small, medium, and large-scale hydropower projects.

• Effectively carry out a comprehensive digital transformation plan, and enhance the application of science and technology in system management, operation, and control to improve transparency, openness, and efficiency in corporate governance.

• Continue to innovate and consolidate the organizational structure and improve the quality of human resources.

• Strengthen international cooperation (especially in developing power source projects and finance), make efforts to shift energy towards clean and green energy, and enhance corporate environmental-social responsibility for the sustainable development of businesses and communities.

• Take the initiative and ensure the fulfillment of the reception and implementation of O&M services at Phu My 3 and Phu My 2 BOT Power Plants.





## ***REACHING NEW HEIGHTS***

**EVNGENCO3 IS CONFIDENT IN THE INTERNAL CAPACITY  
TO BREAK THROUGH, DEVELOP DRAMATICALLY,  
AND REACH NEW HEIGHTS**







*CHAPTER*



**CORPORATE  
GOVERNANCE**



# I. BOARD OF DIRECTORS

## 1. MEMBERS AND STRUCTURE OF THE BOARD OF DIRECTORS

No.	Member of the BOD	Title	Number of shares represented and shares held	Percentage of share ownership with voting rights
1	Mr. Dinh Quoc Lam	Chairman of the Board of Directors	445,810,312	39.68%
2	Mr. Le Van Danh	Member of the BOD, General Director	334,449,543	29.77%
3	Ms. Nguyen Thi Hai Yen	Member of the BOD	167,174,933	14.88%
4	Mr. Nguyen Minh Khoa	Member of the BOD	167,170,169	14.88%
5	Mr. Do Mong Hung	Independent member of the BOD	0	0%

(For more details, please refer to Part 2, Chapter 2 of this report)



## 2. SUBCOMMITTEES UNDER THE BOARD OF DIRECTORS

The Board of Directors works according to the principle of collective leadership under the direction and management of the Chairman of the Board of Directors, without establishing subcommittees under the Board of Directors.

## 3. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023

The Board of Directors operated according to the functions, tasks, and powers as prescribed in the Company's Charter and Enterprise Law, the Resolution of the General Meeting of Shareholders, and the actual situation of the Corporation to lead the Corporation to successfully complete the production and business plan for 2023.

The Board of Directors regularly monitored and supervised the implementation of Resolutions set by the Board of Directors and the General Meeting of Shareholders to promptly resolve arising issues within the authority of the Board of Directors.

## 4. BOARD OF DIRECTORS MEETINGS IN 2023

In 2023, the Board of Directors organized 17 Board of Directors meetings with the participation of the Supervisory Board as the supervisor. EVNGENCO3's Board of Directors organized/directed and issued 40 Resolutions to resolve key issues, policies, plans, and management of the Corporation. In addition, the Board of Directors issued Resolutions, decisions,

and documents to approve the recommendations of the Executive Board and/or directed periodic tasks in the Corporation's operations. According to the Report, the participation of Board of Directors members at Board of Directors meetings for 2023 was as follows:

No.	Member of the BOD	Number of the BOD meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Dinh Quoc Lam	17	100%	-
2	Mr. Le Van Danh	17	100%	-
3	Ms. Nguyen Thi Hai Yen (*)	10	100%	-
4	Mr. Nguyen Minh Khoa	17	100%	-
5	Mr. Do Mong Hung	17	100%	-

(\*) Ms. Nguyen Thi Hai Yen attended Board of Directors meetings from June 15, 2023 (after being elected by the 2023 Annual General Meeting of Shareholders as a Board Member for the 2023 - 2028 term

## 5. ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS

Implemented according to the responsibilities and duties of a member of the Board of Directors stipulated in the Corporation's Charter. During the year, coordinated with the Board of Directors to promulgate policies and directions, and/or resolve recommendations of the Executive Board (through Board of Directors meetings and written opinions) to ensure the effective operation of the Corporation.

## 6. MANAGEMENT TRAINING

List of Board of Directors members with training certificates in corporate governance. List of Board of Directors members participating in corporate governance programs during the year: None



II. SUPERVISORY BOARD

1. MEMBERS OF THE SUPERVISORY BOARD

No.	Member of the supervisory board	Title	Percentage of share ownership with voting rights
1	Mr. Pham Hung Minh	Head of Supervisory Board	0%
2	Mr. Dau Duc Chien	Member of Supervisory Board	0%
3	Ms. Vu Hai Ngoc	Member of Supervisory Board	0%

(For more details, please refer to Part V, Chapter 2 of this report)

2. ACTIVITIES OF THE SUPERVISORY BOARD

2.1. SUPERVISORY BOARD MEETINGS

In 2023, the Supervisory Board held 04 meetings and regular internal discussions to concur with the content of supervision reports. All members of the Supervisory Board actively participated in all Supervisory Board meetings.

No.	Member of Supervisory Board	Title	Date of starting/ no longer being a member of the Supervisory Board	Number of the Supervisory Board meetings attended	Ratio	Note
1	Pham Hung Minh	Head of Supervisory Board	27/9/2018	4/4	100	
2	Dau Duc Chien	Member of Supervisory Board	27/9/2018	4/4	100	
3	Vu Hai Ngoc	Member of Supervisory Board	27/9/2018	4/4	100	

THE MEETINGS WERE AS FOLLOWS:

No.	Meeting date	Content	Content
1	21/4/2023	Agree on the results of control and assessment of the implementation of Resolution No. 81/NQ-DHDCD dated June 14, 2022 of the 2022 Annual General Meeting of Shareholders	100 % consensus
2	05/7/2023	Preliminary meeting for the first 6 months of 2023	100 % consensus
3	29/8/2023	Meeting to prepare for implementing control of all aspects of operations at Vinh Tan Thermal Power Company	100 % consensus
4	22/12/2023	Meeting to summarize control work in 2023 and agree on control plan for 2024	100 % consensus



2.2. SUPERVISION BY THE SUPERVISORY BOARD OF THE BOARD OF DIRECTORS, BOARD OF GENERAL DIRECTORS, AND SHAREHOLDERS

- Regularly monitored and controlled the observance of the State's regimes, policies, and laws, the implementation of Resolutions of the General Meeting of Shareholders, the Corporation's Charter, internal regulations on governance, and Internal management regulations of the Corporation. The results showed that the Corporation complied with the State's regimes, policies, and laws, Resolutions of the General Meeting of Shareholders, the Corporation's Charter, internal regulations on governance, and Internal management regulations of the Corporation.
  - Regularly updated the production and business status of the Corporation, its Subsidiaries, and Associates.
  - Supervised the Corporation and its Subsidiaries in information disclosure according to regulations.
  - Controlled and evaluated the implementation results of Resolution No. 81/NQ-DHDCD dated June 14, 2022, of the 2022 Annual General Meeting of Shareholders, implementation period from April 17 to April 21, 2023.
- Prepared a Supervisory Board report to submit to the 2023 Annual General Meeting of Shareholders (implemented in April and May 2023).
  - Reviewed the settlement report of the Corporation's 2022 salary fund for electricity production (implemented in March 2023).
  - Reviewed the Corporation's 2022 financial statements (completed in March 2023) and the 2023 mid-year financial statements (implemented in August 2023).
  - Reviewed the Corporation's 2023 salary plan (implemented in May 2023).
  - Implemented controls of all aspects of operations at Vinh Tan Thermal Power Company according to the plan approved by the 2023 Annual General Meeting of Shareholders (implemented from September 11 to 20, 2023).
  - Carried out the duties and powers of the Supervisory Board according to the provisions of law and the Corporation's Charter with honesty and caution for the interests of the Corporation and its shareholders.



## 2.3. COORDINATION BETWEEN THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS, BOARD OF GENERAL DIRECTORS AND OTHER MANAGERS

- The Corporation's Board of Directors promptly and fully provided the Resolutions and Decisions of the Board of Directors to the Supervisory Board; The General Director facilitated the Supervisory Board in collecting information and documents related to the Corporation's production and business activities upon request.
- The Corporation's Board of Directors, Supervisory Board, General Director, and managers closely coordinated in carrying out the tasks assigned by the General Meeting of Shareholders.

## 2.4. OTHER ACTIVITIES OF THE SUPERVISORY BOARD

- Chaired and coordinated with the Internal Audit and Financial Supervision Committee of the Corporation to organize supervision of PwC Vietnam Co., Ltd. to audit the Corporation's 2022 financial statements (implemented in 2022 and January and February 2023).
- Chaired and coordinated with the Internal Audit and Financial Supervision Committee of the Corporation to organize supervision of Deloitte Vietnam Audit Co., Ltd to review the 2023 mid-year financial statements (implemented in July 2023); and supervised the inventory of fixed assets, inventory, and tools at the units at the end of December 2023.
- Attended meeting to concur with the results of control and evaluate the implementation of Resolution No. 81/NQ-DHĐCD dated June 14, 2022, of the 2022 Annual General Meeting of Shareholders (April 21, 2023).
- Attended a preliminary meeting for the first 6 months of 2023 on July 5, 2023.
- Attended a meeting to prepare to implement controls of all aspects of operations at Vinh Tan Thermal Power Plant on August 29, 2023.
- Attended a meeting to summarize supervision work in 2023 and agree on a supervision plan for 2024 on December 22, 2023.
- Participated in annual training courses on Internal Auditing, financial supervision, and compliance control organized by shareholders of Vietnam Electricity.
- Attended meetings of the Board of Directors and weekly and monthly briefings of the Corporation.

**General remark:** During task performance, the Supervisory Board was constantly assisted by the Board of Directors, the Board of General Directors, the Subcommittees, and member units of the Corporation for the Supervisory Board to fulfill the tasks assigned by the General Meeting of Shareholders.



## 3. PERFORMANCE RESULTS OF THE SUPERVISORY BOARD IN 2024

- Carried out the duties and powers of the Supervisory Board according to the provisions of law and the Corporation's Charter with honesty and caution for the interests of the Corporation and its shareholders.
- Expected to monitor inventory management of materials and equipment at EVNGENCO3 units.



### III. TRANSACTIONS, REMUNERATION, AND BENEFITS OF THE BOARD OF DIRECTORS, BOARD OF GENERAL DIRECTORS AND SUPERVISORY BOARD

#### 1. SALARY, BONUS, REMUNERATION, BENEFITS OF THE BOARD OF DIRECTORS, BOARD OF DIRECTORS, AND SUPERVISORY BOARD

Refer to the audited 2023 consolidated financial statements in Chapter 7.



#### 2. SHARE TRANSACTION BY INTERNAL ACTORS

No.	Trader	Relations with internal actors	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease
			Quantity	Ratio	Quantity	Ratio	
1	Union of Power Generation Joint Stock Corporation 3	Organization of unions	99.600	0.009%	0	0.000%	Stock rewards for employees in Power Generation Joint Stock Corporation - Joint Stock Company on the occasion of the 10th anniversary of establishment  Reported transaction results in Report No. 66/BC-CDGENCO3 dated April 7, 2023.

#### 3. CONTRACT OR TRANSACTION WITH INTERNAL ACTORS: None

### IV. INVESTOR RELATIONS ACTIVITIES

In 2023, the Corporation issued monthly investor newsletters to provide information on production and business situations to investors, which were published on the website <https://www.genco3.com/quan-he-nha-dau-tu/ban-tin-nha-dau-tu>.

The Corporation's investor relations department was ready to address questions and receive feedback from shareholders and investors. During the year, EVNGENCO3 participated in investor meeting programs organized by SSI Securities Corporation and VCBS.

### V. ASSESSMENT OF THE IMPLEMENTATION OF CORPORATE GOVERNANCE REGULATIONS

#### 1. GENERAL ASESSMENT

In 2023, EVNGENCO3 complied with all key provisions of the Law related to Corporate Governance in general as well as governance regulations for listed companies. In addition, the Company constantly strived to improve the quality of governance according to international standards by applying and increasingly adhering to the ASEAN Corporate Governance Scorecard criteria; At the same time, promoted digital transformation and enhanced the application of science and technology to perfect the Corporate Governance process in a modern, well-organized, and effective direction.

#### 2. ASSESSMENT OF CORPORATE GOVERNANCE IMPLEMENTATION BASED ON THE ASEAN CORPORATE GOVERNANCE SCORECARD

◆ SATISFACTION OF THE CORPORATION OF THE ASEAN CORPORATE GOVERNANCE SCORECARD

ASEAN CORPORATE GOVERNANCE SCORECARD		RESPONSIVENESS OF EVNGENCO3
A	Treat shareholders equally	Good response
B	Guarantee all rights of shareholders	Good response
C	Ensure the rights and roles of relevant parties	Good response
D	Information disclosure and transparency	Good response
E	Strengthen the responsibility of the BOD to shareholders	Good response



Below is detailed information on EVNGENCO3's corporate governance in 2023 against the ASEAN Corporate Governance Scorecard:



No.	ASEAN Corporate Governance Scorecard (ACGS)		Responsiveness of EVNGENCO3
A	ENSURING ALL RIGHTS OF SHAREHOLDERS		
In 2023, EVNGENCO3 has guaranteed rights for all shareholders and investors including financial rights, access to information and participation in some important decisions of the Corporation.			
A.1	Basic rights of shareholders: <ul style="list-style-type: none"><li>• Right to attend the General Meeting of Shareholders</li><li>• Right to receive dividends</li></ul>	<p><b>Right to attend the General Meeting of Shareholders:</b></p> <p>June 15, 2023, in Ho Chi Minh City, Power Generation Joint Stock Corporation 3 - Joint Stock Company (EVNGENCO3), stock symbol PGV, successfully organized the 2023 Annual General Meeting of Shareholders. Attending the Congress were representatives of the Board of Members of Vietnam Electricity (EVN), securities companies and investment funds, and potential domestic and foreign investors. In addition, the Board of Directors (BOD), Board of Directors of EVNGENCO3, Board of Supervisors, leaders of departments, member units of the Corporation and 59 authorized shareholders representing 1,115,547,520 shares, equivalent to 99.3% of the total shares of the Corporation.</p> <p><b>Right to receive dividends:</b></p> <p>At the 2023 Annual General Meeting of Shareholders, through the cash dividend payment rate of 20%, EVNGENCO3 fully paid dividends in accordance with the law on procedures and payment time. Specifically: advance payment at a rate of 5.5% on February 10, 2023, payment of remaining dividends in 2022 at a rate of 14.5% on October 5, 2023. In addition, the Corporation pays dividends from the return to the Investment and Development Fund at the rate of 2.6% and advance dividends in 2023 at the rate of 6.66% on March 4, 2024.</p>	

No.		ASEAN Corporate Governance Scorecard (ACGS)	Responsiveness of EVNGENCO3
A		ENSURING ALL RIGHTS OF SHAREHOLDERS (continued)	
A.2	The right to participate in decisions regarding important company changes	In 2023, EVNGENCO3 will not amend or supplement its Charter or internal regulations on corporate governance.	
A.3	The right to effectively participate and vote at the General Meeting of Shareholders, and must be informed about the regulations of the General Meeting of Shareholders, including voting procedures	<p>On June 15, 2023, EVNGENCO3's annual General Meeting of Shareholders was successfully held, fully complying with current legal regulations, ensuring maximum rights and benefits of shareholders, specifically:</p> <ul style="list-style-type: none"><li>• The meeting invitation is sent to all shareholders with complete information about the time, location, meeting participants, meeting agenda, how to attend the General Meeting of Shareholders and other basic information about registering to attend.</li><li>• All meeting documents are publicly posted on the Corporation's website in Vietnamese 21 days before the date of the General Meeting of Shareholders.</li><li>• The Resolution and Minutes of the General Meeting of Shareholders were posted on the Corporation's website on June 16, 2023, in accordance with regulations with full information in the correct chronological order within 24 hours.</li></ul>	
A.4	The Company's takeover transaction market must be allowed to operate effectively and transparently.	In 2023, EVNGENCO3 will not have these cases	
A.5	It is necessary to facilitate exercising ownership rights for all shareholders, including institutional investors.	<p>In 2023, the Corporation will issue a monthly investor newsletter to provide information on production and business situations to investors and will be posted on the website <a href="https://www.genco3.com/quan-he-nha-dau-tu/ban-tin-nha-dau-tu">https://www.genco3.com/quan-he-nha-dau-tu/ban-tin-nha-dau-tu</a>.</p> <ul style="list-style-type: none"><li>• The Corporation's investor relations department is also ready to answer questions as well as receive feedback from shareholders and investors.</li><li>• During the year, EVNGENCO3 participated in investor meeting programs organized by SSI Securities Corporation and Vietcombank Securities.</li></ul>	



Below is detailed information on EVNGENCO3's corporate governance in 2023 against the ASEAN Corporate Governance Scorecard: *(continued)*

No.	ASEAN Corporate Governance Scorecard (ACGS)	Responsiveness of EVNGENCO3
B	TREAT SHAREHOLDERS EQUALLY	
EVNGENCO3 provides full and public information according to regulations to all shareholders. Shareholders have the right to attend or authorize to attend the annual/extraordinary General Meeting of Shareholders of EVNGENCO3.		
B.1	Shares and voting rights	Corporations only have common shares. Each common share has one voting right.
B.2	Notice of the General Meeting of Shareholders	All notices and documents of the General Meeting of Shareholders are sent directly to the registered shareholder address and posted on the Corporation's website: <a href="https://www.genco3.com/">https://www.genco3.com/</a> 21 days before the General Meeting of Shareholders.
B.3	Insider trading and abuse of trading for personal gain must be prohibited	Chapter X of EVNGENCO3 Charter clearly stipulates that members of the BOD, members of the Supervisory Board, General Director and other executives are responsible for performing their duties, including duties as members of Subcommittees of the BOD honestly and carefully for the benefit of EVNGENCO3. At the same time, clearly stipulate the responsibility to compensate for damages caused by their violations. In addition, the Corporation also complies with the provisions of the Enterprise Law and the Securities Law.
B.4	Related party transactions of members of the BOD and senior managers	Transactions related to the interests of members of the BOD are specified in Clause 7, Article 42 of the Corporation's Charter.

No.	ASEAN Corporate Governance Scorecard (ACGS)		Responsiveness of EVNGENCO3
C	ENSURING THE RIGHTS AND ROLE OF STAKEHOLDERS		
EVNGENCO3's business activities are carried out on the principle of ensuring the highest benefits for stakeholders.			
Stakeholders		Commitment of the Corporation with the stakeholders	
C.1	Customers	<ul style="list-style-type: none"><li>▪ Comply with legal regulations and electricity purchase contracts with EPTC Electricity Power Trading Company</li><li>▪ Promulgate full regulations on bidding and procurement of goods to ensure legal regulations</li></ul>	
C.2	Shareholders, investors	Comply with the provisions of law and the Corporation's Charter	
C.3	Staff	Collective labor agreement and internal regulations of the Corporation	
C.4	Community	Support the community with many social security activities	
C.5	Government and ministries	Strictly comply with legal regulations on taxes, environmental protection, labor safety and contribution to the State budget.	
C.6	Partners, providers	Fully comply with legal regulations on bidding and procurement of goods.	
C.7	Press and media agencies	The Corporation proactively provides complete and transparent information on the situation of production and business activities with the Press and social media.	





Below is detailed information on EVNGENCO3's corporate governance in 2023 against the ASEAN Corporate Governance Scorecard: *(continued)*

No.	ASEAN Corporate Governance Scorecard (ACGS)		Responsiveness of EVNGENCO3
D	INFORMATION DISCLOSURE AND TRANSPARENCY		
EVNGENCO3 always complies fully, accurately and on time with regulations on information disclosure for listed companies. At the same time, all relevant parties can access published information updated by EVNGENCO3 on the Corporation's website.			
D.1	Transparent ownership structure	Information about the ownership structure and operating model of the Corporation; data on major shareholders, internal shareholders, members of the Board of Directors and Executive Board; Transactions with related parties are publicly announced and updated in the Annual Report, Management Report and website of the Corporation.	
D.2	Quality and timeliness of publication of Annual Reports and Financial Reports	<ul style="list-style-type: none"><li>• EVNGENCO3's annual report is prepared to fully meet the regulations of Circular No. 96/2020/TT-BTC, on instructions for information disclosure on the stock market.</li><li>• EVNGENCO3's Annual Report and Financial Statements are always published on time and in accordance with regulations on information disclosure.</li></ul>	
D.3	Provide information about the company's business activities	<ul style="list-style-type: none"><li>• Relevant and important information about EVNGENCO3's business activities is published promptly through the Corporation's website: <a href="https://www.genco3.com/quan-he-nha-dau-tu/ban-tin-nha-dau-tu">https://www.genco3.com/quan-he-nha-dau-tu/ban-tin-nha-dau-tu</a></li></ul>	
D.4	Investor relations	<ul style="list-style-type: none"><li>• EVNGENCO3 prioritizes promoting online channels, including the press segment. During the past year, all news about the Corporation's activities were continuously updated on newspapers with large market coverage, with the aim of providing the Corporation's activities as quickly as possible to investors.</li><li>• For shareholders and investors to have more perspectives on the PGV stock symbol through leading analysts in the market, the Corporation has continuously updated its investor relations report (IR) monthly so that analysts can regularly report on the PGV stock code.</li></ul>	

No.		ASEAN Corporate Governance Scorecard (ACGS)	Responsiveness of EVNGENCO3
E	STRENGTHEN THE RESPONSIBILITIES OF THE BOARD OF DIRECTORS TOWARDS SHAREHOLDERS		
E.1	Structure, roles and responsibilities of members of the Board of Directors	<ul style="list-style-type: none"><li>• The structure, roles, responsibilities and remuneration of members of the Board of Directors are clearly stipulated in Chapter VII of the Charter of the Corporation;</li><li>• The Board of Directors submits to the General Meeting of Shareholders to approve annual remuneration and bonuses; Issue the Resolution of the General Meeting of Shareholders to implement according to regulations and be publicly announced in the Annual Report.</li></ul>	
E.2	Board of Directors meeting	The order and procedures for meetings of the Board of Directors are specifically stipulated in the Charter, Internal Regulations on Administration and Operating Regulations of the Board of Directors of EVNGENCO3. In 2023, the Board of Directors held 17 meetings.	
E.3	Independence of members of the Board of Directors	<ul style="list-style-type: none"><li>• At EVNGENCO3, the positions of Chairman of the Board of Directors and General Director are separated, helping to increase responsibility and enhance the independent decision-making capacity of the Board of Directors and the Board of Management.</li><li>• The Corporation has 1 independent member of the Board of Directors to support and perform related tasks.</li></ul>	
E.3	Subcommittees under the Board of Directors	Based on current regulations, the establishment of subcommittees under the Board of Directors is not mandatory. According to work needs, up to this point, the Board of Directors has not established subcommittees under the Board of Directors.	
E.4	Effectiveness of the Board of Directors	<ul style="list-style-type: none"><li>• In 2023, EVNGENCO3's Board of Directors has organized/directed and issued 40 Resolutions to resolve key issues, policies, plans and governance of the Corporation; In addition, the Board of Directors also has resolutions, decisions, and documents to approve and direct periodic tasks in the Corporation's operations with an approval rate of 100% to perform the function of managing the Corporation's operations.</li><li>• Board members actively update their knowledge of corporate governance according to the world's advanced governance framework.</li></ul>	



CHAPTER



# FINANCIAL STATEMENT





**POWER GENERATION JOINT STOCK CORPORATION 3**  
No. 60-66 Nguyen Co Thach Street, Sala Urban Area, An Loi Dong Ward  
Thu Duc City, Ho Chi Minh City, Vietnam.

I. INFORMATION ABOUT THE ENTERPRISE

**ESTABLISHMENT DECISION** No. 3025/QD-BCT issued by the Ministry of Industry and Trade on June 01, 2012.

**BUSINESS REGISTRATION CERTIFICATE** No. 3502208399  
Issued by the Department of Planning and Investment from Ba Ria - Vung Tau province for the first time on November 26, 2012 and the 9th most recently changed Business Registration Certificate issued by theDepartment of Planning of Ho Chi Minh City on October 05, 2021.

BOARD OF DIRECTORS	Mr. Dinh Quoc Lam	Chairman
	Mr. Le Van Danh	Member
	Ms. Nguyen Thi Hai Yen	Member (Appointed on 15 June 2023)
	Mr. Nguyen Minh Khoa	Member
	Mr. Do Mong Hung	Member

BOARD OF MANAGEMENT	Mr. Le Van Danh	President
	Mr. Cao Minh Trung	Vice President (Resigned on 01 October 2023)
	Mr. Nguyen Thanh Trung Duong	Vice President
	Ms. Nguyen Thi Thanh Huong	Vice President
	Mr. Vo Minh Thang	Vice President
	Mr. Tran Dinh An	Vice President (Appointed on 10 March 2023)

BOARD OF SUPERVISORS	Mr. Pham Hung Minh	Head of Board of Supervisor
	Ms. Vu Hai Ngoc	Supervisor
	Mr. Dau Duc Chien	Supervisor

LEGAL REPRESENTATIVE	Mr. Le Van Danh	General Director
----------------------	-----------------	------------------

**HEADQUARTERS** No. 60-66 Nguyen Co Thach Street, Sala Urban Area, An Loi Dong Ward,  
Thu Duc City, Ho Chi Minh City, Vietnam.

**AUDITING COMPANY** Deloitte Vietnam Auditing Co., Ltd

**POWER GENERATION JOINT STOCK CORPORATION 3**  
No. 60-66 Nguyen Co Thach Street, Sala Urban Area, An Loi Dong Ward  
Thu Duc City, Ho Chi Minh City, Vietnam.

II. STATEMENT OF THE BOARD OF MANAGEMENT

1. BOARD OF MANAGEMENT’S STATEMENT OF RESPONSIBILITY

The Board of Management of the Group is responsible for preparing the consolidated financial statements, which give a true and fair view of the consolidated financial position of the Group as at 31 December 2023, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting. In preparing these consolidated financial statements, the Board of Management is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the consolidated financial statements;
- Prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business; and
- Design and implement an effective internal control system for the purpose of properly preparing and presenting the consolidated financial statements so as to minimize errors and frauds.

The Board of Management is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Group and that the consolidated financial statements comply with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting. The Board of Management is also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Management confirms that the Group has complied with the above requirements in preparing these consolidated financial statements.

For and on behalf of the Board of Management,

Thay mặt và đại diện cho Ban Tổng Giám đốc,



**Nguyen Thi Thanh Huong**  
**Vice President**  
**Authorized by the Legal representative**  
30 March 2024



III. INDEPENDENT AUDITORS’ REPORT

TO: THE SHAREHOLDERS  
THE BOARDS OF DIRECTORS AND MANAGEMENT  
POWER GENERATION JOINT STOCK CORPORATION 3

We have audited the accompanying consolidated financial statements of Power Generation Joint Stock Corporation 3 (the “Parent Company”) and its subsidiaries (collectively referred as the “Group”) prepared 30 March 2024 as set out from page 5 to page 43, which comprise the consolidated balance sheet as at 31 December 2023, and the consolidated statement of income, consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board of Management’s Responsibility

The Board of Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting and for such internal control as the Board of Management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Group’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2023, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting.

Emphasis of Matter

As presented in Note 4 - Restatement of the previous year’s financial statements of the Notes to the consolidated financial statements, the Board of Management has made some necessary adjustments related to some figures of consolidated financial statements for the year ended 31 December 2022.

As presented in Note 37 - Equitization of the Notes to the consolidated financial statements, as at the issuance date of these consolidated financial statements, the competent authorities have not yet approved the finalization of the equitization at the time that the Parent Company officially became a joint stock company. Accordingly, the financial effects (if any) to these consolidated financial statements may be further made upon the final approval of the competent authorities on the finalization of the equitization.

Our opinion is not modified in respect of this matter.

Other Matter

The Group’s consolidated financial statements for the year ended 31 December 2022 were audited by another auditing company, who expressed an unmodified opinion on those statements on 13 March 2023.



Nguyen Quang Trung  
Audit Partner  
Audit Practising Registration Certificate  
No. 0733-2023-001-1  
DELOITTE VIETNAM AUDIT COMPANY LIMITED  
30 March 2024  
Hanoi, S.R. Vietnam



Nguyen Do Duc Trung  
Auditor  
Audit Practising Registration Certificate  
No. 5519-2020-001-1



CONSOLIDATED BALANCE SHEET

As at 31 December 2023  
Audited

Unit: VND

ASSETS	Codes	Notes	Closing balance	Opening balance (Restated)
A. CURRENT ASSETS	100		16,976,944,445,030	19,886,583,521,227
I. Cash and cash equivalents	110	5	510,183,037,967	1,727,691,330,819
1. Cash	111		389,183,037,967	492,191,330,819
2. Cash equivalents	112		121,000,000,000	1,235,500,000,000
II. Short-term financial investments	120		2,935,000,000,000	3,837,650,000,000
1. Held-to-maturity investments	123	6	2,935,000,000,000	3,837,650,000,000
III. Short-term receivables	130		9,976,743,487,170	12,052,867,949,333
1. Short-term trade receivables	131	7	9,117,941,918,690	11,316,327,623,811
2. Short-term advances to suppliers	132		127,210,316,614	186,819,665,642
3. Other short-term receivables	136	8	731,591,251,866	549,720,659,880
IV. Inventories	140	9	3,095,495,426,093	1,920,190,836,695
1. Inventories	141		3,095,524,251,690	1,922,515,305,345
2. Provision for devaluation of inventories	149		(28,825,597)	(2,324,468,650)
V. Other short-term assets	150		459,522,493,800	348,183,404,380
1. Short-term prepayments	151		23,144,263,206	51,726,147,993
2. Value added tax deductibles	152		354,625,555,113	286,390,636,066
3. Taxes and other receivables from the State budget	153	15	81,752,675,481	10,066,620,321
B. NON-CURRENT ASSETS	200		41,864,154,683,090	46,413,662,233,572
I. Long-term receivables	210		3,575,246,000	3,274,424,000
1. Other long-term receivables	216		3,575,246,000	3,274,424,000
II. Fixed assets	220		37,112,875,018,352	41,183,764,655,282
1. Tangible fixed assets	221	10	36,521,061,737,923	40,584,063,525,792
- Cost	222		115,047,665,197,701	114,632,475,356,198
- Accumulated depreciation	223		(78,526,603,459,778)	(74,048,411,830,406)
2. Intangible assets	227	11	591,813,280,429	599,701,129,490
- Cost	228		658,826,984,717	659,981,216,961
- Accumulated amortization	229		(67,013,704,288)	(60,280,087,471)
III. Long-term assets in progress	240		25,114,185,858	342,714,757,716
1. Construction in progress	242	12	25,114,185,858	342,714,757,716
IV. Long-term financial investments	250	6	2,520,778,118,642	2,616,222,567,285
1. Investments in associates	252		1,984,832,768,300	2,026,710,839,437
2. Equity investments in other entities	253		536,909,373,388	536,909,373,388
3. Provision for impairment of long-term financial investments	254		(964,023,046)	(5,397,645,540)
4. Held-to-maturity investments	255		-	58,000,000,000
V. Other long-term assets	260		2,201,812,114,238	2,267,685,829,289
1. Long-term prepayments	261	13	266,014,286,243	266,684,645,678
2. Long-term reserved spare parts	263		1,935,797,827,995	2,001,001,183,611
TOTAL ASSETS (270=100+200)	270		58,841,099,128,120	66,300,245,754,799

The accompanying notes are an integral part of these consolidated financial statements

CONSOLIDATED BALANCE SHEET (CONTINUED)

As at 31 December 2023  
Audited

Đơn vị tính: đồng

RESOURCES	Codes	Notes	Closing balance	Opening balance (Restated)
C. LIABILITIES	300		43,069,973,348,059	48,703,522,679,603
I. Current liabilities	310		11,479,894,580,236	13,266,788,567,581
1. Short-term trade payables	311	14	4,101,442,666,053	5,050,690,475,286
2. Short-term advances from customers	312		1,643,320	-
3. Taxes and amounts payable to the State budget	313	15	85,286,522,228	382,627,409,040
4. Payables to employees	314		394,699,603,112	338,894,242,474
5. Short-term accrued expenses	315	16	216,131,971,344	55,413,606,530
6. Short-term unearned revenue	318	17	42,107,962,265	16,034,281,212
7. Other current payables	319	18	892,833,495,455	1,726,289,688,926
8. Short-term loans	320	19	5,334,832,667,958	5,380,511,397,427
9. Bonus and welfare funds	322	21	412,558,048,501	316,327,466,686
II. Long-term liabilities	330		31,590,078,767,823	35,436,734,112,022
1. Long-term unearned revenue	336	17	914,511,753,335	318,322,507,370
2. Other long-term payables	337		109,785,989	24,613,000
3. Long-term loans	338	20	30,675,457,228,499	35,118,386,991,652
D. EQUITY	400		15,771,125,780,061	17,596,723,075,196
I. Owners' equity	410		15,771,125,780,061	17,596,723,075,196
1. Owner's contributed capital	411	22	11,234,680,460,000	11,234,680,460,000
2. Share premium	412		-	6,014,917,945
3. Other owner's capital	414		65,840,801,128	50,811,630,001
4. Investment and development fund	418		912,243,833,241	1,315,934,828,273
5. Other reserves	420		15,748,025,022	15,748,025,022
6. Retained earnings	421		3,184,022,130,153	4,599,491,275,047
- Retained earnings accumulated to the prior year end	421a		2,890,215,947,923	2,722,729,315,656
- Retained earnings of the current year	421b		293,806,182,230	1,876,761,959,391
7. Non-controlling interest	429		358,590,530,517	374,041,938,908
TOTAL RESOURCES (440=300+400)	440		58,841,099,128,120	66,300,245,754,799

  
Tran Nguyen Khanh Linh  
Preparer

  
Vu Phuong Thao  
Chief Accountant

  
Nguyen Thi Thanh Huong  
Vice President  
30 March 2024

The accompanying notes are an integral part of these consolidated financial statements



CONSOLIDATED INCOME STATEMENT

For the year ended 31 December 2023

Unit: VND

ITEMS	Codes	Notes	Current year	Prior year (Restated)
1. Gross revenue from goods sold and services rendered	01		45,862,195,704,877	47,189,591,261,324
<b>2. Net revenue from goods sold and services rendered (10=01)</b>	<b>10</b>	<b>25</b>	<b>45,862,195,704,877</b>	<b>47,189,591,261,324</b>
3. Cost of sales	11	26	41,344,150,280,929	41,807,966,531,453
<b>4. Gross profit from goods sold and services rendered (20=10-11)</b>	<b>20</b>		<b>4,518,045,423,948</b>	<b>5,381,624,729,871</b>
5. Financial income	21	27	339,183,947,661	323,141,834,137
6. Financial expenses	22	28	3,331,970,808,327	2,543,103,087,532
- In which: Interest expense	23		2,468,022,741,831	1,576,833,210,859
7. Sharing profit from associates	24	6	375,725,222,863	513,938,765,968
8. Selling expenses	25		200,810,470	245,097,769
9. General and administration expenses	26	29	651,321,108,993	674,280,026,384
<b>10. Operating profit (30=20+(21-22)+24-(25+26))</b>	<b>30</b>		<b>1,249,461,866,682</b>	<b>3,001,077,118,291</b>
11. Other income	31		6,715,308,526	31,274,606,898
12. Other expenses	32		15,466,891,896	12,138,074,008
<b>13. (Loss)/Profit from other activities (40=31-32)</b>	<b>40</b>		<b>(8,751,583,370)</b>	<b>19,136,532,890</b>
<b>14. Accounting profit before tax (50=30+40)</b>	<b>50</b>		<b>1,240,710,283,312</b>	<b>3,020,213,651,181</b>
15. Current corporate income tax expense	51	31	156,986,975,976	500,107,327,266
<b>16. Net profit after corporate income tax (60=50-51)</b>	<b>60</b>		<b>1,083,723,307,336</b>	<b>2,520,106,323,915</b>
17. The parent company's net profit after tax	61		1,065,134,625,680	2,494,669,384,691
18. The non-controlling shareholders' net profit after tax	62		18,588,681,656	25,436,939,224
19. Basic earnings per share	70	32	948	2,042

  
Tran Nguyen Khanh Linh  
Preparer

  
Vu Phuong Thao  
Chief Accountant

  
Nguyen Thi Thanh Huong  
Vice President  
30 March 2024

CONSOLIDATE CASH FLOW STATEMENT

For the year ended 31 December 2023

Unit: VND

ITEMS	Codes	Current year	Prior year (Restated)
<b>I. CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>1. Profit before tax</b>	<b>01</b>	<b>1,240,710,283,312</b>	<b>3,020,213,651,181</b>
<b>2. Adjustments for:</b>			
Depreciation and amortization of fixed assets	02	4,518,775,545,796	4,469,572,298,806
Provisions	03	(6,729,265,547)	5,978,016,761
Foreign exchange loss arising from translating foreign currency items	04	844,798,129,711	892,894,434,202
Gain from investing activities	05	(800,479,986,974)	(779,644,468,389)
Interest expense	06	2,468,022,741,831	1,576,833,210,859
<b>3. Operating profit before movements in working capital</b>	<b>08</b>	<b>8,265,097,448,129</b>	<b>9,185,847,143,420</b>
Changes in receivables	09	(7,952,608,502,852)	(9,488,254,325,533)
Changes in inventories	10	(1,107,805,590,729)	1,145,086,072,454
Changes in payables	11	(26,847,667,323)	185,387,536,833
Changes in prepaid expenses	12	29,252,244,222	(15,794,083,651)
Interest paid	14	(137,311,614,606)	(169,125,050,113)
Corporate income tax paid	15	(444,966,561,311)	(577,463,723,938)
Other cash inflows	16	347,840,000	110,320,000
Other cash outflows	17	(110,080,458,665)	(110,208,387,509)
<b>Net cash (used in)/generated operating activities</b>	<b>20</b>	<b>(1,484,922,863,135)</b>	<b>155,585,501,963</b>
<b>II. CASH FLOWS FROM INVESTING ACTIVITIES</b>			
1. Acquisition and construction of fixed assets	21	(372,222,053,771)	(976,848,420,334)
2. Proceeds from sale, disposal of fixed assets	22	486,264,858	466,486,375
3. Cash outflow for time deposits	23	(2,794,000,000,000)	(5,049,000,000,000)
4. Cash recovered from time deposits	24	3,754,650,000,000	5,450,000,000,000
5. Equity investments in other entities	25	(90,000,000,000)	-
6. Interest earned, dividends and profits received	27	523,274,174,293	310,226,258,152
<b>Net cash generated by/(used) in investing activities</b>	<b>30</b>	<b>1,022,188,385,380</b>	<b>(265,155,675,807)</b>
<b>III. CASH FLOWS FROM FINANCING ACTIVITIES</b>			
1. Proceeds from borrowings	33	423,951,363,317	119,500,000,000
2. Repayment of borrowings	34	(1,138,669,012,599)	(636,738,214,128)
3. Dividends and profits paid	36	(40,056,165,815)	(38,611,613,275)
<b>Net cash used in financing activities</b>	<b>40</b>	<b>(754,773,815,097)</b>	<b>(555,849,827,403)</b>
<b>Net decrease in cash (50=20+30+40)</b>	<b>50</b>	<b>(1,217,508,292,852)</b>	<b>(665,420,001,247)</b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>60</b>	<b>1,727,691,330,819</b>	<b>2,393,109,084,650</b>
Effects of changes in foreign exchange rates	61	-	2,247,416
<b>Cash and cash equivalents at the end of the year (70=50+60+61)</b>	<b>70</b>	<b>510,183,037,967</b>	<b>1,727,691,330,819</b>

  
Tran Nguyen Khanh Linh  
Preparer

  
Vu Phuong Thao  
Chief Accountant

  
Nguyen Thi Thanh Huong  
Vice President  
30 March 2024



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

These notes are an integral part of and should be read in conjunction with the accompanying consolidated financial statements

1. GENERAL INFORMATION

Structure of ownership

The structure of the Group includes Power Generation Joint Stock Corporation 3 (“the Parent Company”), 2 subsidiaries and 3 associated companies.

Information about companies in the Group is as follows:

The Parent Company

Power Generation Joint Stock Corporation 3 is a joint stock company established from the equitisation of Parent Company - Power Generation Corporation 3. Pursuant to the Decision No. 9494/QD-BCT dated 22 October 2014, the Ministry of Industry and Trade decided to equitise the Parent Company – Power Generation Corporation 3. Pursuant to the Decision No. 2100/QD-TTg dated 27 December 2017, the Prime Minister approved the equitisation plan of Par-ent company – Power Generation Corporation 3.

The Parent Company operates under the enterprise registration certificate No. 3502208399 initially issued by the Department of Planning and Investment of Ba Ria – Vung Tau Province on 26 November 2012 and the latest 9th amendment issued by the Department of Planning and Investment of Ho Chi Minh City on 05 October 2021.

The Parent Company's shares were listed and traded on UPCoM since 14 March 2018 with the stock trading code “PGV” pursuant to the Decision No. 114/QD-SGDHN issued by the Hanoi Stock Exchange on 14 March 2018. According to the Decision No. 34/QD-SGDHN dated 19 January 2022 of the Hanoi Stock Exchange, the Parent Company's shares have been deregistered for trading on the UPCoM from 24 January 2022.

According to the Decision No. 731/QD-SGDHCM dated 29 December 2021 of the Ho Chi Minh City Stock Exchange, the Parent Company 's shares have been accepted to list on the Ho Chi Minh City Stock Exchange since 29 December 2021 with the stock trading code “PGV”. The official trading date is on 10 February 2022 at the Ho Chi Minh City Stock Exchange.

The Parent Company's headquarters is located at 60-66 Nguyen Co Thach Street, Sala Urban Area, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City, Vietnam.

The total number of employees of the Parent Company and its subsidiaries as at 31 December 2023 is 2,711 people (as at 31 December 2022: 2,698 people).

Dependent accounting branches of the Parent Company, including:

- Buon Kuop Hydropower Company at No. 22, Mai Xuan Thuong Street, Thanh Nhat Ward, Buon Ma Thuot City, Dak Lak Province, Vietnam;
- Mong Duong Thermal Power Company at Zone No. 8, Mong Duong Ward, Cam Pha City, Quang Ninh Province, Vietnam;
- Phu My Thermal Power Company at Phu My 1 Industrial Zone, Phu My Ward, Phu My Town, Ba Ria-Vung Tau Province, Vietnam;
- Vinh Tan Thermal Power Company at Vinh Tan 2 Thermal Power Plant, Vinh Phuc Village, Vinh Tan Commune, Tuy Phong District, Binh Thuan Province, Vietnam;
- EVNGENCO3 Power Service Company at No. 332, Doc Lap Street (National Highway 51), Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Vietnam;
- Vinh Tan Thermal Power Project Management Board at Hung Vuong Avenue, Zone No.5, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province, Vietnam;
- Thermal Power 1 Project Management Board at Zone No. 8, Mong Duong Ward, Cam Pha City, Quang Ninh Province, Vietnam;
- Thai Binh Thermal Power Project Management Board at My Loc Commune, Thai Thuy District, Thai Binh Province, Vietnam.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Subsidiaries and associates companies of the Parent Company at 31 December 2023 include:

Name of entity	Place of incorporation and operation	Proportion of ownership interest (%)	Proportion of voting power held (%)	Principal activity
Subsidiaries				
Ba Ria Thermal Power Joint Stock Company	Ba Ria - Vung Tau Province	79.56	79.56	Produce and trading electricity
Ninh Binh Thermal Power Joint Stock Company	Ninh Binh Province	54.76	54.76	Produce and trading electricity
Associates				
Thac Ba Hydropower Joint Stock Company	Yen Bai Province	30.00	30.00	Produce and trading electricity
Vinh Son - Song Dinh Hydropower Joint Stock Company	Binh Dinh Province	30.55	30.55	Produce and trading electricity
Se San 3A Power Investment and Development Joint Stock Company	Gia Lai Province	30.00	30.00	Produce and trading electricity
Simacai Joint Stock Company	Lao Cai Province	28.64	28.64	Produce electricity

Subsidiaries

Ba Ria Thermal Power Joint Stock Company was transformed from a state-owned enterprise pursuant to the Decision No. 2744/QD-BCN dated 26 August 2005 of the Ministry of Industry and Trade and the Enterprise Registration certificate No. 4903000451 on 01 November 2007 which was issued by the Department of Planning and Investment of Ba Ria – Vung Tau Province. The principal activities of this company are to produce and trade electricity.

Ninh Binh Thermal Power Joint Stock Company was established on the basis of equitisation of Ninh Binh Thermal Power Company pursuant to the Decision No. 3945/QD-BCN dated 29 December 2006 of the Ministry of Industry and Trade and the Enterprise Registration Certificate No. 0903000161 on 31 December 2007 which was issued by the Department of Planning and Investment of Ninh Binh Province. The principal activities of this company are to produce and trade electricity.

Associates

- Thac Ba Hydropower Joint Stock Company established pursuant to the Enterprise Registration Certificate No. 1603000069 which was issued by the Department of Planning and Investment of Yen Bai Province on 31 March 2006. The principal activities of this company are to produce and trade electricity.
- Vinh Son - Song Dinh Hydropower Joint Stock Company was transformed from the state-owned enterprise - Vinh Son - Song Dinh Hydropower Plant, a dependent accounting unit of Vietnam Electricity ("EVN"). The plant was officially transformed to operate under the form of Vinh Son – Song Dinh Hydropower Joint Stock Company pursuant to the Enterprise Registration Certificate No. 3503000058 which was issued by the Department of Planning and Investment of Binh Dinh Province on 04 May 2005. The principal activities of this company are to produce and trade electricity.
- Se San 3A Power Investment and Development Joint Stock Company officially started its operation on 1 November 2003 pursuant to the Official letter No. 1391/CP-CN which was issued by Prime Minister on 10 October 2003 and the Enterprise Registration Certificate No. 5900308540 which was issued by the Department of Planning and Investment of Gia Lai Province on 1 September 2003. The principal activities of this company are to produce and trade electricity.
- Simacai Joint Stock Company was established on 08 August 2018 pursuant to the Enterprise Registration Certificate No. 5300755744 which was issued by the Department of Planning and Investment of Lao Cai Province.

Operating industry and principal activities

The principal activities of the Parent Company and its subsidiaries (together, referred to as “the Group”) are to produce and trade electricity; provide operation and maintenance management, overhaul, renovation, upgrade of electrical equipment; and electrical constructions. In addition, the Group also operates in science, technology, research and development, and training to serve its principal activities.

Normal production and business cycle

The Group's normal production and business cycle is carried out for a time period of 12 months or less.

Disclosure of information comparability in the consolidated financial statements

The comparative figures on the consolidate financial statements are the figures on the audited consolidated financial statements for the year ended 31 December 2022.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

2. ACCOUNTING CONVENTION AND FINANCIAL YEAR

Accounting convention

The accompanying consolidated financial statements, expressed in Vietnam Dong (VND), are prepared under the historical cost convention and in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting.

The consolidated financial statements are prepared based on consolidation of separate financial statements of the Parent Company and its subsidiaries' financial statements.

The accompanying consolidated financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

Financial year

The Group's financial year begins on 01 January and ends on 31 December.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the main accounting policies applied by the Corporation in preparing consolidated financial statement:

Estimates

The preparation of consolidated financial statements in conformity with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to consolidated financial reporting requires the Board of Management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the financial year. Although these accounting estimates are based on the Board of Management's best knowledge, actual results may differ from those estimates.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Parent Company and enterprises controlled by the Parent Company (its subsidiaries) for the year ended 31 December 2023. Control is achieved where the Parent Company has the power to govern the financial and operating policies of an investee enterprise so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used in line with those used by the Parent Company.

Intragroup transactions and balances are eliminated in full on consolidation.

Non-controlling interests consist of the amount of those non-controlling interests at the date of the original business combination and the non-controlling interests' share of changes in equity since the date of the combination. Losses in subsidiaries are respectively attributed to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Business combinations

On acquisition, the assets and liabilities and contingent liabilities of a subsidiary are measured at their fair values at the date of acquisition. Any excess of the cost of acquisition over the fair values of the identifiable net assets acquired is recognised as goodwill. Any deficiency of the cost of acquisition below the fair values of the identifiable net assets acquired is credited to profit and loss in the period of acquisition.

The non-controlling interests are initially measured at the non-controlling shareholders' proportion of the net fair value of the assets, liabilities and contingent liabilities recognised.

Investments in associates

An associate is an entity over which the Group has significant influence and that is neither a subsidiary nor an interest in joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but not control or joint control over those policies.

Investments in subsidiaries and associates are initially recognized at cost. The Group's share of the net accumulative profit of the investees after the acquisition is recognized in the consolidated income statement. Other distributions received other than such profit share are deducted from the cost of the investments as recoverable amounts.

Investments in subsidiaries and associates are presented at cost less provisions for impairment in the consolidated balance sheet. Provisions for impairment of investments are made in accordance with current accounting regulations.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits, cash in transit and short-term, highly liquid investments (not exceeding 3 months) that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Financial investments

Held-to-maturity investments

Held-to-maturity investments comprise investments that the Group has the positive intent or ability to hold to maturity, including term deposits.

Post-acquisition interest income from held-to-maturity investments is recognized in the consolidated income statement on accrual basis.

Held-to-maturity investments are measured at cost less any impairment in accordance with prevailing regulations.

Equity investments in other entities

Equity investments in other entities represent the Group's investments in the entities over which the Group has no control, joint control, or significant influence.

Equity investments in other entities are carried at cost less provision for impairment. Provision for impairment is made when there is evidence of the decreasing in value of investment at the end of financial year.

Receivables

Receivables represent the amounts recoverable from customers or other debtors and are stated at book value less provision for doubtful debts.

Provision for doubtful debts is made for receivables that are overdue for six months or more or when the debtor is in dissolution, in bankruptcy, or is experiencing similar difficulties and so may be unable to repay the debt.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Inventories

Inventories are stated at the lower of cost and net realizable value. Cost comprises direct materials and where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. The Group calculated cost of inventory using the weighted average method. Net realizable value represents the estimated selling price less all estimated costs to completion and costs to be incurred in marketing, selling and distribution.

The evaluation of necessary provision for inventory obsolescence follows current prevailing accounting regulations which allow provisions to be made for obsolete, damaged, or sub-standard inventories and for those which have costs higher than net realizable values as at the balance sheet date.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation.

The costs of purchased tangible fixed assets comprise their purchase prices and directly attributable costs of bringing the assets to their working conditions and locations for their intended use. The costs of tangible fixed assets formed from construction investment by contractual mode or self-construction or self-generating process are the settled costs of the invested construction projects in accordance with the prevailing the Group's regulations on investment and construction management, directly-related expenses and registration fee (if any). In the event the construction project has been completed and put into use but the settled costs thereof have not been approved, the cost of tangible fixed assets is recognized at the estimated cost based on the actual cost incurred. The estimated cost will be adjusted according to the settled costs approved.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives as follows:

	Years
Plants, buildings and structures	10 - 50
Machinery and equipment	05 - 20
Motor vehicles	06 - 30
Office equipment	03 - 10
Others	05 - 10

Loss or gain resulting from sales and disposals of tangible fixed assets is the difference between profit from sales or disposals of assets and their residual values and is recognized in the consolidated income statement.

Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

The Company as lessor

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease.

The Company as lessee

A lease is considered an operating lease when the lessor retains most of the benefits and bears the risk of ownership of the asset. Operating lease expenses are recognized in the income statement on a straight-line basis over the lease term. Payments received or receivable to facilitate the conclusion of an operating lease are also recognized on a straight-line basis over the lease term.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Intangible assets and amortization

Intangible fixed assets include the value of land use rights (including costs incurred to acquire land use rights), computer software and technology copyrights.

Intangible fixed assets are amortized using the straight-line method based on their estimated useful lives, as follows:

	Years
Computer software	03 - 10
Land use rights - limited period of time	50
Technology copyright	03 - 10
Others	03 - 10

Construction in progress

Construction in progress is the amount of construction works in progress and major repairs in progress at the Group. This is determined by the actual costs incurred for construction works according to the actual volume paid to the supplier in invoices, or handover items for outsourced works, including interest expenses related to the Group's accounting policies. These costs will be transferred to the historical cost of fixed assets at the provisional price (in case there is no approved settlement) when these assets are handed over and put into use.

Prepayments

Prepayments are expenses which have already been paid but relate to results of operations of multiple accounting priods. Prepayments comprise short-term and long-term prepayments.

Short-term prepayments comprise insurance expenses and other expenses.

Long-term prepayments comprise expense related to lease land and other expenses, which are expected to provide future economic benefits to the Group. These expenditures have been capitalized as long-term prepayments, and are allocated to the income statement using the straight-line method in accordance with the current prevailing accounting regulations.

Payable provisions

Payable provisions are recognized when the Group has a present obligation as a result of a past event, and it is probable that the Group will be required to settle that obligation. Provisions are measured at the Board of Management's best estimate of the expenditure required to settle the obligation as at the balance sheet date.

Long-term spare parts, supplies and equipment

Long-term spare parts, supplies and equipment represent the net value of equipment, materials and spare parts used for storage, replacement, preventing damage of assets but do not qualify for classification as fixed assets and have storage time of more than 12 months or more than one normal operating cycle.

Unearned revenue

Unearned revenue is the amounts received in advance relating to results of operations for multiple accounting periods for rental services that have been yet provided or delivered. The Group recognizes unearned revenue in proportion to its obligations that the Group will have to perform in the future. When the revenue recognition conditions are satisfied, unearned revenue will be recognized in the income statement during the period corresponding to the portion that meets the revenue recognition conditions.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Revenue recognition

Revenue from the sale of goods is recognized when all five (5) following conditions are satisfied:

- (a) The Group has transferred to the buyer the significant risks and rewards of ownership of the goods;
- (b) The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- (c) The amount of revenue can be measured reliably;
- (d) It is probable that the economic benefits associated with the transaction will flow to the Group; and
- (e) The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue of a transaction involving the rendering of services is recognized when the outcome of such transactions can be measured reliably. Where a transaction involving the rendering of services is attributable to several years, revenue is recognized in each year by reference to the percentage of completion of the transaction at the balance sheet date of that year. The outcome of a transaction can be measured reliably when all four (4) following conditions are satisfied:

- (a) The amount of revenue can be measured reliably;
- (b) It is probable that the economic benefits associated with the transaction will flow to the Group;
- (c) The percentage of completion of the transaction at the balance sheet date can be measured reliably; and
- (d) The costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

The Group's revenue from sales and service is mainly from electricity sales. Electricity sales revenue is determined based on the total electricity production and electricity selling price specified in each electricity purchase contract of each power plant.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the applicable interest rate.

Interest on investments is recognized when the Group is entitled to receive interest

Foreign currencies

Transactions arising in foreign currencies are translated at exchange rates ruling at the transaction date. The balances of monetary items denominated in foreign currencies as at the balance sheet date are retranslated at the exchange rates of commercial bank where the Group usually transacts on the same date. Exchange differences arising from the translation are recognized in the consolidated income statement.

Borrowing costs

Borrowing costs are recognized in the income statement in the year when incurred unless they are capitalized in accordance with Vietnamese Accounting Standard No. 16 “Borrowing costs”. Accordingly, borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial year of time to get ready for their intended use or sale, are added to the cost of those assets. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the cost of those assets. For specific borrowings for the purpose of construction of fixed assets and investment properties, loan interests are capitalized even when the construction period is under 12 months.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Major repair expenses

Major repair expenses are accounted into expenses in the year when the major repair project is completed. If the project has many items:

- (a) In case items can operate independently, the Group records expenses in the year corresponding by the time each major repair item is completed, accepted and put into use.
- (b) In case the items of a major repair project do not operate independently of each other, the Group records it into expenses in the corresponding financial year when the entire major repair project is completed, accepted and put into use.

Costs related to the preparing of repair work (consulting costs, surveys, appraisals...): The Group accounts costs corresponding with the time Accounting for production and business costs when the project and repaired items are completed, accepted and put into use as mentioned above.

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax as reported in the consolidated income statement because it excludes items of income or expense that are taxable or deductible in other years (including loss carried forward, if any) and it further excludes items that are never taxable or deductible.

Deferred tax is recognized on significant differences between carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit and is accounted for using balance sheet liability method. Deferred tax liabilities are generally recognized for all temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which deductible temporary differences can be utilized.

Deferred tax is calculated at the tax rates that are expected to apply in the year when the liability is settled or the asset realized. Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same tax authority and the Group intends to settle its current tax assets and liabilities on a net basis.

The determination of the tax currently payable is based on the current interpretation of tax regulations. However, these regulations are subject to periodic variation and their ultimate determination depends on the results of the tax authorities’ examinations.

Other taxes are paid in accordance with the prevailing tax laws in Vietnam.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4. RESTATEMENT OF PRIOR YEAR’S FINANCIAL STATEMENTS

During the year, the Board of Management made some necessary adjustments related to some figures of the consolidated financial statements for the year ended 31 December 2022, based on the Audit Report dated 06 February 2024 of the State Audit on finalization of the value of state capital at the time of official transformation into a joint stock company of the Parent Company - Power Generation Corporation 3. In particular, a number of material adjustments are as follows:

- Adjustments related to changing the depreciation period of tangible fixed assets, Turbines, at Vinh Tan Thermal Power Company from 15 years to 20 years;
- Adjustments according to the Contract for providing shared infrastructure services for Vinh Tan 4 and Expanded Vinh Tan 4 Thermal Power Plant No. 01/2023/EVN-GENCO3-CSHT VT4 & 4MR with EVN.

At the same time, to ensure consistency principles, the Group has made adjustments related to the provision of shared infrastructure services for Vinh Tan 1 BOT Power Plant between the EVN and the Group.

Accordingly, figures of the consolidated financial statements ending 31 December 2022 are restated, specifically:

	Code	Previously Reported amount VND	Adjustment VND	Restated amount VND
<b>Consolidated balance sheet</b>				
Short-term trade receivables	131	11,710,481,578,712	(394,153,954,901)	11,316,327,623,811
Tangible fixed assets	221	40,107,624,331,926	476,439,193,866	40,584,063,525,792
- Cost	222	114,631,289,946,787	1,185,409,411	114,632,475,356,198
- Accumulated depreciation	223	(74,523,665,614,861)	475,253,784,455	(74,048,411,830,406)
Short-term trade payables	311	5,045,551,157,760	5,139,317,526	5,050,690,475,286
Taxes and amounts payable to the State budget	313	382,009,061,403	618,347,637	382,627,409,040
Other current payables	319	1,585,152,242,768	141,137,446,158	1,726,289,688,926
Bonus and welfare funds	322	334,914,842,561	(18,587,375,875)	316,327,466,686
Retained earnings accumulated to the prior year end	421a	2,739,041,723,588	(16,312,407,932)	2,722,729,315,656
Retained earnings of the current year	421b	1,906,472,047,941	(29,710,088,550)	1,876,761,959,391
<b>Consolidated income statement</b>				
Gross revenue from goods sold and services rendered	01	47,287,247,983,691	(97,656,722,367)	47,189,591,261,324
Cost of from goods sold and services rendered	11	41,868,485,643,133	(60,519,111,680)	41,807,966,531,453
Current corporate income tax expense	51	507,534,849,403	(7,427,522,137)	500,107,327,266
Net profit after corporate income tax	60	2,549,816,412,465	(29,710,088,550)	2,520,106,323,915
<b>Consolidated cash flow</b>				
Profit before tax	01	3,057,351,261,868	(37,137,610,687)	3,020,213,651,181
Depreciation and amortization of fixed assets	02	4,530,091,410,486	(60,519,111,680)	4,469,572,298,806
Changes in receivables	09	(9,585,911,047,900)	97,656,722,367	(9,488,254,325,533)

5. CASH AND CASH EQUIVALENTS

	Closing balance VND	Opening balance VND
Cash on hand	3,719,392,191	2,962,084,245
Bank demand deposits	385,463,645,776	489,229,246,574
Cash equivalents (*)	121,000,000,000	1,235,500,000,000
	510,183,037,967	1,727,691,330,819

(\*) Cash equivalents include term deposits at commercial banks with an original maturity of three months or less and earn interest rate specified in the deposit contracts.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

6. HELD-TO-MATURITY INVESTMENTS

a. Held-to-maturity financial investments

	Closing balance	Opening balance
	Cost and Book value VND	Cost and Book value VND
<b>Short-term</b>		
Term deposits (*)	2,935,000,000,000	3,829,650,000,000
Bond	-	8,000,000,000
	2,935,000,000,000	3,837,650,000,000
<b>Long-term</b>		
Bond	-	58,000,000,000

(\*) Term deposits include term deposits at commercial banks with an original maturity from 6 months to 12 months and earn interest rate specified in the deposit contracts.

At as 31 December 2023, term deposits with the value of VND 625.2 billion have been used as collateral asset for the Letter of Credit, Guarantee Letter issued pursuant to Credit Limit Contracts between the Parent Company and Joint Stock Commercial Bank for Investment and Development of Vietnam (as at 31 December 2022: VND 336.7 billion).

b. Investments in associates

The value recognized under the equity method of investment in associates at the end of the year is as follows:

	Closing balance VND	Opening balance VND
Thac Ba Hydropower Joint Stock Company	319,362,809,598	329,276,001,764
Vinh Son - Song Dinh Hydropower Joint Stock Company	1,406,121,780,238	1,535,556,161,954
Se San 3A Power Investment and Development Joint Stock Company	169,348,178,464	161,878,675,719
Simacai Joint Stock Company	90,000,000,000	-
<b>Closing balance</b>	<b>1,984,832,768,300</b>	<b>2,026,710,839,437</b>

Movement during the year:

	Current year VND	Prior year VND
<b>Opening balance</b>	<b>2,026,710,839,437</b>	<b>1,696,435,122,469</b>
Increase	90,000,000,000	-
Profit sharing from associates	375,725,222,863	513,938,765,968
Dividend distribution	(507,603,294,000)	(183,663,049,000)
<b>Closing balance</b>	<b>1,984,832,768,300</b>	<b>2,026,710,839,437</b>



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

	Percentage of ownership %	Closing balance		Opening balance	
		Book value VND	Fair value (**) VND	Provision VND	Book value VND
Quang Ninh Thermal Power Joint Stock Company	1.99	114,770,927,800	146,581,366,480	-	114,770,927,800
Hai Phong Thermal Power Joint Stock Company	1.60	108,730,000,000	139,926,453,260	-	108,730,000,000
Buon Don Hydropower Joint Stock Company	19.89	83,750,000,000	291,287,501,193	-	83,750,000,000
Petro Vietnam Power Nhon Trach 2 Joint Stock Company	2.47	83,094,784,000	174,487,040,000	-	83,094,784,000
GE PMTP Power Service Limited Liability Company	15.00	74,463,661,588	(*) (964,023,046)	74,463,661,588	(*) (5,397,645,540)
Phu Thanh My Joint Stock Company	6.43	50,000,000,000	(*)	-	50,000,000,000
Viet Lao Power Joint Stock Company	0.45	19,600,000,000	(*)	-	19,600,000,000
North Power Service Joint Stock Company	1.14	2,500,000,000	(*)	-	2,500,000,000
		536,909,373,388	(964,023,046)	536,909,373,388	(5,397,645,540)

(\*) As at 31 December 2023 and 31 December 2022, the Group had not determined the fair value of these investments to disclose on the consolidated financial statements because these investments are not listed on the stock market. The fair value of these investments may be different from the carrying amount.

(\*\*) For investments with shares listed on the Ho Chi Minh City Stock Exchange (“HOSE”) or the Hanoi Stock Exchange (“HNX”), the fair value of these shares is determined by reference to the closing prices of these securities at the balance sheet date. For investments whose shares are traded on the market of unlisted public companies (“UPCoM”), the fair value of these shares is determined by reference to the average reference price in the last 30 consecutive trading days prior to the date of preparation of the consolidated financial statements.

Quang Ninh Thermal Power Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 700434869 which was issued by the Department of Planning and Investment of Quang Ninh Province on 16 December 2002. The principal activities of this company are to produce and trade electricity.

Hai Phong Thermal Power Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 0203000279 which was issued by the Department of Planning and Investment of Hai Phong City on 17 September 2002. The principal activities of this company are to produce and trade electricity.

Buon Don Hydropower Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 6000884487 which was issued by the Department of Planning and Investment of Dak Lak Province on 20 May 2009. The principal activities of this company are to produce and trade electricity.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Petrovietnam Power Nhon Trach 2 Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 4703000396 which was issued by the Department of Planning and Investment of Dong Nai Province on 20 June 2007. The principal activities of this company are to produce and trade electricity.

GE PMTP Power Services Limited Liability Company was established pursuant to the Enterprise Registration Certificate No. 3502208825 which was issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on 5 October 2012. The principal activities of this company are to repair machinery and equipment.

Phu Thanh My Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 4000455251 which was issued by the Department of Planning and Investment of Quang Nam Province on 17 January 2007. The principal activities of this company are to produce and trade electricity.

Viet Lao Power Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 0101389382 which was issued by the Department of Planning and Investment of Ha Noi City on 11 July 2003. The principal activities of this company are to produce and trade electricity.

North Power Service Joint Stock Company was established pursuant to the Enterprise Registration Certificate No. 0800383471 which was issued by the Department of Planning and Investment of Hai Duong Province on 17 July 2007. The principal activities of this company are to repair, maintain, experiment, and calibrate power plant equipment and other equivalent industrial equipment.

7. SHORT-TERM TRADE RECEIVABLES

	Closing balance VND	Opening balance (Restated) VND
Related parties (Details stated in Note 35)	9,061,184,424,889	11,289,410,171,494
Third parties	56,757,493,801	26,917,452,317
	9,117,941,918,690	11,316,327,623,811



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

8. OTHER SHORT-TERM RECEIVABLES

	Closing balance VND	Opening balance VND
Undeclared input value added tax	85,235,880,603	283,237,369,103
Receivables from payment on behalf	214,521,297,043	148,879,081,794
Interest receivables	100,469,931,370	70,458,551,140
Dividend receivables	247,360,392,250	-
Others	84,003,750,600	47,145,657,843
	731,591,251,866	549,720,659,880
In which:		
Other short-term receivables from related parties (Details stated in Note 35)	463,072,961,659	150,722,578,817

9. INVENTORIES

	Closing balance VND	Opening balance VND
Goods in transit	96,822,955,154	6,264,942,908
Raw materials	2,813,903,126,870	1,760,743,932,957
Tools and supplies	139,177,253,796	137,457,580,099
Work in progress	45,237,312,247	17,766,392,766
Finished goods	383,603,623	282,456,615
	3,095,524,251,690	1,922,515,305,345
Provision for devaluation	(28,825,597)	(2,324,468,650)
	3,095,495,426,093	,920,190,836,695

During the year, an amount of VND 2,295,643,053 was made as a reversal of provision for devaluation of inventories (year 2022: VND 187,124,097).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

10. INCREASES, DECREASES IN TANGIBLE FIXED ASSETS

	Plants, building and structures VND	Machinery and equipment VND	Motor vehicles VND	Office equipment VND	Others VND	Total VND
<b>HISTORICAL COST</b>						
Opening balance (Restated)	20,640,974,608,951	86,852,770,437,251	6,755,945,085,672	343,652,446,577	39,132,777,747	114,632,475,356,198
Increase	75,554,438,175	259,792,615,414	39,641,117,236	54,640,873,423	476,415,167	430,105,459,415
Transfers from construction in progress	72,215,694,643	-	-	-	-	72,215,694,643
New purchases	1,291,052,834	254,913,682,415	38,072,264,501	54,128,554,768	476,415,167	348,881,969,685
Reclassification	-	-	-	378,808,000	-	378,808,000
Internal transfer	397,300,000	-	1,568,852,735	-	-	1,966,152,735
Others	1,650,390,698	4,878,932,999	-	133,510,655	-	6,662,834,352
Decrease	6,336,781,387	3,434,339,927	4,492,388,722	652,107,876	-	14,915,617,912
Disposals	77,312,000	2,582,159,286	2,839,883,757	204,049,714	-	5,703,404,757
Internal transfer	397,300,000	-	1,568,852,735	-	-	1,966,152,735
Reclassification	-	378,808,000	-	-	-	378,808,000
Others	5,862,169,387	473,372,641	83,652,230	448,058,162	-	6,867,252,420
Closing balance	20,710,192,265,739	87,109,128,712,738	6,791,093,814,186	397,641,212,124	39,609,192,914	115,047,665,197,701
<b>ACCUMULATED DEPRECIATION</b>						
Opening balance (Restated)	9,159,064,426,334	60,425,624,453,550	4,209,567,441,701	236,251,028,026	17,904,480,795	74,048,411,830,406
Increase	701,691,888,849	3,424,404,482,261	312,869,919,916	42,583,338,811	4,811,002,162	4,486,360,631,999
Charge for the year	700,813,785,893	3,424,258,382,063	311,301,067,181	42,533,338,811	4,811,002,162	4,483,717,576,110
Depreciated	652,608,360	136,079,652	-	-	-	788,688,012
Internal transfer	225,494,596	-	1,568,852,735	-	-	1,794,347,331
Others	-	10,020,546	-	50,000,000	-	60,020,546
Decrease	964,036,589	2,592,179,832	4,408,736,492	204,049,714	-	8,169,002,627
Disposals	77,312,000	2,582,159,286	2,839,883,757	204,049,714	-	5,703,404,757
Internal transfer	225,494,596	-	1,568,852,735	-	-	1,794,347,331
Others	661,229,993	10,020,546	-	-	-	671,250,539
Closing balance	9,859,792,278,594	63,847,436,755,979	4,518,028,625,125	278,630,317,123	22,715,482,957	78,526,603,459,778
<b>NET BOOK VALUE</b>						
Opening balance (Restated)	11,481,910,182,617	26,427,145,983,701	2,546,377,643,971	107,401,418,551	21,228,296,952	40,584,063,525,792
Closing balance	10,850,399,987,145	23,261,691,956,759	2,273,065,189,061	119,010,895,001	16,893,709,957	36,521,061,737,923

The historical cost of tangible fixed assets of the Group which were fully depreciated but still in use as at 31 December 2023 was VND 37,861 billion (as at 31 December 2022: VND 37,366 billion).As stated in Note 20, tangible fixed assets of the Group were pledged to banks as collateral for borrowings from banks. The carrying value of these assets as at 31 December 2023 were VND 15,967 billion (as at 31 December 2022: VND 18,047 billion).



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

11. INCREASES, DECREASES IN INTANGIBLE ASSETS

	Land use rights VND	Computer software VND	Technology copyrights VND	Others VND	Total VND
HISTORICAL COST					
Opening balance	569,053,723,199	66,772,154,253	17,418,486,148	6,736,853,361	659.981.216.961
Increase	10,803,037,879	10,105,565,000	-	8,809,128,982	29.717.731.861
New purchases	-	10,105,565,000	-	8.809.128.982	18.914.693.982
Other	10,803,037,879	-	-	-	10.803.037.879
Decrease	30,714,408,750	157,555,355	-	-	30.871.964.105
Disposals	-	157,555,355	-	-	157.555.355
Adjustment according to Competent Authority's Decision	30,714,408,750	-	-	-	30.714.408.750
Closing balance	549,142,352,328	76,720,163,898	17,418,486,148	15,545,982,343	658.826.984.717
ACCUMULATED AMORTIZATION					
Opening balance	17,482,984,634	29,555,938,134	11,631,236,837	1,609,927,866	60,280,087,471
Increase	1,223,429,118	10,192,839,080	2,854,736,664	1,373,773,777	15,644,778,639
Charge for the year	1,223,429,118	10,192,839,080	2,854,736,664	1,373,773,777	15,644,778,639
Decrease	8,753,606,467	157,555,355	-	-	8,911,161,822
Disposals	-	157,555,355	-	-	157,555,355
Adjustment according to Competent Authority's Decision	8,753,606,467	-	-	-	8,753,606,467
Closing balance	9,952,807,285	39,591,221,859	14,485,973,501	2,983,701,643	67,013,704,288
NET BOOK VALUE					
Opening balance	551,570,738,565	37.216.216.119	5,787,249,311	5,126,925,495	599,701,129,490
Closing balance	539,189,545,043	37.128.942.039	2,932,512,647	12,562,280,700	591,813,280,429

The historical cost of intangible fixed assets of the Group which were fully amortized but still in use as at 31 December 2023 was VND 26.5 billion (as at 31 December 2022: VND 17.2 billion).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

12. CONSTRUCTION IN PROGRESS

	Closing balance VND	Opening balance VND
Major repair of fixed asset in progress	3,905,884,878	200,982,542,924
Purchases of fixed assets which have not been put into use yet	16,388,457,300	87,662,429,032
Others	4,819,843,680	54,069,785,760
	25,114,185,858	342,714,757,716

13. LONG-TERM PREPAYMENTS

	Closing balance VND	Opening balance VND
Expenses related to leased lands	212,957,279,965	195,718,262,372
Others	53,057,006,278	70,966,383,306
	266,014,286,243	266,684,645,678

14. SHORT-TERM TRADE PAYABLES

	Closing balance VND	Opening balance (Restated) VND
Third parties	4,083,730,471,492	5,045,607,894,626
Petrovietnam Gas South East Transmission Company	1,903,565,681,722	2,657,549,850,230
Vietnam National Coal - Mineral Industries Holding Corporation Limited	1,017,969,878,853	760,335,977,572
Dong Bac Corporation	374,868,084,314	867,883,019,531
Others	787,326,826,603	759,839,047,293
(Related parties Details stated in Note 35)	17,712,194,561	5,082,580,660
	4,101,442,666,053	5,050,690,475,286

The Group has the ability to repay all amounts of short-term trade payables to suppliers when in due.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

15. TAXES AND OTHER RECEIVABLES FROM/PAYABLES TO THE STATE BUDGET

	Opening balance VND	Receivables during the year VND	Payment during year VND	Reclassification VND	Closing balance VND
<b>a. Receivables</b>					
Value added tax	-	-	-	8,255,137,460	8,255,137,460
Corporate income tax	7,718,744,707	-	-	58,185,890,963	65,904,635,670
Personal income tax	2,347,825,989	-	-	746,313,243	3,094,139,232
Land tax	49,625	-	-	4,498,713,494	4,498,763,119
<b>Total</b>	<b>10,066,620,321</b>	<b>-</b>	<b>-</b>	<b>71,686,055,160</b>	<b>81,752,675,481</b>
	Opening balance (Restated) VND	Payable during the year VND	Payment during year VND	Reclassification VND	Closing balance VND
<b>b. Payables</b>					
Value added tax	63,768,870,041	557,552,044,799	(616,216,709,863)	8,255,137,460	13,359,342,437
Import/Export tax	-	5,368,439,814	(5,368,439,814)	-	-
Personal income tax	10,160,110,221	49,745,202,176	(57,884,047,259)	746,313,243	2,767,578,381
Corporate income tax	231,796,516,898	156,986,975,976	(444,966,561,311)	58,185,890,963	2,002,822,526
Natural resource taxes	37,436,545,721	408,091,034,707	(416,084,203,345)	-	29,443,377,083
Land tax	-	54,330,319,123	(58,829,032,617)	4,498,713,494	-
Forest environment services fee	36,868,981,896	105,761,990,608	-	-	35,402,619,852
Other taxes, fees and other charges	2,596,384,263	81,129,643,700	(81,415,246,014)	-	2,310,781,949
<b>Total</b>	<b>382,627,409,040</b>	<b>1,418,965,650,903</b>	<b>(1,787,992,592,875)</b>	<b>71,686,055,160</b>	<b>85,286,522,228</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

16. SHORT-TERM ACCRUED EXPENSES

	Closing balance VND	Opening balance VND
Interest expense	14,809,462,325	18,439,068,960
Fuel expense	187,800,622,455	-
Others	13,521,886,564	36,974,537,570
	<b>216,131,971,344</b>	<b>55,413,606,530</b>

17. UNEARNED REVENUE

As at 31 December 2023 and 31 December 2022, the unearned revenue is mainly revenue from leasing infrastructure at Vinh Tan Power Center received in advance from customers, including the related party Vinh Tan 4 Power Plant (Details in Note 35).

18. OTHER CURRENT PAYABLES

	Closing balance VND	Opening balance (Restated) VND
Dividend payable	22,746,804,061	625,910,262,784
Payables of interest expense and re-borrowings fees to EVN	668,111,256,215	606,161,178,867
Temporary VAT payable	844,474,215	280,272,385,669
Payables due to sales of shares	29,428,264,877	29,428,264,877
Profits waiting to be distributed according to equitization settlement records	154,148,830,896	154,148,830,896
Others	17,553,865,191	30,368,765,833
	<b>892,833,495,455</b>	<b>1,726,289,688,926</b>
In which: Related parties (Details stated in Note 35)	696,060,159,749	1,237,346,852,964



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

19. SHORT-TERM LOANS

	Opening balance VND	Increase during the year VND	Decrease during the year VND	Reclassification VND	Revaluation VND	Closing balance VND
<b>Short-term loans</b>						
Borrowings from banks (*)	-	1,250,136,965,941	(1,200,320,186,391)	-	-	49,816,779,550
<b>Current portion of long-term loans</b> (Details stated in Note 20)						
Borrowings from banks	700,002,305,484	-	(743,433,188,272)	461,433,188,200	-	418,002,305,412
Borrowings from related parties	4,680,509,091,943	-	(4,680,509,091,942)	4,763,824,588,777	103,188,994,218	4,867,013,582,996
	5,380,511,397,427	1,250,136,965,941	(6,624,262,466,605)	5,225,257,776,977	103,188,994,218	5,334,832,667,958

(\*) The Group entered into short-term credit limit contracts with Military Commercial Joint Stock Bank, Joint Stock Commercial Bank for Investment and Development of Viet Nam and Vietnam Joint Stock Commercial Bank for Industry and Trade with a total credit limit of VND 2,680 billion to finance L/C, guarantee and funding the working capital. The loans bear a floating interest rate informed by the bank in each disbursement. The Group used term deposits as collaterals for the Credit limit Contract of the Company and Joint Stock Commercial Bank for Investment and Development of Viet Nam (see further in Note 6).

20. LONG-TERM LOANS

	Opening balance VND	Increase during the year VND	Decrease during the year VND	Reclassification VND	Revaluation VND	Closing balance VND
<b>Long-term loans</b>						
Borrowings from banks (*)	887,173,953,258	347,447,062,012	(304,016,179,188)	(461,433,188,200)	-	469,171,647,882
Borrowings from related parties (**)	34,231,213,038,394	-	-	(4,763,824,588,777)	739,859,211,544	30,206,285,580,617
	35,118,386,991,652	347,447,062,012	(304,016,179,188)	(5,225,257,776,977)	739,859,211,544	30,675,457,228,499

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

(\*) The detail of Borrowings from banks:

	Currency	Maturity	Closing balance VND	Opening balance VND	Interest rate
<b>Mong Duong 1 Thermal Power Plant Project</b>					
Lien Viet Post Joint Stock Commercial Bank – Thang Long Branch	VND	2025	24,225,127,186	40,101,003,862	12-month deposit + 2.8% per annum
<b>Vinh Tan 2 Thermal Power Plant Project</b>					
The Vietnam Development Bank – Operation Center I	VND	2024	94,000,000,000	470,000,000,000	Defined by the bank
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VND	2025	393,217,205,472	617,912,751,456	12-month deposit + 2.8% per annum
<b>Buon Kuop Hydropower Plant Project</b>					
Saigon - Hanoi Commercial Joint Stock Bank – Ha Noi Branch	VND	2025	50,000,000,000	90,000,000,000	12-month deposit + 2.8% per annum
<b>Vinh Tan 2 Solar Power Plant Project</b>					
Saigon - Hanoi Commercial Joint Stock Bank – Ha Noi Branch	VND	2031	-	369,162,503,424	12-month deposit + 2.7% per annum
Shinhan Bank Vietnam Limited	VND	2031	325,731,620,636	-	12-month deposit + 1.7% per annum
			<b>887,173,953,294</b>	<b>1,587,176,258,742</b>	
Less: Current portion of long-term borrowings			(418,002,305,412)	(700,002,305,484)	

Amount due for settlement after 12 months

Collateral for the loan of Vinh Tan 2 Solar Power Plant Project includes the entire value of construction works, machinery and equipment of Vinh Tan Solar Power Plant Project (see Note 10); debt collection rights arising from the Power Purchase Contract of Vinh Tan 2 Solar Power Plant signed between the Group and EVN; proceeds from the Project's land in Vinh Tan Commune, Tuy Phong District, Binh Thuan Province.

Remaining loans are guaranteed for payment by EVN.

As at 31 December 2023, the applicable interest rate applied for the above banks borrowings is from 6.9% per annum to 9.2% per annum (as at 31 December 2022: from 9.05% per annum to 10.26% per annum).



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

(\*\*) The detail of re-borrowing from EVN:

	Currency	Maturity	Closing balance VND	Opening balance VND	Interest rate
<b>Mong Duong 1 Thermal Power Plant Project</b>					
Asian Development Bank	USD	2032	359.473.237.108	374.450.171.403	Compounded SOFR + 1.22% per annum
Asian Development Bank	USD	2034	16.807.208.953.946	17.120.997.292.319	Compounded SOFR + 0.87% per annum
Korea Export Import Commercial Joint Stock Bank	USD	2028	4.478.511.706.343	5.319.073.212.262	LIBOR 6 months + 4.05% per annum
<b>Vinh Tan 2 Thermal Power Plant Project</b>					
The Export-Import Bank of China	USD	2027	2.930.300.334.898	3.559.378.938.320	3.45%per annum
The Export-Import Bank of China	CNY	2027	731.468.118.816	933.636.851.270	3.4% per annum
The Export-Import Bank of China	USD	2028	7.738.007.052.217	9.023.238.663.512	LIBOR 6 months + 2.65% per annum
<b>Buon Kuop Hydropower Plant Project</b>					
Japan Bank for International Cooperation	JPY	2026	27.796.744.033	38.582.084.753	2.75% per annum
Japan Bank for International Cooperation	JPY	2028	26.434.048.170	33.633.098.653	2.55% per annum
<b>Phu My 1 Thermal Power Plant Project</b>					
Japan Bank for International Cooperation	JPY	2028	1.778.584.210.206	2.262.963.969.675	From 1.15% per annum to 2.7% per annum
<b>Project 306-2 Ba Ria Thermal Power Plant Project</b>					
The Viet Nam Development Bank - Ba Ria - Vung Tau Branch	KRW	2027	195.514.757.876	245.767.848.170	2.4% per annum
			35.073.299.163.613	38.911.722.130.337	
Less: Current portion of long-term borrowings			(4.867.013.582.996)	(4.680.509.091.943)	
<b>Amount due for settlement after 12 months</b>					
			30.206.285.580.617	34.231.213.038.394	

The collateral assets for the loan related to Mong Duong 1 Thermal Power Plant are the entire value of construction of Mong Duong 1 Thermal Power Plant Project (Details stated in Note 10). As at 31 December 2023, the applicable interest rate applied for the borrowing in USD currency is from 3.45% per annum to 10.41% per annum (as at 31 December 2022: from 3.45% per annum to 7.56% per annum).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Loans are repayable as follows:

	Closing balance VND	Opening balance VND
On demand or within one year	5,334,832,667,958	5,380,511,397,427
In the second year	5,191,883,242,109	5,181,964,334,336
In the third to fifth year inclusive	13,873,386,659,397	15,085,982,398,320
After five years	11,610,187,326,993	14,850,440,258,996
	36,010,289,896,457	40,498,898,389,079
Less: Amount due for settlement within 12 months (Details stated in Note 19)	(5,334,832,667,958)	(5,380,511,397,427)
Amount due for settlement after 12 months	30,675,457,228,499	35,118,386,991,652

21. BONUS AND WELFARE FUNDS

	Closing balance VND	Opening balance (Restated) VND
Bonus funds	174,971,433,817	150,247,388,557
Welfare funds	232,268,389,568	161,314,611,956
Welfare funds forming fixed assets	4,228,084,744	4,221,713,010
Bonus funds of management and directors	1,090,140,372	543,753,163
	412,558,048,501	316,327,466,686

Changes in Bonus and welfare funds

	Current year VND	Prior year (Restated) VND
Opening balance	316,327,466,686	217,136,777,316
Appropriation	206,751,888,492	209,892,140,413
Reclassification	-	178,809,276
Other increase	347,840,000	110,320,000
Usage of fund	(110,080,458,665)	(110,208,387,509)
Depreciation of fixed assets formed welfare fund	(788,688,012)	(782,192,810)
Closing balance	412,558,048,501	316,327,466,686



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

22. OWNERS’ EQUITY

Charter capital and investment capital

According to the Parent company’s Enterprise Registration Certificate, the Parent company’s investment capital and charter capital are VND 11,234,680,460,000 (as at 31 December 2022: VND 11,234,680,460,000). The charter capital contributions by the shareholder as at 31 December 2023 had been fully made.

	Closing balance Number of shares	Opening balance Number of shares
Number of shares registered, issued and existing in circulation	1,123,468,046	1,123,468,046

The Parent company has only issued ordinary share which is not entitled to a fixed dividend with a par value of VND 10,000/share. Shareholders owning ordinary shares are entitled to receive dividends when they are announced and have the right to vote at the rate of one voting right per share held at the shareholders' meetings of the Parent company. All shares have the same right to inherit the Parent company's net assets.

Details of owners’ shareholding as below:

Closing balances			Opening balance	
	Ordinary shares	%	Ordinary shares	%
EVN	1,114,422,994	99.19	1,114,422,994	99.19
Others	9,045,052	0.81	9,045,052	0.81
Number of shares issued	1,123,468,046	100	1,123,468,046	100

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Movement in Owner’s equity:

	Owners' contributed capital VND	Share premium VND	Other owners' capital VND	Investment and development fund VND	Other reserves VND	Retained earnings VND	Non-controlling interests VND	Total VND
Prior year’s opening balance (Restated)	11,234,680,460,000	6,014,917,945	47,147,215,051	696,713,720,759	15,890,285,682	5,010,892,653,635	381,497,567,497	17,392,836,820,569
Profit for the year	-	-	-	-	-	2,494,669,384,691	25,436,939,224	2,520,106,323,915
Appropriation to investment and development fund	-	-	-	623,345,602,464	-	(623,345,602,464)	-	-
Appropriation to Bonus and welfare fund	-	-	-	-	-	(204,309,275,716)	(5,582,864,697)	(209,892,140,413)
Dividends declared	-	-	-	-	-	(2,078,415,885,100)	(27,273,154,500)	(2,105,689,039,600)
Usage of investment and development fund	-	-	3,664,414,950	(4,124,494,950)	-	-	-	(460,080,000)
Reclassification	-	-	-	-	(142,260,660)	-	(36,548,616)	(178,809,276)
Current year’s opening balance (Restated)	11,234,680,460,000	6,014,917,945	50,811,630,001	1,315,934,828,273	15,748,025,022	4,599,491,275,047	374,041,938,908	1,083,723,307,336
Profit for the year	-	-	-	-	-	1,065,134,625,680	18,588,681,656	1,083,723,307,336
Appropriation to Bonus and welfare fund (*)	-	-	-	-	-	(201,048,527,460)	(5,703,361,032)	(206,751,888,492)
Dividends declared of 2022 (*)	-	-	-	-	-	(1,605,929,941,888)	(22,402,365,828)	(1,628,332,307,716)
Dividend advance (**)	-	-	-	-	-	(771,328,443,449)	(5,934,363,187)	(777,262,806,636)
Reversal of investment and development fund (***)	-	-	-	(389,804,834,183)	-	389,804,834,183	-	-
Dividends declared from Reversal of investment and development funds (***)	-	-	-	-	-	(292,101,691,960)	-	(292,101,691,960)
Usage of investment and development fund	-	-	9,014,253,182	(13,886,160,849)	-	-	-	(4,871,907,667)
Other adjustments	-	(6,014,917,945)	6,014,917,945	-	-	-	-	-
Current year’s closing balance	11,234,680,460,000		65,840,801,128	912,243,833,241	15,748,025,022	3,184,022,130,153	358,590,530,517	15,771,125,780,061

(\*) Pursuant to the Resolution No. 66/NQ-DHDCD dated 15 June 2023, Resolution No. 422/ NQ-NDBR dated 19 April 2023 and Resolution No. 206/NQ-DHDCD-NBTPC dated 8 June 2023 of the Annual General Meeting of Shareholders, the Parent Company and subsidiaries has appropriated to bonus and welfare funds from profit after tax of the year 2022. In addition, in these resolutions, the shareholders have approved the dividend distribution plan to shareholders.

(\*\*) Pursuant to the Resolution No. 125/NQ-HDQT dated 12 December 2023 and Resolution No. 1317/NQ-NDBR dated 07 December 2023, The Group has advanced dividends from the retained earnings of the year 2023.

(\*\*) Pursuant to the Resolution No. 127/NQ-DHDCD dated 19 December 2023 and Resolution No. 1430/NQ-NDBR dated 29 December 2023, The Shareholders of The Group has approved the plan of reversal of investment and development fund and the dividend distribution plan from this reversal.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

23. OFF BALANCE SHEET ITEMS

Foreign currencies

As at 31 December 2023, the Group had no cash and cash equivalents in foreign currencies (as at 31 December 2022: USD 3,046.4).

24. BUSINESS AND GEOGRAPHICAL SEGMENT REPORT

The main production and business activities of the Group are producing and trading electricity. Other production and business activities of the Group accounted for a very small proportion of total revenue and performance of the Group in the year as well as in previous accounting periods. The Board of Management believes that the Group's business risk and profitability are not affected by differences in the business lines provided by the Group and the geographical areas in which the Group operates. Therefore, the Group does not present segment reports by business lines and geographical areas.

25. NET REVENUE FROM GOODS SOLD AND SERVICES RENDERED

	Current year VND	Prior year (Restated) VND
Net revenue from sales of electricity	45,498,959,954,021	46,779,421,537,943
Net revenue from other business activities	363,235,750,856	410,169,723,381
	<b>45,862,195,704,877</b>	<b>47,189,591,261,324</b>

26. COST OF SALES

	Current year VND	Prior year (Restated) VND
Cost of electricity sold	41,021,367,998,363	41,458,625,148,990
Cost of other business activities	322,782,282,566	349,341,382,463
	<b>41,344,150,280,929</b>	<b>41,807,966,531,453</b>

27. FINANCIAL INCOME

	Current year VND	Prior year (Restated) VND
Deposit interest	197,911,669,544	195,145,189,215
Foreign exchange gain	45,575,723,821	57,902,618,091
Share of net profit from investment	91,694,933,915	55,115,183,909
Others	4,001,620,381	14,978,842,922
	<b>339,183,947,661</b>	<b>323,141,834,137</b>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

28. FINANCIAL EXPENSES

	Current year VND	Prior year VND
Interest expense	2,468,022,741,831	1,576,833,210,859
Foreign exchange loss	868,381,688,990	966,269,876,673
Reversal of provision	(4,433,622,494)	-
	<b>3,331,970,808,327</b>	<b>2,543,103,087,532</b>

29. GENERAL AND ADMINISTRATION EXPENSES

	Current year VND	Prior year VND
Labour cost	324,192,281,257	319,558,926,968
Tools and supplies	14,891,270,794	19,102,565,151
Depreciation and amortisation	68,138,203,324	59,976,439,592
Out-sourced services (*)	45,708,054,993	38,339,892,267
Other expenses	198,391,298,625	237,302,202,406
	<b>651,321,108,993</b>	<b>674,280,026,384</b>

(\*) The services fee for auditor include: The audit services for the financial statement for the year ended 31 December 2023 is VND 900,000,000 and review services for the 6-month period ended 30 June 2023 is VND 700,000,000.

30. PRODUCTION COST BY NATURE

	Current year VND	Prior year (Restated) VND
Raw materials	33,863,343,129,334	34,752,905,406,542
Labor cost	1,154,647,795,384	1,109,691,675,029
Depreciation and amortization	4,503,934,254,192	4,436,232,207,078
Out-sourced services expenses	544,222,476,087	529,445,455,662
Major repair expense	996,979,003,379	548,789,444,696
Other expenses	932,545,542,016	1,105,427,466,599
	<b>41,995,672,200,392</b>	<b>42,482,491,655,606</b>



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

31. CURRENT CORPORATE INCOME TAX EXPENSE

	Current year VND	Prior year (Restated) VND
Current corporate income tax expense		
Corporate income tax expense based on taxable profit in the current year	157,607,434,862	499,846,456,578
Adjustments for corporate income tax expense in previous years to the current year	(620,458,886)	260,870,688
Total current corporate income tax expense	156,986,975,976	500,107,327,266

The current corporate income tax expense for the year was computed as follows:

	Current year VND	Prior year (Restated) VND
Profit before tax	1,240,710,283,312	3,020,213,651,181
Adjustments for taxable profit		
Less: non-taxable profit	(467,561,911,192)	(571,121,947,808)
Add back: non-deductible expenses	14,888,802,190	50,140,579,510
Taxable profit	788,037,174,310	2,499,232,282,883
Tax rate	20%	20%
Corporate income tax expense based on taxable profit in the current year	157,607,434,862	499,846,456,578

The Group is obliged to pay corporate income tax at the rate of 20% of its taxable profit.

32. BASIS EARNINGS PER SHARE

	Current year VND	Prior year (Restated) VND
Profit for the year	1,065,134,625,680	2,494,669,384,691
Less: Appropriated to bonus and welfare fund (*)	-	(201,048,527,460)
Profit attributable to ordinary shareholders	1,065,134,625,680	2,293,620,857,231
Weighted average ordinary shares in circulation for the year (share)	1,123,468,046	1,123,468,046
Basic earnings per share (VND/share)	948	2,042

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

(\*) As presented in Note 22, the Group has approved the plan to appropriate Bonus and Welfare Fund from the retained earnings of the year 2022. Accordingly, the Group restates basic earnings per share for the prior year as below:

	Current year VND	Prior year (Restated) VND
Profit for the year	2,494,669,384,691	2,494,669,384,691
Less: Appropriated to bonus and welfare fund	-	(201,048,527,460)
Profit attributable to ordinary shareholders	2,494,669,384,691	2,293,620,857,231
Weighted average ordinary shares in circulation for the year (share)	1,123,468,046	1,123,468,046
Basic earnings per share (VND/share)	2,221	2,042

As at 31 December 2023, the Group has not reliably estimated the amount of profit that can be appropriated for the Bonus and Welfare Fund for this year because the General Meeting of Shareholders has not yet decided on the rate of appropriation. If the Group appropriates the Bonus and Welfare Fund, the net profit belonging to shareholders and basic earnings per share will be decreased.

33. ABANDONMENT RESPONSIBILITY

As at 31 December 2023, the Board of Management assessed that the Group was obliged to clean, restore and return the premises at the end of the lease term or project termination of the power plants. According to relevant regulations, the advance deduction of abandonment costs must be made according to the mechanism and policies applicable to each industry and each unit. The Group is unable to estimate the value of this revert obligation as it is a complex technical area and involves calculating the cost of electricity. Accordingly, the Group is discussing with the Parent Company for more specific instructions; and monitor updates on the policy mechanism on revert provisions applicable to the power generation sector in estimating the value of this obligation.

34. COMMITMENTS

Capital commitment

At the date of preparation of the consolidated balance sheet, the approved construction investment plan of the Group is as follows:

	Closing balance VND	Opening balance VND
Power plant and other construction	177,684,000,000	277,999,936,000

Operating leases commitment

At the balance sheet date, the Group had outstanding commitments under non-cancellable operating leases, which fall due as follows:

	Closing balance VND	Opening balance VND
Minimum lease payment in the future under non-cancellable operating lease under the following terms:		
Within the first year	40,456,082,111	34,549,972,046
In the second to fifth year inclusive	138,429,048,439	116,285,505,127
After five years	818,985,043,837	844,993,186,884
	997,870,174,387	995,828,664,057

Operating lease payments represent the total rental payables for leasing office premises and land rental at power plants of the Group.



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

35. RELATED PARTY TRANSACTIONS AND BALANCES

List of related parties having significant transaction and balances during the year:

Related parties	Relationship
Vietnam Electricity ("EVN")	Parent Company
Thac Ba Hydropower Joint-Stock Company	Associate
Vinh Son - Song Hinh Hydropower Joint Stock Company	Associate
Se San 3A Power Investment and Development Joint-Stock Company	Associate
Viet Lao Power Joint Stock Company	Other related party
Power Engineering Consulting Joint Stock Company 2	Other related party
Electric Power Trading Company - EVN Branch (“Electric Power Trading Company”)	Other related party
Duyen Hai Thermal Power Company - Branch of Power Generation Corporation 1 (“Duyen Hai Thermal Power Company”)	Other related party
Phu Thanh My Joint Stock Company	Other related party
EVN Construction and Technology Investment Management Board - EVN Branch (“EVN Construction and Technology Investment Management Board”)	Other related party
Thai Binh Thermal Power Company - EVN Branch (“Thai Binh Thermal Power Company”)	Other related party
Quang Ninh Thermal Power Joint Stock Company	Other related party
North Power Service Joint Stock Company	Other related party
Vinh Tan Thermal Power Project Management Board (“Vinh Tan 4 and Vinh Tan 4 Extension Thermal Power Plant Project”)	Other related party
Vinh Tan 4 Thermal Power Plant - EVN Branch (“Vinh Tan 4 Thermal Power Plant”)	Other related party
Information and Communications Technology Company of Vietnam Electricity (Information and Communications Technology Company)	Other related party

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

During the year, the Group entered into the following significant transactions with its related parties:

	Current year VND	Prior year (Restated) VND
<b>Revenues</b>		
Electric Power Trading Company	45,496,013,709,175	46,776,381,874,288
Vinh Tan 4 Thermal Power Plant	187,788,056,123	309,008,821,321
Other related parties	74,350,691,495	32,583,342,068
<b>Purchasing</b>		
EVN	110,377,284,167	118,422,082,499
Other related parties	40,477,869,316	36,836,026,509
<b>Loan repayment</b>		
EVN	49,153,569,672	50,378,035,822
<b>Interest</b>		
EVN	2,339,353,732,819	1,412,400,303,940
<b>Dividend income</b>		
Petro Vietnam Power Nhon Trach 2 JSC	17,804,800,000	11,751,168,000
Quang Ninh Thermal Power Joint Stock Company	31,044,981,000	16,557,323,200
Buon Don Hydropower Joint Stock Company	16,383,802,915	12,603,102,709
Hai Phong Thermal Power Joint Stock Company	13,850,000,000	8,000,000,000
Phu Thanh My Joint Stock Company	9,250,000,000	2,500,000,000
Viet Lao Power Joint Stock Company	3,223,850,000	3,466,090,000
North Power Service Joint Stock Company	137,500,000	237,500,000
<b>Interest paid</b>		
EVN	5,213,192,111	6,298,164,077
<b>Bonds collection</b>		
Vinh Son - Song Hinh Hydropower Joint Stock Company	66,000,000,000	126,000,000,000
<b>Bonds interest</b>		
Vinh Son - Song Hinh Hydropower Joint Stock Company	2,783,824,657	14,978,842,922
<b>Capital contributed</b>		
Simacai Joint Stock Company	90,000,000,000	-



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Remunerations paid to the Group’s Board of Directors, Board of Management, Chief Accountant and other management personnel during the year was as follows:

Name	Position	Current year VND	Prior year VND
Mr. Dinh Quoc Lam	Chairman	902,820,000	897,996,000
Mr. Le Van Danh	Member of Board of Directors cum President	875,460,000	870,792,000
Mr. Truong Quoc Phuc	Member of Board of Directors (to 14 June 2022)	-	361,697,000
Ms. Nguyen Thi Hai Yen	Member of Board of Directors (from 15 June 2023)	429,748,000	-
Mr. Do Mong Hung	Member of Board of Directors	158,676,000	157,836,000
Mr. Nguyen Minh Khoa	Member of Board of Directors	158,676,000	157,836,000
Mr. Cao Minh Trung	Vice President (to 01 October 2023)	528,920,000	789,156,000
Mr. Nguyen Thanh Trung Duong	Vice President	793,380,000	789,156,000
Ms. Nguyen Thi Thanh Huong	Vice President	793,380,000	789,156,000
Mr. Vo Minh Thang	Vice President	793,380,000	789,156,000
Mr. Tran Dinh An	Vice President (from 10 March 2023)	628,093,000	-
Ms. Vu Phuong Thao	Chief Accountant	738,672,000	734,736,000
Mr. Pham Hung Minh	Head of Board of Supervisor	820,752,000	816,360,000
Ms. Vu Hai Ngoc	Supervisor	158,676,000	157,836,000
Mr. Dau Duc Chien	Supervisor	158,676,000	157,836,000
		7,939,309,000	7,469,549,000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

Significant related party balances as at the balance sheet date were as follows:

Tên	Closing balance VND	Opening balance (Restated) VND
Short-term trade receivables		
Electric Power Trading Company	8,812,463,189,700	10,795,483,459,416
Vinh Tan 4 Thermal Power Plant	177,907,195,181	447,861,851,881
Quang Ninh Thermal Power Joint Stock Company	21,819,807,261	33,130,626,267
Duyen Hai Thermal Power Company	42,561,423,912	6,210,749,473
Thai Binh Thermal Power Company	6,015,620,139	6,015,620,139
Other related parties	417,188,696	707,864,318
	9,061,184,424,889	11,289,410,171,494
Other short-term receivables		
EVN	15,256,171,287	15,256,171,287
EVN Construction and Technology Investment Management Board	67,966,368,944	67,966,368,944
Vinh Tan 4 and Vinh Tan 4 Extension Thermal Power Plant Project	130,896,250,922	65,091,830,980
Other related parties	248,954,170,506	2,408,207,606
	463,072,961,659	150,722,578,817
Short-term trade payables		
EVN	1.716.422.962	965.412.038
Se San 3A Power Investment and Development Joint-Stock Company	4.289.053.899	450.227.479
Information and Communications Technology Company	1.922.496.957	322.457.255
Power Engineering Consulting Joint Stock Company 2	1.185.813.676	-
Other related parties	8.598.407.067	3.344.483.888
	17.712.194.561	5.082.580.660
Short-term unearned revenue		
Vinh Tan 4 Thermal Power Plant	26,069,333,328	-
Long-term unearned revenue		
Vinh Tan 4 Thermal Power Plant	611,347,460,601	-
Other short-term payables		
EVN	668,111,256,215	1,219,167,137,407
Other related parties	27,948,903,534	18,179,715,557
	696,060,159,749	1,237,346,852,964
Short-term loans		
EVN	4,867,013,582,996	4,680,509,091,943
Long-term loans		
EVN	30,206,285,580,617	34,231,213,038,394



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

36. SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

The non-cash transaction have impact to the consolidated cash flow statement as follow:

	Current year VND	Prior year VND
Offset borrowing principals of EVN against short-term trade receivables	4,615,976,968,558	4,510,989,167,077
Offset interest expense and borrowing fees of EVN against short-term trade receivables	2,272,331,172,013	1,146,706,891,397
Offset dividend payable to EVN against short-term trade receivables	3,260,801,680,444	1,448,749,892,200

Supplemental information of cash flow information:

	Current year VND	Prior year VND
Dividend declared not paid in the year	22,746,804,061	615,910,262,784
Purchasing fixed assets and construction in progress but not paid in the year	42,999,725,387	123,113,249,439
Advance to purchase fixed assets and construction in progress but not received	41,110,193,698	49,373,086,524
Interest accrual not paid in the year	682,980,203,039	624,600,247,827
Interest, dividend declared but not received	347,830,323,620	70,458,551,140

In addition, the cash proceeds from borrowings and cash repayment to borrowings in the year do not include an amount of VND 1,259,234,702,516 (2022: nil), represent for the amounts of borrowing that have payment term which is not more than 3 months.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

37. EQUITIZATION

Pursuant to the Decision No. 9494/QĐ-BCT dated 22 October 2014, the Ministry of Industry and Trade decided to equitize the Parent company. Pursuant to the Decision No. 2100/QĐ-TTg dated 27 December 2017 of the Prime Minister, the Prime Minister approved the equitization plan of the Parent company. The Parent company has completed the preparation of the financial statements at the time that the Group initially registered its joint stock form on 27 September 2018, including financial settlements at the time that the Group officially became a joint stock company, the independent audit of its financial statements, as well as the finalization of tax and other payables to the State Budget with tax authorities.

On 11 November 2021, the Steering Committee for equitization of Parent company - Power Generation Joint Stock Corporation 3 (established in accordance with the Decision No. 110/QĐ-UBND dated 9 March 2020 issued by the Commission for the Management of State Capital at Enterprises) submitted the Report No. 6932/BC-EVN on the review of the finalization documents of equitization to the Commission for the Management of State Capital at Enterprises, requesting for the approval of the State’s capital value at the time the entity officially becomes a joint stock company and the finalization of the equitization.

On 6 February 2024, the State Audit has issued the Audit Report finalizing the value of the State’s capital share at the time of officially turning into a joint stock company of the Parent company - Power Generation Corporation 3. Accordingly, some retroactive adjustments have been made as mentioned in Note 4.

As at the issuance date of these consolidated financial statements, the Commission for the Management of State Capital at Enterprises has not approved the finalization of the equitization of the Parent company. Accordingly, the financial effects (if any) to the consolidated financial statements may be further made upon the final approval of the competent authorities on the finalization of the equitization.

38. APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS

The consolidated financial statements for the year ended 31 December 2023 were approved by the Board of Management for issuing on 30 March 2024.

  
Tran Nguyen Khanh Linh  
Preparer

  
Vu Phuong Thao  
Chief Accountant

  
Nguyen Thi Thanh Huong  
Vice President  
30 March 2024





# EVNGENCO3

## POWER GENERATION JOINT STOCK CORPORATION 3

📍 No. 60 - 66 Nguyen Co Thach, Sala Urban Area, An Loi Dong Ward,  
Thu Duc City, Ho Chi Minh City, Vietnam

☎ (+84) 28 3636 7449

🌐 [www.genco3.com](http://www.genco3.com)

