
Ho Chi Minh City, June 24, 2020

**VOTING PRINCIPLES AND REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2020
POWER GENERATION JOINT STOCK CORPORATION 3**

Voting principles and regulations at the Annual General Meeting of Shareholders in 2020 (General Meeting) of the Power Generation Joint Stock Corporation 3 (EVNGENCO 3) are approved by the General Meeting with the following specific contents:

I. Voting principles:

- According to the Charter, applicable laws and accuracy.
- Shareholders or their authorized representatives vote by voting according to instructions of the Election Committee and Voting Committee.
- Each shareholder whose number of voting shares is equal to the number of shares that shareholder owns and represents for the ownership to be authorized.
- A vote is only valid if it is valid as prescribed.
- Shareholders vote by their votes for major contents of the General Meeting (except for issues voted by voting cards in accordance with the Working Regulations). The voting method is specified in Section 2 below. Voting results are calculated as a percentage (%) of the total number of valid votes and the total number of shares of all shareholders and their authorized representatives attending the General Meeting.
- In the case that the voting is implemented through the Election Committee and Voting Committee, the Agenda, Working Regulations, Voting Principles and Regulations, Minutes and Resolutions of the General Meeting and some contents arising right at the General Meeting that are need to be agreed (excluding the case of voting by votes) shall be voted through voting cards. Shareholders vote by raising their voting cards under the control of the Chairman to obtain voting ideas, including votes “for”, “against” and “blank”. Results are taken by the majority votes and shall be announced by the Organization Committee right after voting for each content.

II. Voting methods:

1. General provisions

- The voting to approve contents at the General Meeting is implemented publicly and directly under the directions of the Chairman and only uses Votes issued by the Organization Committee.
- Shareholders or their authorized representatives (hereinafter referred to as shareholders) attending the General Meeting with voting rights shall have the right to distribute their votes. Votes are put into the Ballot Box and counted and recorded in writing by the Election Committee and Voting Committee.
- Information on a Vote:
- + Information of shareholders or their authorized representatives.

+ Number of shares owned by shareholders or their authorized representatives: as the total number of voting shares represented by shareholders.

+ Voting contents

+ Seal of the Power Generation Corporation 3.

- Classification of votes:

+ Valid vote: printed votes under the form issued by the Organization Committee and sealed by EVNGENCO 3; votes are not torn, erased, corrected and marked to be voted according to regulations on the Vote, containing shareholder's signature or authorized representative.

+ Invalid vote: votes not issued by EVNGENCO 3; containing other different contents, information and symbols, nor required by the Chairman of the General Meeting; votes are deleted, corrected, torn or incomplete and not express clear opinions of shareholders; votes don't have any mark or marked from 02 (two) comments or more for 01 (one) content to be voted, thence the voting for that content is invalid.

2. Voting methods

- If the voting issue is approved, shareholders mark (X) in the box "for".

- If the voting issue is disapproved, shareholders mark (X) in the box "against".

- If there is no opinion on the voting issue, shareholders mark the (X) in the box "blank".

- For issues that have not been voted, each shareholder only uses Votes, in which clearly stating contents to be voted at the General Meeting.

- Shareholders only choose one of the three voting opinions, including "For", "Against" and "Blank".

3. Summary of results

- Heads of the Election Committee and Voting Committee shall be responsible for notifying the voting results to the General Meeting for each voting issue.

- Voting results are recorded in the Meeting Minutes.

III. Validity:

Voting Principles and Regulations shall take full force and effect immediately after being approved by the General Meeting.